

THE COMPANIES ACT-2002 (CAP.212)

COMPANY LIMITED BY SHARES

MEMORANDUM

AND

ARTICLES OF ASSOCIATION

OF

VIOEK COMPANY LIMITED

Incorporated this day of 2023

Drawn By:

VIOLET ELIA KISAMO,
SUBSCRIBER,
P.O. Box 8080,
MOSHI.

THE COMPANIES ACT - 2002 (CAP. 212)

COMPANY LIMITED BY SHARES

MEMORANDUM

OF

VIOEK COMPANY LIMITED

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1. The name of the Company is **VIOEK COMPANY LIMITED**
 2. The registered office of the Company will be situated in the United Republic of Tanzania.
 3. The objects for which the Company is established are:
 - (a) To cooperate with NGO that support the disabled children and poor family by giving them financial support and non interest simple loans.
 - (b) To cooperate with NGO to meet the physical, mental, medical, emotional, educational and spiritual needs of children with special needs, primarily focused on meeting a child's basic requirements, granting access to healthcare, education and long-term solutions to help communities recover, such clean water sources.
 - (c) To cooperate with NGO to establish and offer aid to day care, primary schools, secondary schools and all other matters pertaining to the education of children in challenging situations.
 - (d) To cooperate with NGO helping children from poor families to get all the necessary needs for their lives.
 - (e) To carry on the business of buying, selling, export and import goods and commodities of any descriptions whether produced by the company or not and to act as general merchants and traders both wholesale and retail and for such purposes, to open, operate and maintain hotels, restaurants, shops, supermarkets, stores, warehouse, agents and other aids of trade and business.
 - (f) To carry on the business of selling, suppling event management,

corporate events, promotion, road shows, festivals, 'exhibitions, trade fairs, electronic media designing, providing online support services for related business, public relation services, processes and activities and providing information technology support service.

- (g) To carry on the business of general supply of dry foods, processing, selling and distribution of cooking oil produced from various crops, cereals, vegetables and for such purposes to acquire by purchase of otherwise stances ranches, farms, and to carry on the trade and business of dairy farmers, poultry farmers, beekeeping, grazers, breeders and rearers of cattle, sheep, goat, pigs and other livestock, pastures, wholesale and retail butchers, pork butchers, cattle slaughterers, fell mongers, fish mongers, tanners, preserved and potted meat manufactures and or suppliers, soup makers, sausages manufactures, canners of meat and other produce, general dealers and suppliers of hides, fat, tallow, grease, offal, and other animal products and to buy, sell, by wholesale or retail, imports, export, prepare, deal and trade in all kinds of meat, cattle, sheep, pigs, goats, poultry, game, dry foods, fresh vegetables, fruits, seafood, and other live and dead stock, milk, cream, butter, cheese, eggs, sausages, preserved meat, and any other articles, goods, or things usually or which may be conveniently dealt with in the course of carrying on any of the business herein mentioned.
- (h) To bid, take and effect tenders and to carry on business of general supply as suppliers wholesaler or retailers of domestic goods, office equipments, building materials, timber, longs, stationers and any other goods, products, equipments, utensils and fishing products which may be demanded by government offices, or institutions, or organizations, or companies, or hotels, restaurants and lodges, or by private persons, or corporations, or projects, or schools and other bodies which may demand supply.
- (i) To enter into partnership, contracts, agreements with any other company whether in Tanzania or elsewhere for sharing profits, union of interests, or cooperation with any person partnership or company carrying on or about to carry on an business which this company is authorized to carry on, or an business or transaction capable of being conducted so as directly or indirectly to benefit the company, and to take, otherwise acquire and hold stock or shares in such company;
- (j) To associate with national and international persons, or body corporate, or partnerships, or any other business entities in

carrying on the business of general supply inside and outside United Republic of Tanzania.

- (k) To enter into any arrangements with any government or authority, supreme, municipal, local or otherwise that may seem conducive to the company's objects or any of them and to obtain from any such governments authority any right, privileges and concessions which the company may think it desirable to obtain and to carry out, exercise and comply with any such arrangements, rights, privileges and concessions.
- (l) To carry on the business of brokers and agents of every description; to carry on the business of insurance brokers and agents, mortgage brokers and agents, estate agents, auctioneers, surveyors, values, building society representatives, and general property dealers: to effect as agents for others assurances of every kind and against every and any sale of and general merchants, dealers, traders, marketers, suppliers and distributors of promotional goods, display and advertising goods, articles, products of equipment, and to enter into any contracts and products and equipment.
- (m) To carry on the business of tourism, insurance agents, commission agents, brokers, importers, exporters, manufactures, technical advisors, supplier of machines, fertilizers and other agricultural equipment, motel camps safari lodge, cafés snacks refreshment rooms, licensed amusements, all business and trades incidental or similar thereto or required to be or capable of being carried on in conjunction therewith.
- (n) To carry on the business and act as managers of investors and investment companies which are generally be able to carry out activities similar with the objectives of the company, and dealing in buying and selling of shares, lands, securities, bonds, and any property acts as a holding company with subsidiaries and invest in any projects as the company may think fit.
- (o) To carry on the business of tour and safari operators, travel agents, promoters of tourism, safari organizers and outfitters, organizers of all types of photographic safari, birds shooting safaris and luxury tented safaris to all parts of the world and in East Africa by air, sea, rail, cars, buses or any other method of locomotion and to organizes big-game fishing and the business of travel bureaus or booking

offices for all types of tours and safaris and to act as guides, couriers, interpreters and professional safari photographers and the business of motor vehicle hire enterprises offering tour transport facilities both self driven and chauffeur drive.

