



**THE UNITED REPUBLIC OF TANZANIA  
WORKERS COMPENSATION FUND**



**CERTIFICATE OF REGISTRATION OF AN  
EMPLOYER**

**REGISTRATION NO. 023408**

This is to certify that;

**PARAMOUNT INDUSTRIES EAST AFRICA  
LIMITED**

having substantially fulfilled the conditions and requirements specified under the provisions of the Workers Compensation Act [Cap.263 R.E. 2015] and the Workers Compensation Regulations, G.N. No. 185 of 2016 is hereby registered as an Employer

**Given under my hand and seal of the Workers Compensation Fund**

*Certified true  
COPY of the Original*

this day, 08-May-2019

*24<sup>TH</sup> MARCH, 2020*



**Masha J. Mshomba  
Director General  
Workers Compensation Fund**