* Account Year End Statement, Updated Balance Is Attached Acct #1

8

Your Retirement Savings Statement

Parsons Corporation Retirement Savings Plan

WELLS FARGO

007275 OXAO913I WF149173
RICARDO R HERBERT
1077 HILLSIDE AVE.
APT. 311
PLAINFIELD NJ 07442

401(K) ACCOUNT SUMMARY

Your vested balance is based on your account balance, years of credited service with your employer and the Plan's vesting schedule.

A Message About Your Plan
Your Parsons RSP beneficiary designations entered on the Wells Fargo Retirement Plan Website are listed below in Account Information. Beneficiary designations previously communicated to Parsons are not reflected on the Wells Fargo Retirement Plan Website or this statement but remain in effect until revoked or superseded. To ensure your account is distributed according to your wishes, update your beneficiary designations on wellsfargo.com. Log on and select the My Account tab at the top of the page, then select My Profile and Manage Beneficiary links.

Balance on 10/01/2020	**$619.70**
Additions	
+ Loan Repayment	$1,055.46
Total Additions	**$1,055.46**
Reductions	
- Recordkeeping Fee	-$10.58
Total Reductions	**-$10.58**
Gain/Loss	$153.47
Balance on 12/31/2020	**$1,818.05**
Net Change in Market Value	**$1,198.35**
Account Personal Rate of Return	9.99%
Your Year-to-Date Contributions	$1,365.06
Vested Account Balance	**$1,818.05**
Loan Balance	$8,857.36
Balance Including Loans	**$10,675.41**
Loan to Account Balance Ratio	83%

Contribution Limits in 2021

The annual Internal Revenue Service (IRS) contribution limit for employer-sponsored retirement plans has remained the same at $19,500 in 2021 (unless your plan has a lower limit). The "catch-up contribution" limit for employees age 50 and above has also remained the same at $6,500 for a total possible savings amount of $26,000 in 2021. Consider increasing your contribution amount to take full advantage of these great ways to save for the future.

ACCOUNT INFORMATION

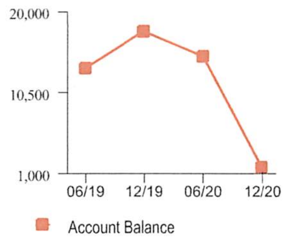
Beneficiary(ies) listed reflect designations entered on the Wells Fargo Retirement Plan Website for the Parsons RSP. Beneficiary designations previously communicated to Parsons are not reflected on the Wells Fargo Retirement Plan Website or this statement but remain in effect until revoked or superseded. To update or complete your online beneficiary designation, sign on to your account at wellsfargo.com. Select the My Account tab at the top of the page, then select My Profile and Manage Beneficiary links.

Date of Birth:	01/10/1975	Beneficiary Designation:	Completed	
		Primary Beneficiary:	Regina Herbert	100%

Certified True Copy of the Original
Sign: .... Date: 20/05/2021
HILAL HAMZA
Advocate, Notary
Public & Commissioner for Oaths

PARSONS

ACCOUNT GROWTH



06/30/2019	12/31/2019	06/30/2020	12/31/2020
$13,510.96	$17,909.51	$14,988.95	$1,818.05

The growth of your account can be influenced by a number of factors, including the specific investment options selected, the diversification of your investment among asset classes and the contributions to your account. Past performance does not guarantee future results. The performance quoted represents past performance, and current performance may be lower or higher. If you would like to make changes in any of these areas, contact a representative or go online to www.wellsfargo.com.

CONTRIBUTION SUMMARY

If you are age 50 or older and have elected a Catch-up Deferral Rate, your Catch-up Deferral period and year-to-date contributions are aggregated with your regular Employee Deferral period and year-to-date contributions.