- (p) To organize safaris and arrange hunting, photographic, cinematic, game parks and lodges, camping trips, mountain climbing safaris, fishing and other safaris and expeditions of all kinds throughout Africa and the rest of the world for the sightseeing, shooting by movies camera or otherwise, whether for individual corporation or motion pictures organizations and generally to encourage and to attract tourist trade to East Africa and to carry on the business of clearing and forwarding agents operate and offer seaside tours and safaris.
- (q) To invest and deal with the money of the company not immediately required for the purpose of its business in or upon such investment or securities and in such manner as from time to time be determined by the board of directors.
- (r) To accept payment for any property or rights sold or otherwise disposed of or dealt with by the company, either in cash, by installments or otherwise, or in fully or partly paid up shares of any company or corporations, with or without deferred or preferred or guaranteed rights in respect of dividend or repayment of capital or otherwise, or in debentures of mortgage debentures of debentures stock, mortgage or other securities of any company or corporation, or partly in one mode and partly in another, and generally on such terms as the company may determine, and to hold dispose of or otherwise deal with any shares, stock or.
- (s) To establish and maintain branches and agencies for the purpose of the Company in any part of Tanzania, East Africa or elsewhere and from time to time discontinue and regulate the same;
- (t) To act as agents of companies, partnerships, individual persons or any other business entity carrying on the business inside or outside United Republic of Tanzania.
- (u) To receive money on deposit or loan on such terms as the company may approve and to guarantee the obligations and contracts of customers and others.
- (v) To accept payment for any property or rights sold or otherwise disposed of or dealt with by the company, either in cash, by




installments or otherwise, or in fully or partly paid up shares of any company or corporations, with or without deferred or preferred or guaranteed rights in respect of dividend or repayment of capital or otherwise, or in debentures of mortgage debentures of debentures, stock, mortgage or other securities of any company or corporation, or partly in one mode and partly in another, and generally on such terms as the company may determine, and to hold dispose of or otherwise deal with any shares and stock.

(w) To do all or any of the above in any party of the world, and either as principal, agents, trustees, contracts or otherwise and either alone or in conjunction with others, and either by or through agents, sub-contracts, trustees or otherwise.

And it's hereby declared that, in the interpretation of this clause the powers conferred on the company by any paragraph, shall not be registered by reference to any other paragraph, or to the name of the company or by the juxtaposition of two or more objects and that in the event of any ambiguity, this and every paragraph hereof shall be construed in such a way as to widen, and not to restrict the powers of the company.

4. The liability of members is limited by shares
5. The share capital of this Company is Fifty Million Tanzanian Shillings (T. Shs.50,000,000/=) divided into five thousand (5000) shares of Ten thousand Tanzanian Shillings (T. Shs.10000/=) each. The company has the power to alter the capital values of share and create classes to shares attach special rights to share from time to time as it may deem fit.

WE, the several persons whose names and addresses are subscribed, are desirous of being formed into a Company in pursuance of this Memorandum of Association and we respectively agree to take the number of shares in the capital of the Company set opposite our respective names.

Name, Address and description of Subscribers	Number of Shares taken by each Subscriber	Signature of Subscriber
VIOLET ELIA KISAMO, P.O.BOX 8080, MOSHI KILIMANJARO.	4998	
NEATNESS MUZE MSEMOM P.O. BOX 22 SHIGHATINI, MWANGA, KILIMANJARO.	1	
ELIEWAHA CLEMENT MBOYA, 141LONG LANE, UPPER DARBYPA 19082, USA	1	

Dated on the 6th day of November 2023.

Witness to the above signatures:

Name:

Signature:

Qualification:

Alice C. Mtenga

STATE ATTORNEY.



**ARTICLES OF ASSOCIATION
OF
VIOEK COMPANY LIMITED**

PRELIMINARY

1. In these articles:
 - “*the Act*” means the Companies Act, No. 12 of 2002;
 - “*the Seal*” means the Common Seal of the Company.Expressions referring to writing shall, unless the contrary intention appears, be construed as including references to printing, lithography, photography and other modes of representing or reproducing in a visible form. Unless the context otherwise requires, words or expressions contained in these Articles shall bear the same meaning as in the Company Act or any statutory modification thereof in force at the date at which these Articles become binding upon the Company.
2. The Regulations contained in part 1 of *Table A* of the First Schedule to the Act shall not apply to the Company.
3. The Company is a private company and accordingly:
 - (a) The right to transfer shares is restricted in the manner hereinafter prescribed.
 - (b) The number of members of the Company (exclusive of the persons who are in the employment of the Company and of persons who, having been formerly in the Company, were while in such employment and have continued after the

determination of such employment to be members of the Company) is limited to fifty **PROVIDED THAT** where two or more persons hold one or more shares in the Company jointly they shall for the purpose of this Article be treated as a single member.

