
CHAGATU EARTH WORKS COMPANY
LIMITED.

CIVIL & BUILDING

CONTRACTORS

CLASS V

COMPANY PROFILE

CONTACT

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DAR ES SALAAM

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COMPANY PROFILE TABLE OF CONTENTS

PART NO.	COMPANY INFORMATION DESCRIPTIONS	PAGE NO.
1.0	ACCUPATIONAL HEALTH AND SAFETY POLICY	3
2.0	QUALIFICATION PARTICULARS AND INFORMATION CRITERIA	4
2.1	CONTRACTOR'S NAME, ADDRESS AND COMMUNICATIONS	4
2.2	COMPANY'S BANKERS	4
2.3	LEGAL AND FINANCIAL LIABILITY OF THE COMPANY	4
2.4	COMPANY PLACE OF BUSINESS	4
2.5	COMPANY CONTRACTING TYPES	4
2.6	COMPANY REGISTRATION CAPITAL	
2.7	COMPANY'S NAMES, QUALIFICATION AND SHAREHOLDERS	4
2.8	COMPANY DIRECTOR'S STRUCTURE OF THE FIRM	4
2.9	COMPANY BOARD MEMBERS	4
2.10	COMPANY OFFICE ACCOMMODATION	5
2.11	COMPANY'S LIST NUMBER OF STAFF	5
2.12	COMPANY'S OFFICE INSTALLED FACILITIES	5
3.0	COMPANY ORGANIZATION CHART	6
3.1	HQ ORGANIZATION CHART	6
3.2	SITE ORGANIZATION CHART	7
4.0	LEGAL DOCUMENTS	8
4.1	COMPANY'S REGISTRATION CERTIFICATES AND LICENCES	8
4.2	FINANCIAL STATUS OF THE FIRM	8
5.0	COMPANY STAFF	9
5.1	ADMINISTRATIVE STAFF	9
5.3	TECHNICAL STAFF	9
6.0	COMPANY STAFF QUALIFICATIONS AND EQUIPMENTS	10
6.1	PARTICULARS OF PERSONNEL	10
6.2	EQUIPMENT AND CAR OWNED BY COMPANY	10
7.0	COMPANY WORKING EXPERIENCE	10
7.1	COMPANY WORKS EXPERIENCE	10
8.0	DECLARATION	11
9.0	COMPANY PROFILE ATTACHMENTS	12
9.1.0	LEGAL DOCUMENTS	-
9.1.1	CERTIFICATES	-
9.1.2	LICENSE	-
9.2.0	STAFF CVs & CERTIFICATES	-
9.2.1	JOB CONTRACT AND APOINTMENTS	-
9.2.2	STAFF CV's	-
9.2.3	CERTIFICATES	-
9.3.0	EQUIPMENT OWNED	-
9.3.1	REGISTRATION CARDS	-
9.3.2	PICTURES	-
9.4.0	WORKS EXPERIENCE	-
9.4.1	WORKS AWARD	-

PART 1.0: ACCUPATIONAL HEALTH & SAFETY POLICY

CHAGATU EARTH WORKS COMPANY.

ACCUPATIONAL HEALTH AND SAFETY POLICY

Introduction

A health and safety policy sets out how health and safety is managed within our company and demonstrates a commitment to the health and safety our staff.

We have a duty of care to protect our employees from harm arising from works activities. The Health and Safety at Work etc. Act 1974 states that all organizations should have a health and safety policy, and where they employ five or more people this must be a written policy.

This policy should cover all aspects of the company and be relevant to our staff. It is only required to address health and safety matters relating to our staff, however, employers also have a duty to protect others from risks arising out of their works activities and so it is best practice to consider the safety of people whose health and safety might be affected by the company.

It is important that all our staff are aware of, and understand the health and safety policy and have access to a copy of it. This means that it should be clear and easy to understand.

In the construction industry it is common to require that companies submit their health and safety policy as part of the tender documentation when bidding for works.

Our safety policy structure

A typical structure for a health and safety policy including:

- A statement setting out general policy on health and safety which details the commitment to effective management of health and safety and the overall aims.
- A responsibilities section which explains who is responsible for specific actions.
- An arrangements section which describes the methods that will be adopted to achieve the commitments made in the statement section. Information should also be included about how risks and hazards in the workplace will be eliminated or reduced. According to the Health and Safety Executive, a hazard is something that could cause harm to people such as electricity, chemicals and working at height. A risk is the chance (however large or small) that a hazard could cause harm.