	Contribution Rate	This Period	Year to Date
All Contribution Sources			
Employee Deferral	0.00%	$0.00	$593.24
Employer Match	n/a	$0.00	$771.82
Total		**$0.00**	**$1,365.06**

VESTING INFORMATION

	Balance on 12/31/2020	Vested Percentage	Vested Balance
Employee Deferral	$1,081.16	100%	$1,081.16
Employer Match	$736.89	100%	$736.89
Total	**$1,818.05**		**$1,818.05**

ASSET ALLOCATION

Your account is 100% invested in Target Maturity.

		Share Price	Shares	Market Value
	Target Maturity			**$1,818.05**
100%	Vanguard Target Retirement 2040 Trust II	$45.490	39.966	$1,818.05
	Total Assets			**$1,818.05**
	Loan Balance			$8,857.36
	Total Including Loans			**$10,675.41**

This table shows how your investments are currently allocated among the asset classes to help you determine if you need to make adjustments to your allocation. The asset class information is taken from reliable sources, including the mutual fund companies, but is not guaranteed by Wells Fargo Bank, N.A. as to completeness or accuracy. Wells Fargo Bank, N.A. shall not be liable for any errors in content, or for any actions taken in reliance thereon. Please read each fund prospectus carefully for more information.

FUTURE INVESTMENTS

	All Contribution Sources
Target Maturity	**100%**
Vanguard Target Retirement 2040 Trust II	100%
Total	**100%**

Review your future investment allocations periodically to determine if they are on target with your long-term objectives. If you would like to adjust your allocations, please go online to www.wellsfargo.com for more information.

ACTIVITY SUMMARY BY INVESTMENT

	Balance on 10/01/2020	Additions	Reductions	Transfers	Investment Gain/Loss*	Balance on 12/31/2020
Target Maturity						
Vanguard Target Retirement 2040 Trust II	$619.70	$1,055.46	-$10.58	$0.00	$153.47	$1,818.05
Total Target Maturity	**$619.70**	**$1,055.46**	**-$10.58**	**$0.00**	**$153.47**	**$1,818.05**
Total Assets	**$619.70**	**$1,055.46**	**-$10.58**	**$0.00**	**$153.47**	**$1,818.05**
Loan Fund	$9,767.63	$0.00	-$910.27	n/a	n/a	$8,857.36
Total Including Loans	**$10,387.33**	**$1,055.46**	**-$920.85**	**$0.00**	**$153.47**	**$10,675.41**

For purposes of the table above, loans are reported separately from your total assets.

Your activity summary allows you to see all transactions and investment activity in your account for the quarter. Detailed Activity by Investment is available at www.wellsfargo.com.

*Investment Gain/Loss includes Dividends, Interest, Capital Gains and gain/loss due to investment price fluctuation.

LOAN ACTIVITY

Your total loan balance is 83% of your account balance as of 12/31/2020.

	Loan 2
Original Loan Amount	$17,000.00
Balance on 10/01/2020	**$9,767.63**
Principal Repaid	$910.27
Interest Paid	$145.19
Balance on 12/31/2020	**$8,857.36**
Expected Payoff Date:	05/26/2023

INVESTMENT PERFORMANCE AND OPERATING EXPENSES

The table below contains information about the investment options available in your plan. You can see how these investments have performed over time and compare them with an appropriate benchmark for the same time periods.

This table also shows:

- Total annual operating expenses (expenses that reduce the rate of return of an investment)
- Shareholder-type fees (these are in addition to total annual operating expenses)
- Investment limitations/restrictions

You can make changes to your investment options at www.wellsfargo.com, or you can call the Retirement Service Center (RSC) at 1-800-728-3123 and speak to a representative Monday through Friday 7:00 a.m. to 11:00 p.m. ET.

In addition to your core retirement plan options, your plan offers a self-directed account that allows you to establish a brokerage account within your retirement plan. This option allows you to purchase individual securities. To set up an account, sign on to your retirement plan website.