- (c) An invitation to the public to subscribe for any shares or debentures of the Company is prohibited.
 - (d) The company shall not have power to issue share warrants to bearers.
4. The share capital of the Company is Fifty million Tanzanian Shillings (T. Shs.50,000,000/=) divided into five thousand (5,000) shares of Ten thousand Tanzanian Shillings (T. Shs.10,000/=) each.
5. The shares of the Company shall be under the control of the Board of Directors and shall be subject to the provisions, if any, in that behalf of the Act and the Memorandum of Association and without prejudice to any special rights previously conferred on the holders of existing shares or class of shares, may be issued with such referred, deferred or other special rights, or such restrictions, whether in regard to dividend, voting, return of capital or otherwise, as the Company may from time to time by special resolution determine, and any preference share may, with the sanction of a special resolution, be issued on the terms that it is, or at the option of the Company is, liable to be redeemed.

SHARE CAPITAL

6. If at any time the share capital is divided into different classes of shares, the rights attached to any class (unless otherwise provided by the terms of issue of the shares of that class) may be varied with the consent in writing of the holders of three-fourths of the issued shares of that class or with the sanction of an extraordinary resolution passed at a separate general meeting of the holders of the shares of the class. To every such separate meeting the provisions of these regulations relating to general meetings shall *mutatis mutandis* apply.
7. Every person whose name is entered as a member in the register of members shall, without payment, be entitled to a certificate under the Seal of the Company specifying

the share or shares held by him or such body and the amount paid up thereon, provided that in respect of a share or shares held jointly by several persons the Company shall not be bound to issue more than one certificate, and delivery of a certificate for a share to one of several joint holders shall be sufficient delivery to all.

8. The Company shall be entitled to treat the person whose name appears upon the Register in respect of any share or shares as the absolute owner thereof and shall not be under any obligation to recognize any trust or equity or equitable claim to or partial interest in such share or shares whether or not it shall have express or other notice thereof.
9. If a share certificate is defaced, lost or destroyed it may be renewed on payment of such fee, if any, not exceeding ten thousand shillings, and on such terms, if any, as to evidence and indemnity as the Directors think fit.

L I E N

10.
 - (i) The Company shall have a first and paramount lien on every share for all monies (whether presently payable or not) called or payable at a fixed time in respect of that share, and the Company shall also have a first and paramount lien on all shares standing registered in the name of any person for all monies presently payable by him or his estate to the Company; but the Directors may at any time declare any share to be wholly or in part exempt from the provisions of this Article.
 - (ii) The lien hereby conferred shall attach to all shares registered in the name of any person indebted or under liability to the Company, whether he be the sole registered holder or be one of several joint holders.
 - (iii) The Company's lien, if any, on a share shall extend to dividends payable thereon.
11. The Company may sell, in such manner as the Directors think fit, any shares on which the Company has a lien, but no sale shall be made unless some sum in respect of which the lien exists is presently payable, or until the expiration of twenty-eight days after a notice in writing, stating and demanding payment of such part of the

amount in respect of which the lien exists as is presently payable, has been given to the registered holder for the time being of the shares, or the person entitled thereto by reason of his death or bankruptcy to the shares.

12. For giving effect to any such sale, the Directors may authorize some person to transfer the shares sold to the purchaser thereof. The purchaser shall be registered as the holder of the shares comprised in any such transfer and he shall not be bound to see to the application of the purchase money, nor shall his title to the shares be affected by an irregularity or invalidity in the proceedings in reference to the sale.
13. The proceeds of the sale shall be applied in payment of such part of the amount in respect of which the lien exists as is presently payable and the residue shall be held (subject to a like lien for sums not presently payable as existed upon the shares prior to the sale) by the Company on behalf of the person entitled to the shares at the date of the sale.

CALLS ON SHARES

14. The Directors may, subject to any conditions of attachment, from time to time make calls upon the members in respect of any moneys unpaid on their shares (whether on account of the nominal value of the share or by way of premium) **PROVIDED THAT** no call shall be payable at less than thirty days from the date appointed for the last call; and each member shall (subject to being given at least fourteen days' notice specifying the time or times and place of payment) pay to the Company at the time or times and place so specified the amount called on his shares. A call may be revoked or postponed as the Directors may determine.
15. Joint holders of a share shall be jointly and severally liable to pay all calls in respect thereof.
16. If a sum called in respect of a share is not paid before or on the day appointed for payment thereof, the person from whom the sum is due shall pay interest upon the sum at the rate of eight per cent per annum from the day appointed for the payment thereof to the date of the actual payment, but the Directors shall be at liberty to waive payment of that interest wholly or in part.

17. The provisions of these regulations as to the liability of joint holders and as to payment of interest shall apply in the case of non-payment any such which, by the terms of issue of a share, becomes payable at a fixed time, whether on account of the amount of the share, or by way of premium, as if the same had become payable by virtue of a call duly made and notified.
18. The Directors may make arrangements on the issue of shares for a difference between the holders in the amount of calls to be paid and in the time of payment.
19. The Directors may, if they think fit, receive from any member willing to advance the same all or any part of the money uncalled and unpaid upon any shares held by him; as a payment in advance of calls which shall extinguish, so far as the same shall extend, the liability upon the shares in respect of which it is advanced, and upon all or any of the moneys so advanced may (until the same would, but for such advance become presently payable) pay interest at such rate (not exceeding, without the sanction of the Company in general meeting, six per cent), as may be agreed upon between the member paying the sum in advance and the Directors.

TRANSFER AND TRANSMISSION OF SHARES

20. Subject to the provisions hereinafter contained shares in the Company shall be transferable by written instrument similar to the common form hereunder provided signed by both the transferor and the transferee, and the transferor shall be deemed to remain the holder of the share until the name of the transferee is entered in the register of members in respect thereof.