It is vital that the policy is monitored and evaluated to ensure that it is still effective. Monitoring can be undertaken in many ways, for example by undertaking spot checks or safety inspections using checklists. In a more formal situation, audits and the review of management reports and accident investigations can be undertaken.

Also our company is registered with OSHA for registration No. DSM/0818 We care health and safety of our staff.

Approved and signed by.....

CHARLES F. MWAKIBETE
MANAGING DIRECTOR

PART 2.0 QUALIFICATION PARTICULARS AND INFORMATION CRITERIA

: CONTRACTOR'S NAME, ADDRESS AND COMMUNICATION SYSTEMS

Contractor's Name in full	CHAGATU EARTH WORKS COMPANY.
Postal Address of Head Office	P.O. Box 3377, DAR ES SALAAM
Postal Address of Branch Office	P.O. Box 585, MBEYA
Mobile phone	+255 762 984 683, +255 712 308 873
e-mail	Charlfredy4@gmail.com

: COMPANY'S BANKERS

Name of Banker	Branch	Account no
CRDB	LUMUMBA	0J2007646100
NMB	MBALI ROAD	610010072862

: PLACE (S) OF BUSINESS:

Head Office	P. O. Box 3377 DAR ES SALAAM
Branch Office	P. O. BOX 585 MBEYA

: TYPE OF CONTRACTING

Name of Contracting	Current Class	Year of Registration
Building works	Five	2022
Civil Works	Five	2022

: CAPITAL

Registered Capital	50,000,000/=
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: NAMES, QUALIFICATION/EXPERIENCE AND NATIONALITY OF SHAREHOLDERS OR PARTINERS

DIRECTOR'S STRUCTURE OF THE FIRM

Name of Director	Academic Qualification	Professional Experience	Year with the Firm
CHARLES F. MWAKIBETE	M.D.A	20	2
AUGUSTINO ANTOY	CIVIL ENGINEER	15	2
AUSUSTINO FREDY	ACCOUNTANT	10	2

COMPANY BOARD MEMBERS

Name of Director	Academic Qualification	Professional Experience	Year with the Firm
CHARLES F. MWAKIBETE	M.D.A	20	2
AUGUSTINO ANTOY	CIVIL ENGINEER	15	2
AUSUSTION	ACCOUNTANT	10	2

: OFFICE AND SERVICE FACILITIES

OFFICE ACCOMMODATION

Establishment	Size (M²)	No. Of Rooms
OFFICE	59.8 M ²	3

NUMBER OF STAFF

Position:	No
Directors	3
Engineer	2
Technician	1
Secretaries	1
Artisans	1
Accountant	1