The cumulative effect of fees and expenses can substantially reduce the growth of your retirement savings. Visit the Department of Labor's website for an example showing the long-term effect of fees and expenses. Fees and expenses are only one of many factors to consider when you decide to invest in an option. You may also want to think about whether an investment in a particular option, along with your other investments, will help you achieve your financial goals.

	3 Months	Year to Date	1 Year	3 Years	5 Years
Your Personal Rate of Return	9.99%	9.69%	9.69%	7.02%	10.24%

Fund name *Benchmark*	**Performance** (as of 12/31/2020) **3 Months**	**1 Year**	**5 Years**	**10 Yrs/Since Inception***	**Total Annual Expenses** **Gross Percentage / per $1,000**	**Net Percentage / per $1,000****
Money Market/Stable						
Stable Value Fund	0.58%	2.51%	n/a	2.79%*	0.35% / $3.53	0.35% / $3.53
USTREAS T-Bill Cnst Mat Rate 3 Yr	*0.02%*	*4.71%*	*2.17%*	*4.64%*		
Bond						
American Century Inflation-Adjs Bond R6	1.88%	10.58%	n/a	5.16%*	0.22% / $2.20	0.22% / $2.20
BBgBarc US Treasury US TIPS TR USD	*1.62%*	*10.99%*	*5.08%*	*5.65%*		
BlackRock High Yield Bond Inst	6.32%	5.82%	7.88%	6.71%	0.62% / $6.20	0.62% / $6.20
ICE BofA US High Yield TR USD	*6.48%*	*6.17%*	*8.43%*	*6.62%*		
Dodge & Cox Income	2.48%	9.45%	5.71%	4.65%	0.42% / $4.20	0.42% / $4.20
BBgBarc US Agg Bond TR USD	*0.67%*	*7.51%*	*4.44%*	*3.84%*		
1 round-trip transfer(s) within a 90-day period.						

(continued)

INVESTMENT PERFORMANCE AND OPERATING EXPENSES (continued)

Fund name *Benchmark*	Performance (as of 12/31/2020) 3 Months	1 Year	5 Years	10 Yrs/Since Inception*	Total Annual Expenses Gross Percentage / per $1,000	Net Percentage / per $1,000**
Vanguard Total Bond Market Index I	0.67%	7.74%	4.47%	3.81%	0.04% / $0.35	0.04% / $0.35
BBgBarc US Agg Bond TR USD	*0.67%*	*7.51%*	*4.44%*	*3.84%*		
Transfers of $0.01 or more OUT of this fund prohibit you from transferring $0.01 or more INTO this fund for 30 calendar day(s).						
Balanced/LifeStyle						
American Funds American Balanced R6	7.72%	11.22%	10.36%	10.27%	0.26% / $2.60	0.26% / $2.60
Morningstar Mod Tgt Risk TR USD	*10.24%*	*12.82%*	*9.75%*	*7.77%*		
Transfers of $5000.00 or more OUT of this fund prohibit you from transferring $5000.00 or more INTO this fund for 30 calendar day(s).						
Prudential IncomeFlex (N)****	8.71%	15.19%	10.13%	9.67%*	1.11% / $11.10	1.11% / $11.10
Morningstar Mod Tgt Risk TR USD	*10.24%*	*12.82%*	*9.75%*	*8.54%*		
Returns are net of a Guarantee Fee of 1.00% Transfers of $0.01 or more OUT of this fund prohibit you from transferring $0.01 or more INTO this fund for 90 calendar day(s). No transfers in allowed for money type group, All Contribution Sources, containing money type(s), PRETAX,Match Adj,QNEC,ROTH DEFERRAL,ROTH CATCH-UP,PRED PLAN,ER MATCH,PRIOR S/H,ER CONTR,PREVAILING WAGE,PRIOR SIM G MA,ROTH ROLLOVER,ROLLOVER,ESOP XFER ACCT,Prior Rel Roll,AT Rollover,RothT Deferral,AFTER TAX,RothT SHPS,CATCH-UP,RothT Match,RothT Rollover,RthT ER Cont,RthT Pred Plan,RothT QNEC,RothT Pre Wage,RothT Sim G,RothT Rel Roll,RothT AT Roll,RothT After-Tax,RothT Catch-Up,BENE PRE-TAX,SMS UNCLAIMED.						
Target Maturity						
Vanguard Target Retire Income Trust II	5.17%	10.08%	6.91%	5.94%	0.08% / $0.80	0.08% / $0.80
Morningstar Lifetime Mod Incm TR USD	*6.47%*	*10.56%*	*7.10%*	*5.73%*		
Transfers of $0.01 or more OUT of this fund prohibit you from transferring $0.01 or more INTO this fund for 30 calendar day(s).						
Vanguard Target Retirement 2015 Trust II	5.83%	10.42%	7.86%	7.09%	0.08% / $0.80	0.08% / $0.80
Morningstar Lifetime Mod 2015 TR USD	*7.61%*	*12.67%*	*8.56%*	*7.08%*		
Transfers of $0.01 or more OUT of this fund prohibit you from transferring $0.01 or more INTO this fund for 30 calendar day(s).						
Vanguard Target Retirement 2020 Trust II	7.85%	12.10%	9.08%	7.99%	0.08% / $0.80	0.08% / $0.80
Morningstar Lifetime Mod 2020 TR USD	*8.46%*	*13.32%*	*9.20%*	*7.63%*		
Transfers of $0.01 or more OUT of this fund prohibit you from transferring $0.01 or more INTO this fund for 30 calendar day(s).						