"I,.....Of.....in consideration

**of the sum of T.Shs..... paid to
me.....of.....
hereinafter called "the said transferee") do hereby transfer to the said
transferee the share (or shares) numbered.... in the undertaking called
VIOEK COMPANY LIMITED**

to hold unto the said transferee, subject to the several conditions on which I hold the same; and I, the said transferee, do hereby agree to take the said share (or shares) subject to the conditions aforesaid.

As witness our hands the.....day of.....the year, 2023

Witness to the Signatures

etc."

21. Save as is hereinafter provided, the Directors may in their absolute discretion decline to register any transfer of shares to a person of whom they do not approve not being already a member of the Company, and may also decline to register any transfer of shares on which the Company has a lien. The Directors may also suspend the registration of transfers during the period of fourteen days immediately preceding the Annual General Meeting in each year. The Directors may also decline to recognize any instruments of transfer unless:
 - (a) a fee not exceeding two thousand shillings is paid to the Company in respect thereof; and
 - (b) the instrument of transfer is accompanied by the certificate of the shares to which it relates and such other evidence as the Directors may reasonably require to show the right of the transferor to make the transfer.
22. If the Directors refuse to register a transfer of any shares, they shall within two months after the date on which the transfer was lodged with the Company send to the transferee notice of the refusal.
23. The legal personal representative of a deceased holder of a share shall be the only person recognized by the Company as having any title to the share and in case of a share registered in the names of two or more holders the survivors or survivor or the legal personal representative of the survivor shall be the only person recognized by the Company as having any title to the share.
24. Any person becoming entitled to a share in consequence of the death or bankruptcy of a member shall upon such evidence being produced as may from time to time be properly required by the Directors, have the right, either to be registered as a member in respect of the share or instead of being registered himself, to make such transfer of the shares as the deceased or bankrupt person could have made, but the Directors shall, in either case, have the same right to decline or suspend registration as they would have had in the case of a transfer of the share by the deceased or bankrupt person before the death or bankruptcy. Any person so becoming entitled to a share

shall be entitled to the same dividends and other advantages to which he would be entitled as if he were the registered holder of the share, except that he shall be entitled in respect of it to exercise any right conferred by membership in relation to meetings of the Company.

25. Save as is hereinbefore provided, no shares in the Company shall be transferred otherwise than to a person who is already a member of the Company until the rights of pre-emption hereby conferred shall have been exhausted that is to say:
- (a) Every member or other person referred by these articles who intends to transfer shares (hereinafter called "*the Vendor*") shall give notice in writing to the Board of his intention to do so. Such notice shall constitute the Board his agent for the sale of the said shares in one or more lots at the discretion of the Board to members of the Company at a price to be agreed upon by the Vendor and the Board or in default of agreement at a price which the Auditor of the Company for the time being shall certify by writing under his hand to be, in his opinion, the fair selling value thereof as between a willing Vendor and a willing Purchaser.
 - (b) Upon the price being fixed as aforesaid they shall forthwith give notice to all the members of the Company of the number and price of the shares to be sold and invite each of them to state in writing within thirty days from the date of the said notice whether he is willing to purchase any and, if so, what maximum number of the said shares.
 - (c) At the expiration of the said thirty days the Board shall allocate the said shares to or amongst the members who shall have expressed his or their willingness to purchase as aforesaid, and (if more than one) so far as may be pro-rata according to the number of shares already held by them respectively **PROVIDED THAT** no member shall be obliged to take more than the said maximum number of shares so notified by him as aforesaid.
 - (d) Upon such allocation being made the vendor shall be bound on payment of the said price to transfer the shares to the purchaser or purchasers. If he makes default in so doing the Chairman for the time being of the Directors of the Company or

failing him one of the Directors duly nominated by resolution of the Board for that purpose shall forthwith be deemed to be the duly appointed attorney of the Vendor with full power to execute complete and deliver in the name and on behalf of the vendor a transfer of the shares to the purchasing member and the Board may receive and give a good discharge for the purchase money on behalf of the vendor and enter the name of the purchaser in the register of holder by transfer of the shares purchased by him.

FORFEITURE OF SHARES

26. If a member fails to pay any call or installment of a call on the day appointed for payment thereof, the Directors may at any time thereafter during such time as any part of such call or installment as is unpaid serve a notice on him requiring payment of so much of the call or installment is unpaid together with any interest which may have accrued.
27. The notice shall name a further day (not earlier than the expiration of fourteen days from the date of the notice) on or before which the payment required by the notice is to be made and shall state that in the event of non-payment at or before the time appointed the shares in respect of which the call was made will be liable to be forfeited.
28. If the requirements of any such notice as aforesaid are not complied with, any share in respect of which the notice has been given may at any time thereafter, before the payment required by the notice has been made, be forfeited by a resolution of the Directors to that effect; and such forfeiture shall extend to any share so forfeited not actually paid at the date of the said notice.
29. A forfeited share may be sold or otherwise disposed of on such terms and in such manner as the Directors think fit, and at any time before a sale or disposition the forfeiture may be cancelled on such terms as the Directors think fit.
30. A person whose shares have been forfeited shall cease to be a member in respect of the forfeited shares but shall, the forfeiture notwithstanding, remain liable to pay to the Company call moneys which, at the date of the forfeiture, were presently payable by him to the Company in respect of the shares, but his liability shall cease if and when the

Company receives payment in full of the nominal amount of the shares.