INSTALLED FACILITIES

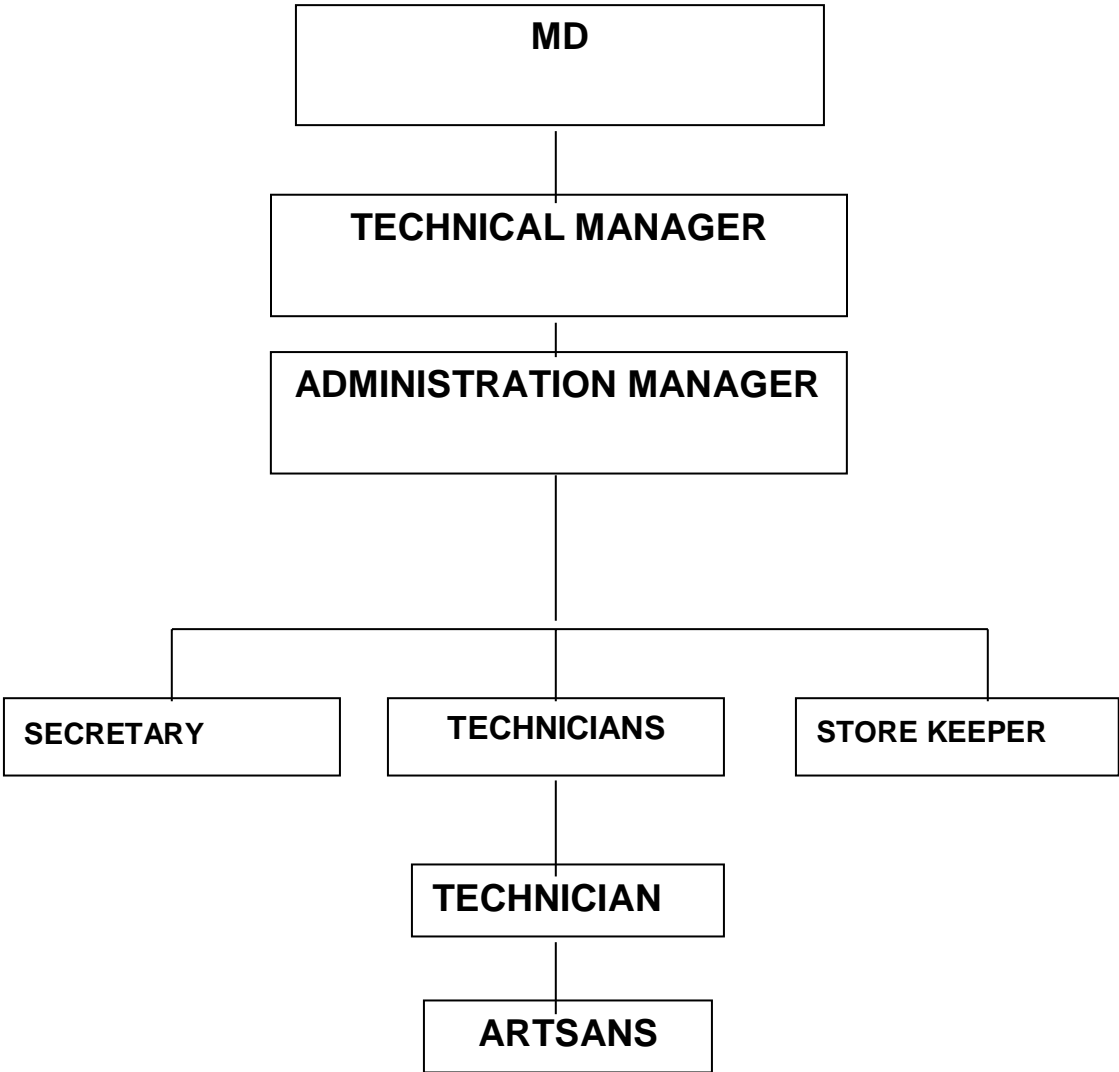
Type	No.
Computer Set	
Photo Copier / scanner	1
Scanner	1