(continued)

INVESTMENT PERFORMANCE AND OPERATING EXPENSES

(continued)

Fund name *Benchmark*	Performance (as of 12/31/2020) 3 Months	1 Year	5 Years	10 Yrs/Since Inception*	Total Annual Expenses Gross Percentage / per $1,000	Net Percentage / per $1,000**
Vanguard Target Retirement 2025 Trust II	9.39%	13.39%	9.97%	8.62%	0.08% / $0.80	0.08% / $0.80
Morningstar Lifetime Mod 2025 TR USD	*9.57%*	*13.67%*	*9.88%*	*8.22%*		
Transfers of $0.01 or more OUT of this fund prohibit you from transferring $0.01 or more INTO this fund for 30 calendar day(s).						
Vanguard Target Retirement 2030 Trust II	10.54%	14.19%	10.59%	9.11%	0.08% / $0.80	0.08% / $0.80
Morningstar Lifetime Mod 2030 TR USD	*11.09%*	*13.69%*	*10.58%*	*8.79%*		
Transfers of $0.01 or more OUT of this fund prohibit you from transferring $0.01 or more INTO this fund for 30 calendar day(s).						
Vanguard Target Retirement 2035 Trust II	11.69%	14.92%	11.20%	9.58%	0.08% / $0.80	0.08% / $0.80
Morningstar Lifetime Mod 2035 TR USD	*12.85%*	*13.38%*	*11.14%*	*9.17%*		
Transfers of $0.01 or more OUT of this fund prohibit you from transferring $0.01 or more INTO this fund for 30 calendar day(s).						
Vanguard Target Retirement 2040 Trust II	12.77%	15.57%	11.79%	9.97%	0.08% / $0.80	0.08% / $0.80
Morningstar Lifetime Mod 2040 TR USD	*14.40%*	*13.09%*	*11.48%*	*9.34%*		
Transfers of $0.01 or more OUT of this fund prohibit you from transferring $0.01 or more INTO this fund for 30 calendar day(s).						
Vanguard Target Retirement 2045 Trust II	13.89%	16.27%	12.14%	10.15%	0.08% / $0.80	0.08% / $0.80
Morningstar Lifetime Mod 2045 TR USD	*15.40%*	*12.95%*	*11.61%*	*9.33%*		
Transfers of $0.01 or more OUT of this fund prohibit you from transferring $0.01 or more INTO this fund for 30 calendar day(s).						
Vanguard Target Retirement 2050 Trust II	13.99%	16.42%	12.17%	10.15%	0.08% / $0.80	0.08% / $0.80
Morningstar Lifetime Mod 2050 TR USD	*15.84%*	*12.91%*	*11.62%*	*9.24%*		
Transfers of $0.01 or more OUT of this fund prohibit you from transferring $0.01 or more INTO this fund for 30 calendar day(s).						
Vanguard Target Retirement 2055 Trust II	13.98%	16.41%	12.17%	10.16%	0.08% / $0.80	0.08% / $0.80
Morningstar Lifetime Mod 2055 TR USD	*16.03%*	*12.91%*	*11.61%*	*9.14%*		
Transfers of $0.01 or more OUT of this fund prohibit you from transferring $0.01 or more INTO this fund for 30 calendar day(s).						