31. A statutory declaration in writing that the declarant is a Director of the Company, and that a share in the Company has been duly forfeited or expropriated on a date stated in the declaration, shall be conclusive evidence of the facts therein stated as against all persons claiming to be entitled to the share. The Company may receive the consideration if any, given for the share on any sale or disposition thereof and may execute a transfer of the share in favour of the person to whom the share is sold or disposed of and he shall thereupon be registered as the holder of the share, and shall not be bound to see to the application of the purchase money, if any, nor shall his title to the share be affected by any irregularity or invalidity in the proceedings in reference to the forfeiture or expropriation, sale or disposal of the share.
32. The provisions of these articles as to forfeiture shall apply in the case of non-payment of any sum which, by the terms of issue of a share, become payable at a fixed time, whether on account of the amount of the shares, or by way of premium as if the same had been payable by virtue of a call duly made and notified.

CONVERSION OF SHARES INTO STOCK

33. The Company may by ordinary resolution convert any paid-up shares into stock, and reconvert any stock into paid-up shares of any denomination.
34. The holders of stock may transfer the same, or any part thereof, in the same manner, and subject to the same regulations, as, and subject to which, the shares from which the stock arose might previously to conversion have been transferred, or as near thereto as circumstances admit; but the Directors may from time to time fix the minimum account of stock transferable, and restrict or forbid the transfer of fractions of the minimum, but the minimum shall not exceed the nominal amount of the shares from which the stock arose.
35. The holders of stock shall, according to the amount of the stock held by them, have the same rights, privileges and advantages as regards dividends, voting at meetings of the Company and other matter as if they held the shares from which the stock arose, but no such privilege or

advantage (except participation in the dividends and profits of the Company) shall be conferred by an amount of stock which would not, if existing in shares, have conferred that privilege or advantage.

36. Such of the regulations of the Company as are applicable to paid-up shares shall apply to stock, and the words "share" and "share-holder" therein shall include "stock" and "stock-holder".

ALTERATION OF CAPITAL

37. The Company may from time to time by ordinary resolution increase the share capital by such sum, to be divided into shares of such amount as the resolution shall prescribe.
38. Subject to any direction to the contrary that may be given by the resolution sanctioning the increase of share capital, all new shares shall, before issue, be offered to such persons as at the date of the offer are entitled to receive notice from the Company of general meetings in proportion as nearly as the circumstances admit, to the amount of the existing shares to which they are entitled. The offer shall be made by notice specifying the number of shares offered, and limited to a time within which the offer if not accepted, will be deemed to be declined, and after the expiration of that time, or on receipt of an intimation from the person to whom the offer is made that he declines to accept the shares offered, the Directors may dispose of the same in such manner as they think most beneficial to the Company. The Directors may likewise so dispose of any new shares which (by reason of the ratio which the new shares bear to shares held by persons entitled to an offer of new shares) cannot, in the opinion of the Directors, be conveniently offered under this Article.
39. The new shares shall be subject to the same provisions with reference to the payment of calls, lien, transfer, transmission, and forfeiture and otherwise as the shares in the original share capital.
40. The Company may by ordinary resolution:
- (a) consolidate and divide all or any of its share capital into shares of a larger amount than its existing shares;

- (b) sub-divide its existing shares, or any of them into shares of smaller amount than is fixed by the Memorandum of Association, subject, nevertheless, to the provisions of Section 65(1)(d) of the Company Act;
 - (c) Cancel any shares which, at the date of the passing of the resolution, have not been taken or agreed to be taken by any person.
41. The Company may, by special resolution, reduce its share capital in any manner and with, and subject to, any incident authorized, and consent required, by law.

GENERAL MEETINGS

A general meeting of the Company shall comprise the Executive Council of the **VIOEK COMPANY LIMITED**

42. A general meeting shall be held once in every calendar year at such time (not being more than fifteen months after the holding of the last preceding general meeting) and place as may be determined by the Directors. In default of a general meeting so held, a general meeting may be convened by any one member in the same manner as nearly as possible as that in which meetings are to be convened by the Directors.
43. All general meetings other than the Annual General Meeting shall be called extraordinary general meetings.
44. The Directors may, whenever they think fit, convene extraordinary general meetings or, in default, an extraordinary general meeting may be convened as provided by Section 134 (1) of the Companies Act.

NOTICE OF GENERAL MEETINGS

45. Subject to the provisions of Section 143(1) of the Act relating to special resolutions, twenty one days' notice at least (exclusive of the day on which the notice is served or deemed to be served, but inclusive of the day for which notice is given) specifying the place, the day and the hour of meeting and, in case of special business, the general nature of that business shall be given in the manner hereinafter mentioned, or in such other manner, if any,

as may be prescribed by the Company in general meeting, to such persons as are, under the regulations of the Company, entitled to receive such notice from the Company; but with the consent of all the members entitled to receive notice of some particular meeting, that meeting may be convened by such shorter notice and in such manner as those members may think fit.

46. The accidental omission to give notice of a meeting to, or the non-receipt of notice of a meeting by, any member shall not invalidate the proceedings at any meeting.

PROCEEDINGS AT GENERAL MEETINGS

47. All business shall be deemed special that is transacted at an extraordinary meeting and all that is transacted at the Annual General Meeting, with the exception of sanctioning a dividend, the consideration of the accounts, balance sheets and ordinary report of the Directors and Auditors, the election of Directors and other officers in place of those retiring by rotation and the appointment and fixing of the remuneration of the Auditors.

No business shall be transacted at any General Meeting unless a quorum of members of the Executive Council of the **VIOEK COMPANY LIMITED**

48. is present at the time when the meeting proceeds to business save as herein otherwise provided two members present in person or by proxy shall be a quorum.

49. If within half an hour from the time appointed for the meeting a quorum is not present, the meeting, if convened upon the requisition of a member or members, shall be dissolved; in any other case it shall stand adjourned to the same day in the next week, at the same time and place, and, if at the adjourned meeting for the meeting the members present shall be a quorum.

50. The Chairman, if any, of the Board of Directors shall preside as Chairman at every general meeting of the Company.

51. If there is no such Chairman, or if at any meeting he is not present within fifteen minutes after the time appointed for holding the meeting, or is unwilling to act as Chairman, the Directors present shall elect one of their member to be the Chairman of the meeting, or if no Director be present, or if none of the Director present is

willing to act as Chairman, the members present shall choose one of their member to be Chairman of the meeting.

52. The Chairman may, with the consent of any meeting at which a quorum is present (and shall if so directed by the meeting) adjourn the meeting from time to time and from place to place, but no business shall be transacted at any adjourned meeting other than that business unfinished at the meeting from which the adjournment took place. When a meeting is adjourned for ten days or more notice of the adjourned meeting shall be given as in the case of an original meeting. Save as aforesaid it shall not be necessary to give any notice of an adjournment or of the business to be transacted at an adjourned meeting.
53. At any general meeting a resolution put to the voter of the meeting shall be decided on a show of hands, unless a poll is demanded (before or on the declaration of the show of hands) by at least one member who is present in person or by proxy entitled to vote, if such member, or members, together hold not less than ONE TENTH ($\frac{1}{10}$) of the issued shares of the Company.
54. If a poll is duly demanded it shall be taken in such manner as the Chairman directs, and the result of the poll shall be deemed to be the resolution of the meeting at which the poll was demanded.
55. In case of an equality of votes whether on a show of hands or on a poll, the Chairman of the meeting shall be entitled to a casting or second vote.
56. A poll demanded on the election of a Chairman or on a question of adjournment shall be taken forthwith. A poll demanded on any other question shall be taken at such time as the Chairman directs.
57. An ordinary resolution of the Company determined on without any general meeting and evidence by writing under the hands of all the Directors or a sole Director and of members of the Company holding in the aggregate three-fourths of the issued shares of the Company shall be as valid and effectual as an ordinary resolution duly passed at a general meeting of the Company.

VOTES OF MEMBERS

58. On a show of hands every member present in person shall have one vote. On a poll every member shall have one vote for each share of which he is the holder. On a poll votes may be given either personally or by proxy.
59. In the case of joint holders, the vote of the senior who tenders votes, whether in person or by proxy, shall be accepted to the exclusion of votes of the other joint holders, and for purpose, seniority shall be determined by the order in which the names stand in the register of members.
60. No member shall be entitled to vote at any general meeting unless all calls or other sums presently payable by him in respect of shares in the Company have been paid.
61. The instrument appointing a proxy shall be in writing under the hand of the appointer or of his attorney duly authorized in writing, or if the appointer is a corporation, either under the common seal or under the hand of an officer or attorney so authorized.
62. The instrument appointing a proxy and the power of attorney on other authority, if any, under which it is signed or a notary certified copy of that power or authority shall be deposited at the registered office of the Company not less than seventy two hours before the time for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote, and in default the instrument of proxy shall not be treated as valid.
63. An instrument appointing a proxy may be in the following form, or in any other form which the Directors shall approve:

"VIOEK COMPANY LIMITED

I.....being a member of **"VIOEK COMPANY LIMITED"**
Do hereby appoint of..... as my
proxy to vote for me and on my behalf at the Annual/Extraordinary

General Meeting of the Company to be held on the.....day
of....., Year..... and at any adjournment thereof.

Signed this..... day of20.....

(Signature of Member)"

64. Any corporation which is a member of the Company may by resolution of its directors or other governing body authorize such person as it thinks fit to be its representative at any such meeting he represents as the Corporation could exercise if it were an individual member of the Company.

BOARD OF DIRECTORS

65. Unless and until the Company in general meeting shall otherwise determine, the number of Directors shall be not less than two or more than five. The first Director shall be the Managing Director with so many shares.

- 1. VIOLET ELIA KISAMO**
- 2. NEATNESS MUZE MSEMOM**
- 3. ELIEWAHA CLEMENT MBOYA**

66. The remuneration of the Directors shall from time to time be determined by the Company in general meeting.
67. In addition to their usual remuneration the Directors shall also be paid such traveling, hotel and other expenses as may reasonably be incurred by them in the execution of their duties, including any such expenses incurred in connection with their attendance at meetings of Directors.
68. The business of the Company shall be managed by the Directors, who may pay all expenses incurred in getting up and registering the Company, and may exercise all such powers of the Company as are not, by the Ordinance, or by these Articles, required to be exercised by the Company in general meeting, subject, nevertheless, to any regulation of these Articles, to the provisions of the Act, and to such regulations, being not

inconsistent with the aforesaid regulations or provisions, as may be prescribed by the Company in general meeting; but no regulation made by the Company in general meeting shall invalidate any prior act of the Directors which would have been valid if that regulation had not been made.