(continued)

INVESTMENT PERFORMANCE AND OPERATING EXPENSES (continued)

Fund name *Benchmark*	Performance (as of 12/31/2020) 3 Months	1 Year	5 Years	10 Yrs/Since Inception*	Total Annual Expenses Gross Percentage / per $1,000	Net Percentage / per $1,000**
Vanguard Target Retirement 2060 Trust II	13.98%	16.50%	12.19%	10.70%*	0.08% / $0.80	0.08% / $0.80
Morningstar Lifetime Mod 2060 TR USD	*16.16%*	*12.89%*	*11.57%*	*9.52%*		
Transfers of $0.01 or more OUT of this fund prohibit you from transferring $0.01 or more INTO this fund for 30 calendar day(s).						
Vanguard Target Retirement 2065 Trust II	13.95%	16.45%	n/a	12.69%*	0.08% / $0.80	0.08% / $0.80
Morningstar Lifetime Mod 2060 TR USD	*16.16%*	*12.89%*	*11.57%*	*10.26%*		
Transfers of $0.01 or more OUT of this fund prohibit you from transferring $0.01 or more INTO this fund for 30 calendar day(s).						
Domestic Stock						
JPMorgan Mid Cap Value L	19.41%	0.41%	7.92%	10.36%	0.84% / $8.40	0.75% / $7.50
Russell Mid Cap Value TR USD	*20.43%*	*4.96%*	*9.73%*	*10.49%*		
1 round-trip transfer(s) within a 60-day period.						
JPMCB Large Cap Growth CF-A	11.65%	56.99%	n/a	29.01%*	0.40% / $4.00	0.40% / $4.00
Russell 1000 Growth TR USD	*11.39%*	*38.49%*	*21.00%*	*23.50%*		
1 round-trip transfer(s) within a 60-day period.						
Nuveen Santa Barbara Dividend Growth I	10.01%	9.75%	13.25%	11.89%	0.70% / $7.00	0.70% / $7.00
S&P 500 TR USD	*12.15%*	*18.40%*	*15.22%*	*13.88%*		
2 round-trip transfer(s) within a 60-day period.						
State St S&P 500 Indx NL Cl K	12.14%	18.36%	15.20%	15.51%*	0.01% / $0.13	0.01% / $0.13
S&P 500 TR USD	*12.15%*	*18.40%*	*15.22%*	*15.47%*		
Vanguard Mid-Cap Index Inst	18.02%	18.26%	13.29%	12.41%	0.04% / $0.40	0.04% / $0.40
CRSP US Mid Cap TR USD	*18.03%*	*18.24%*	*13.30%*	*12.52%*		
Transfers of $0.01 or more OUT of this fund prohibit you from transferring $0.01 or more INTO this fund for 30 calendar day(s).						