69. The Directors may from time to time appoint one or more of their member to be the Managing Director or may appoint any person or body corporate to manage the Company for such term and at such remuneration as they may think fit, and they may entrust to and confer upon the said Managing Director(s) or power to make calls, forfeit shares or issue debentures. The appointment of a Managing Director shall terminate *ipso facto* if he ceased for any reason to be a Director.
70. The Board of Directors shall cause minutes to be made in books provided for the purpose:
- (a) of all appointments of officers made by the Directors;
 - (b) of the names of the Directors present at each meeting of the Directors and of any committee of the Directors;
 - (c) of all resolutions and proceedings at all meetings of the Company and of the Directors and of committees of Directors; and every Director present at any meeting of Directors or committee of Directors shall sign his name in a book to be kept for that purpose.

DISQUALIFICATION OF DIRECTORS

71. The office of Director shall be vacated if the Director:
- (a) Becomes of unsound mind.
 - (b) without the consent of the Company in general meeting holds any other office of profit under the Company except that of Managing Director or Manager; or
 - (c) becomes bankrupt; or

- (d) Becomes prohibited from being a Director by reason of any order made under Sections 197(1) (d) and (e) of the Company Act.
- (e) A person is convicted of any offence in connection to the promotion, formation or management of the Company.
- (f) resigns his office by notice in writing to the Company;
- (g) The company by extraordinary resolution determines his directorship. But any act done in good faith by a Director whose office is vacated as aforesaid shall be valid unless prior of the doing of such act written notice shall have been served upon the Directors of the Company or any entry shall have been made in the Directors' Minute Book stating that such Director has ceased to be Director.
- (h) If he fails to attend three consecutive properly convened Board Meetings without a valid excuse.

PROCEEDINGS OF DIRECTORS

- 72. The Directors may meet together for the dispatch of business, adjourn, and otherwise regulate their meetings as they think fit. Questions arising at any meeting shall be decided by a majority of votes. In case of an equality of votes the Chairman shall have a second vote or casting vote.
- 73. The quorum necessary for the transaction of the business of the Directors may be fixed by the Directors, and, unless so fixed, shall be two Directors present either personally or by their alternate.
- 74. The continuing Directors may act notwithstanding any vacancy in their body, but if and so long as their number is reduced below the number fixed by or pursuant to these articles as the quorum of Directors the continuing Directors/Director may act for the purpose of summoning a general meeting of the Company, but for no other purpose.

75. The Directors may elect a Chairman of their meetings and determine the period for which he is to hold office; but if no such Chairman is elected, or if at any meeting the Chairman is not present within fifteen minutes after the time appointed for holding the same, the Directors present may choose one of the their number to be Chairman of the meeting.
76. The Directors may delegate any of their powers to committees consisting of such members of their body as they think fit and any committee so formed shall, in the exercise of the powers so delegated, conform to any regulations that may be imposed on them by the Directors.
77. A committee may elect a Chairman of their meetings, if no such Chairman is elected, or if at any meeting the Chairman is not present within five minutes after the time appointed for holding the same, the Directors present may choose one of their members to be Chairman of the meeting.
78. A committee may meet and adjourned as they think proper. Questions arising at any meeting shall be determined by a majority of votes of the Directors present, and in case of an equality of votes the matter in question shall be referred to the Board of Directors.
79. All acts done by any meeting of the Directors or of a committee of Directors shall, notwithstanding that it be afterwards discovered that there was some defect in the appointment of any such Directors or persons acting as aforesaid, or that they or any of them were disqualified, be valid as if every such person had been duly appointed and was qualified to be a Director.
80. A resolution in writing signed by all the Directors or by all the members of a Committee for the time being shall be valid and effectual as a resolution passed at a meeting of the Directors, or as the case may be, of such Committee duly called and constituted. Such resolution may be contained in one document or in several documents in like form each signed by one or more of the Directors or members of the committees concerned.

SECRETARY

81. The Secretary shall be appointed by the Directors for such terms at such remuneration and upon such conditions as they will think fit and any secretary so appointed may be removed by the Board.
82. No person shall be appointed or hold office as Secretary who is:
 - (a) the sole Director of the Company; or
 - (b) a corporation sole the Director of which is the sole Director of the Company; or
 - (c) the sole Director of a corporation which is the sole Director of the Company.
83. A provision of the Act or these regulations requiring or authorizing a thing to be done by or to a Director and the Secretary shall not be satisfied by its being done by or to the same person acting both as Director and as, or in place of, the Secretary.

DIVIDENDS AND RESERVE

84. The Company in General Meeting may declare dividends but no dividend shall exceed the amount recommended by the Directors.
85. The Directors may from time to time pay to the members such interim dividends as appear to the Directors to be justified by the profits of the Company.
86. No dividend shall be paid otherwise than out of profits.
87. Subject to the rights of persons, if any, entitled to shares with special rights as to dividends, all dividends shall be declared and paid according to the amounts paid on the shares but if and so long as nothing is paid up on any of the shares in the Company, dividends may be declared and paid according to the amounts of the shares. No amount paid on a share in advance of calls shall, while carrying interest, be treated for the purpose of this Article as paid on the share.
88. The Directors may, before recommending any dividends, set aside out of the profits of the Company such sums as they think proper as a reserve or reserves which shall, at the discretion of the Directors, be applicable for meeting

contingencies, or for equalizing dividends, or for any other purpose to which the profits of the Company may be properly applied, and pending such application may, at the like discretion, either be employed in the business of the Company or be invested in such investment (other than shares of the Company) as the Directors may from time to time think fit.