(continued)

INVESTMENT PERFORMANCE AND OPERATING EXPENSES

(continued)

Fund name *Benchmark*	Performance (as of 12/31/2020) 3 Months	1 Year	5 Years	10 Yrs/Since Inception*	Total Annual Expenses Gross Percentage / per $1,000	Net Percentage / per $1,000**
Vanguard Small Cap Value Index Inst	29.34%	5.86%	9.75%	10.09%	0.06% / $0.60	0.06% / $0.60
CRSP US Small Cap Value TR USD	*29.31%*	*5.75%*	*9.72%*	*10.84%*		
Transfers of $0.01 or more OUT of this fund prohibit you from transferring $0.01 or more INTO this fund for 30 calendar day(s).						
Vanguard Small-Cap Index Inst	27.10%	19.12%	13.61%	12.02%	0.04% / $0.40	0.04% / $0.40
CRSP US Small Cap TR USD	*27.10%*	*19.07%*	*13.58%*	*12.18%*		
Transfers of $0.01 or more OUT of this fund prohibit you from transferring $0.01 or more INTO this fund for 30 calendar day(s).						
Wasatch Core Growth CIT A	26.10%	37.29%	n/a	35.89%*	0.85% / $8.50	0.85% / $8.50
Russell 2000 Growth TR USD	*29.61%*	*34.63%*	*16.36%*	*34.38%*		
Wells Fargo MFS Value CIT N	12.64%	4.90%	10.92%	10.85%*	0.42% / $4.17	0.42% / $4.17
Russell 1000 Value TR USD	*16.25%*	*2.80%*	*9.74%*	*9.75%*		
WTC-CIF II Mid Cap Opportunities S3	26.36%	25.16%	n/a	17.55%*	0.56% / $5.60	0.56% / $5.60
Russell Mid Cap Growth TR USD	*19.02%*	*35.59%*	*18.66%*	*19.86%*		
International Stock						
American Funds EuroPacific Growth R6	19.95%	25.27%	12.47%	8.14%	0.46% / $4.60	0.46% / $4.60
MSCI ACWI Ex USA NR USD	*17.01%*	*10.65%*	*8.93%*	*4.92%*		
Transfers of $5000.00 or more OUT of this fund prohibit you from transferring $5000.00 or more INTO this fund for 30 calendar day(s).						
Vanguard Developed Market Index Inst	17.00%	10.27%	8.34%	5.93%	0.05% / $0.50	0.05% / $0.50
MSCI ACWI Ex USA NR USD	*17.01%*	*10.65%*	*8.93%*	*4.92%*		
Transfers of $0.01 or more OUT of this fund prohibit you from transferring $0.01 or more INTO this fund for 30 calendar day(s).						
Wells Fargo Emerging Markets Eq CIT N	22.15%	n/a	n/a	19.43%*	0.85% / $8.50	0.85% / $8.50
MSCI EM NR USD	*19.70%*	*18.31%*	*12.81%*	*15.67%*		

(continued)

INVESTMENT PERFORMANCE AND OPERATING EXPENSES (continued)

Fund name / *Benchmark*	Performance (as of 12/31/2020) 3 Months	1 Year	5 Years	10 Yrs/Since Inception*	Total Annual Expenses Gross Percentage / per $1,000	Net Percentage / per $1,000**
Other						
Invesco Real Estate R5	4.63%	-10.39%	4.70%	7.87%	0.87% / $8.70	0.87% / $8.70
S&P United States REIT TR USD	*11.51%*	*-7.52%*	*4.62%*	*8.17%*		

Transfers of $5000.00 or more OUT of this fund prohibit you from transferring $5000.00 or more INTO this fund for 30 calendar day(s).

Fund name	3 Months	1 Year	5 Years	10 Yrs/Since Inception*	Gross Percentage / per $1,000	Net Percentage / per $1,000**
Self Directed Brokerage Invested Account	n/a	n/a	n/a	n/a	n/a / n/a	n/a / n/a

No transfers allowed for money type group, Spouse BENE, containing money type(s), SPOUSE BENE.
No transfers allowed for money type group, All Contribution Sources, containing money type(s), PRETAX,Match Adj,QNEC,ROTH DEFERRAL,ROTH CATCH-UP,PRED PLAN,ER MATCH,PRIOR S/H,ER CONTR,PREVAILING WAGE,PRIOR SIM G MA,ROTH ROLLOVER,ROLLOVER,ESOP XFER ACCT,Prior Rel Roll,AT Rollover,RothT Deferral,AFTER TAX,RothT SHPS,CATCH-UP,RothT Match,RothT Rollover,RthT ER Cont,RthT Pred Plan,RothT QNEC,RothT Pre Wage,RothT Sim G,RothT Rel Roll,RothT AT Roll,RothT After-Tax,RothT Catch-Up,BENE PRE-TAX,SMS UNCLAIMED.
The Fund requires participants to invest in a non-competing fund for at least 90 days before transferring to a competing fund option.

Fund name	3 Months	1 Year	5 Years	10 Yrs/Since Inception*	Gross Percentage / per $1,000	Net Percentage / per $1,000**
Self Directed Brokerage Liquid Account	n/a	n/a	n/a	n/a	n/a / n/a	n/a / n/a

The Fund requires participants to invest in a non-competing fund for at least 90 days before transferring to a competing fund option.

Highlight indicates funds in which you are invested.

The performance of your account may be different from the average annual return for the same investments. The timing of transactions in your account will have an impact, either positive or negative on your account return. Past performance is no guarantee of future results.

An index is a composite of securities that provide a performance benchmark for other funds and is not illustrative of fund performance. Indexes are unmanaged, do not incur management fees, costs and expenses and cannot be invested directly. Information is obtained from reliable sources, but is not guaranteed as to completeness or accuracy.

*Returns are since inception for funds that are less than ten years old.

Figures quoted represent past performance, which is no guarantee of future results. Investment return and principal value and yields of an investment will fluctuate so that an investor's shares, when redeemed, may be worth more or less than their original cost. Current performance may be lower due to market volatility. These returns include reinvestment of dividends and capital gains. Government bonds are not insured or guaranteed by the U.S. Government.

**Investment options that show a net percentage lower than the gross percentage under total annual expenses have certain fee waivers in effect which reduce the expenses for that investment option. Net expenses per $1,000 presume (but do not guarantee) that the fee waiver is in effect for the one-year period. For more information about any fee waiver, including its duration, see the investment option's prospectus or similar disclosure document. Any amounts that may have been rebated back to the plan from an investment option's total annual operating expenses are not taken into account in the net percentages or net expenses per $1,000.

****Prudential IncomeFlex Funds are separate accounts under group variable annuity contracts issued by **Prudential Retirement Insurance and Annuity Company** (PRIAC), Hartford, CT. PRIAC does not guarantee the investment performance or return on contributions to those separate accounts, which may lose value. Guarantees are based on the claims-paying ability of PRIAC. You should consider the objectives, risks, charges, and expenses of the funds and guarantee features before purchasing this product. Availability and terms may vary by jurisdiction. Subject to regulatory approvals. Annuity contracts contain exclusions, limitations, reductions of benefits and terms for keeping them in force. **For this and other information, including fee information, please access the participant website or call 1-800-728-3123 for a copy of the Prudential IncomeFlex® Important Considerations and Fund Fact Sheet before investing. Contract Form number GA-2020-TGWB4-0805 or state variation. You may contact us to request more information.**

(continued)

INVESTMENT PERFORMANCE AND OPERATING EXPENSES

Unless noted in the investment chart above, a plan fiduciary is responsible for voting, tender, and other similar rights for the plan's designated investment options.

Please visit www.wellsfargo.com for more information about the investments in your plan, including the most up-to-date investment performance and annual expense information. For a free copy of this information, or for further information, contact the Retirement Service Center (RSC) at 1-800-728-3123 or write to Institutional Retirement and Trust, D1116-055, 1525 West WT Harris Boulevard, Charlotte, NC 28262. In addition, a glossary of investment related terms is available on the website to help you better understand your investment options.