89. Any dividend may be paid by cheque or warrant sent through the post to the registered address of the member or person entitled thereto or in the case of joint holders to any one of such joint holders at his registered address or to such person and such address as the member or person entitled or such joint holders, as the case may be, may direct. Every such cheque or warrant shall be made payable to the order of such other person as the member or person entitled or such joint holder, as the Case may be, may direct.
90. No dividend shall bear interest against the Company.

CAPITALISATION OF RESERVES

91. (a) The Company in General Meeting may upon the recommendation of the directors resolve that it is desirable to capitalize any of the amount for the time being standing to the credit of any of the Company's reserve accounts or to the credit of the profit and loss account or otherwise available for distribution, and accordingly that such sum be set free for distribution amongst the members who would have been entitled thereto if distributed by way of dividend and in the same proportions on condition that the same be not paid in cash but be applied either in or towards paying up any amounts for the time being unpaid on any shares held by such members respectively or paying up in full Unicode shares or debentures of the Company to be allotted and distributed credited as fully paid up to and amongst such members in the proportion aforesaid or partly in the one way, and partly in the other, and the Directors shall give effect to such resolution; PROVIDED THAT a share premium account and a capital redemption reserve fund may, for the purpose of this article, only be applied in the paying up of unused shares to be issued to

members of the Company as fully paid bonus shares

- (b) Whenever such a resolution as aforesaid shall have been passed the Directors shall make all appropriations and applications of the undivided profits resolved to be capitalized thereby, and all allotments and issues of fully paid shares or debentures, if any, and generally shall do all acts and things required to give effect thereto, with full powers to the Directors to make such provision by the issue of fractional certificates or by payment in cash or otherwise as they think fit for the case of shares or debentures becoming distributable in fractions, and also to authorize any person to enter on behalf of all the members entitled thereto into an agreement with the Company providing for the allotment to them respectively, credited as fully paid up, of any further shares or debentures to which paid up, of any entitled upon such capitalization, or (as the case may require) for the payment up by the Company on their behalf, by the application thereto of their respective proportions of the profits resolved to be capitalized, of the amounts or any part of the amounts remaining unpaid on their existing shares, and any agreement made under such authority shall be effective and binding on all such members.

ACCOUNTS

- 92. The Directors shall cause proper book of accounts to be kept with respect to:
 - (a) all sums of money received and expended by the Company and the matters in respect of which the receipt and expenditure takes place;
 - (b) all sale and purchase of goods by the Company; and
 - (c) the assets and liabilities of the Company.

Proper books of account mean such books as are necessary to give a true and fair view of the state of the Company's affairs and to explain its transactions.

93. The books of account shall be kept at the registered office of the Company or at such other place or places as the Directors think fit and shall always be open to the inspection of the Directors.
94. The Directors shall from time to time determine whether and to what extent and at what times and places and under what conditions or regulations the accounts and books of the Company or any of them shall be open to the inspection of members not being Directors and no member (not being a Director) shall have any right of inspecting any account or book or document of the Company except as conferred by the Act or authorized by the Directors or by the Company in General Meeting.
95. The Directors shall, from time to time, cause to be prepared and finally to be placed before the Company in General Meeting such profit and loss accounts, balance sheets and reports as are required by law and these Articles to be so placed.

AUDIT

96. Auditors shall be appointed and their duties regulated in accordance with Section 132 and 134 of the Companies Act or any statutory modification thereof for the time being in force.

THE SEAL

97. The Directors shall provide for the safe custody of the Seal. The Seal of the Company shall not be affixed to any instrument except by the authority of a resolution of the Board of Directors and in the presence of at least two Directors or a Director and the Secretary or such other person as the Directors may appoint for the purpose and those two Directors or Director and Secretary or other person as aforesaid shall sign every instrument to which the Seal of the Company is so affixed in their presence.




WINDING UP

98. If the Company shall be wound up the liquidator may, with the sanction of an extraordinary resolution of the Company and having due regard to the respective

rights of the holders of different classes of shares to which special rights are attached, divide amongst the members in specie or kind the whole or any part of the assets of the Company and may for such purpose set such value as he deems fair upon any property to be divided as aforesaid and may determine how such division shall be carried out as between the members or different classes of members. The liquidator may, with the like sanction, vest the whole or any of the contributories as the liquidator, with the like sanction think fit, but so that no member shall be compelled to accept any shares or other securities whereon there is any liability.

INDEMNITY

100. Subject to the provisions of the Act, every Director or other officer and Auditor of the Company shall be indemnified out of the assets of the Company against all costs, charges, expenses, losses and liabilities which he may sustain or incur in or about the execution of his office or otherwise in relation thereto.

Name, Address and description of Subscribers	Number of Shares taken by each Subscriber	Signature of Subscriber
VIOLET ELIA KISAMO, P.O.BOX 8080, MOSHI KILIMANJARO.	4998	
NEATNESS MUZE MSEMOM P.O. BOX 22 SHIGHATINI, MWANGA, KILIMANJARO.	1	
ELIEWAHA CLEMENT MBOYA, 141LONG LANE, UPPER DARBYPA 19082, USA	1	

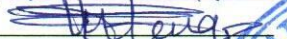
Dated the 6th day of November 2023

Witness to the above signatures:

Name:

ALICE C. MTENGA

Signature:



Qualification:

STATE ATTORNEY.