Fund information contained herein (including performance information) is obtained from reliable sources including © Morningstar and/or mutual fund companies, but is not guaranteed as to accuracy, completeness and timeliness. Provider shall not be liable for any errors in content or for any actions taken in reliance thereon. Certain funds listed may impose redemption fees on shares that are transferred or exchanged out of the applicable fund before the applicable minimum holding period. An investor should consider the funds' investment objectives, risks, charges and expenses carefully before investing or sending money. This and other important information about the investment company can be found in the fund prospectus. To obtain a copy of the prospectus, please contact the fund company or call a Retirement Service Representative. Please read the prospectus carefully before investing.

Investments in Retirement Plans:

- **Not Insured by the FDIC or Any Federal Government Agency**
- **Not a Deposit or Other Obligation of, or Guaranteed by, the Bank or Any Bank Affiliate**
- **Subject to Investment Risks, Including Possible Loss of the Principal Amount Invested**

Information from Wells Fargo Institutional Retirement and Trust

<u>Notice of Importance of Diversification</u>
To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification does not guarantee profit or protect against loss in declining markets, it can be an effective strategy to help you manage investment risk.

In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk.

It's also important to periodically review your investment portfolio, investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals.

For more information about individual investing and diversification, visit the Department of Labor's website: dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification.

Please note: we are not responsible for the information contained on the listed website(s). The site(s) are provided for information purposes only.

This information and any information provided by employees and representatives of Wells Fargo Bank, N.A. and its affiliates is intended to constitute investment education under U.S. Department of Labor guidance and does not constitute "investment advice" under the Employee Retirement Income Security Act of 1974. Neither Wells Fargo nor any of its affiliates, including employees, and representatives, may provide "investment advice" to any participant or beneficiary regarding the investment of assets in your employer-sponsored retirement plan. Please contact an investment, financial, tax or legal advisor regarding your specific situation. The information shown above is not intended to provide any suggestion that you engage in or refrain from taking any particular course of action.

ADDITIONAL PLAN INFORMATION

Notice of Electronic Distribution of Quarterly Benefit Statements and Plan-Related Fee Information
This notice is to inform you that your Benefit Statements (including plan-related fee information) are available via the following secure website: **wellsfargo.com.** To view your statements online, sign on to your account at **wellsfargo.com.** Select your retirement plan name on the Account Summary page to be directed to your retirement plan dashboard. From there select **My Account** and then **Statements.**

If an accurate email address is on file with Wells Fargo and you or your employer elected electronic delivery of statements, you will be notified when your account statement is available online each quarter. Otherwise, you can access your statements via the website referenced above typically 12 business days following quarter end. You may request a paper copy of your Benefit Statement at no additional cost by calling **1-800-SAVE-123 (1-800-728-3123);** after entering your PIN select option 2, option 1 and option 1 to request a paper copy of your statement.

Privacy and Use of Information
You understand and agree that Wells Fargo may collect, use and retain personal or other information about you and your device pursuant to Wells Fargo's policies or as required by applicable law.

You authorize your wireless operator to disclose your mobile number, name, address, email, network status, customer type, customer role, billing type, mobile device identifiers (IMSI and IMEI) and other subscriber and device details, if available, to Wells Fargo and service providers for the duration of the business relationship, solely for identity verification and fraud avoidance. See our **Privacy Policy** for how we treat your data. You represent that you are the owner of the mobile phone number or have the delegated legal authority to act on behalf of the mobile subscriber to provide this content.

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Education & Research Tools	• View Investment Prospectuses • View Glossary of Terms	**www.wellsfargo.com**

For questions on this statement: Call 1-800-728-3123

Please review your statement carefully and report any incorrect information immediately.

Certified True Copy of the Original
Sign: .... Date: 20/05/2021
HILAL HAMZA
Advocate, Notary
Public & Commissioner for Oaths

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