SAFETY GEERS

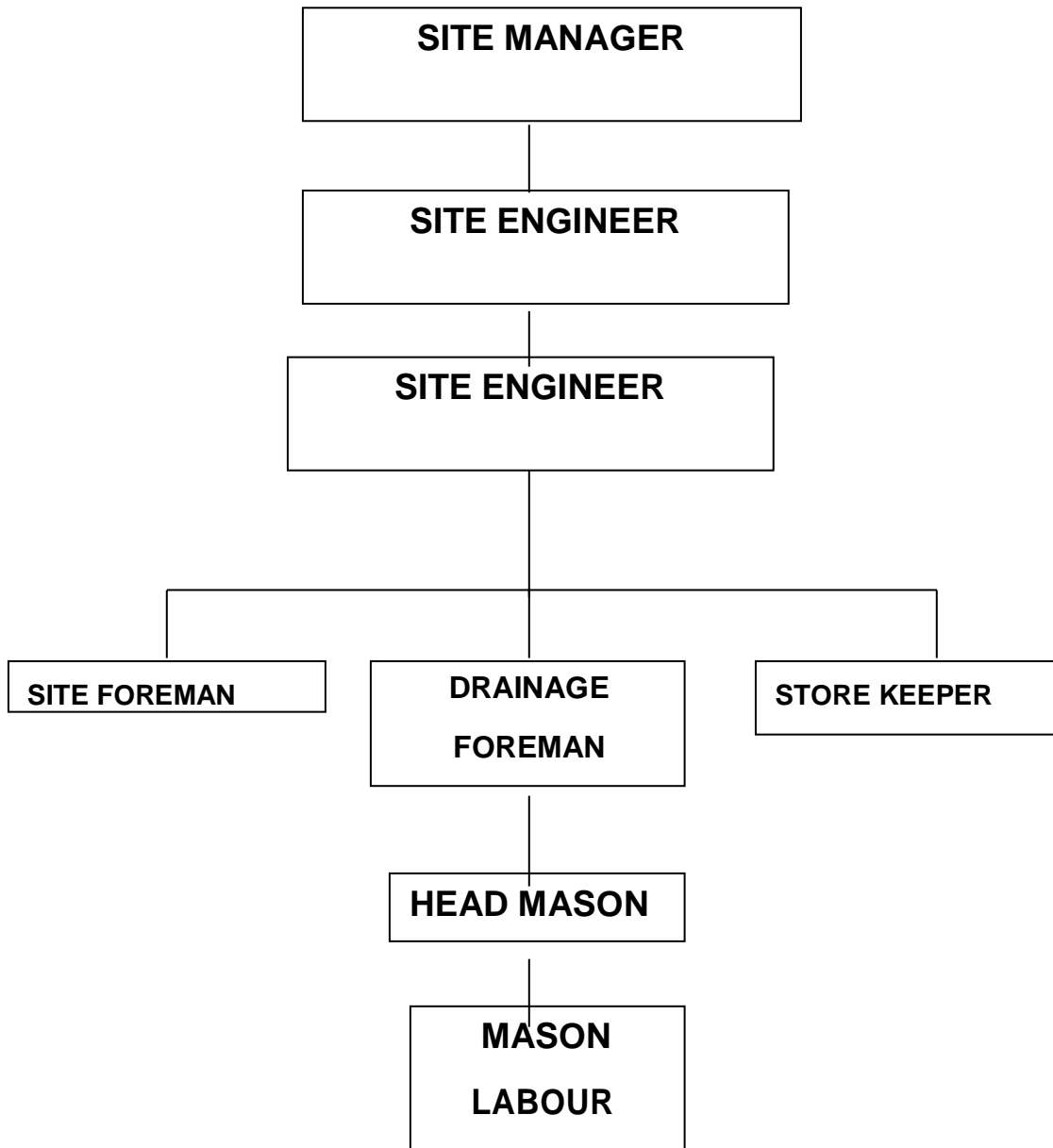
Type	No.
Helmets (pc)	40
Boots (Pair)	40
Gloves (Pair)	5

PART3.0: ORGANIZATION CHART

:HQ ORGANIZATION CHART



: SITE ORGANIZATION CHART



PART 4.0:LEGAL DOCUMENTS

4.1: CONTRACTOR'S CERTIFICATES AND LICENCES REGISTRATION

C/N	LEGAL DOCUMENTS	REGISTRATION No.
1	Number of certificate of registration as a Company	1411998760
2	Certificate of registration with CRB -Building	B5/ 1439/03/2022
3	Number of certificate of registration with CRB - Civil	C5/ 1269/03/2022
4	Current Business License – Civil	4105192
5	Current Business License – Building	
6	Tax Clearance (if any)	231-0082-0335
7	VAT Registration Number	
8	TIN Registration Number	141-199-870
9	Osha Certificate of registration Civil & Building	114-213-017
10.	NSSF Certificate of registration	1037006

PART 5.0: FINANCIAL STATUS OF THE FIRM

5.1: Capital and Other Financial Resources in Possession of/or available to the firm.

S/NO	FINANCIAL RESOURCES	PLACE	VALUE
1.	Cash in Bank	CRDB Bank	56,000,238.00
2.	NMB cash in bank	NMB Bank	74,000,300.00
2.	Residential Plots	Plot No. KK12, kulasini - Dar es Salaam	350,000,000.00
3.	Transport Vehicles (5 Nos)	Dar es Salaam & Mbeya	210,000,000.00
4	Construction equipment	Dar es Salaam & Mbeya	78,,500,000.00
	TOTAL		768,500,538.00

PART 6.0 STAFF QUALIFICATION

Particulars of Permanent Personnel (Including Management and Technical Staff for Execution of the Project.

: ADMINISTRATIVE STAFF

Name of Staff	Position in the Project	Academic Qualification	Professional Experience	Year with the Firm	Experience in the proposed position in Year
CHARLES F. MWAKIBETE	M.D.A	M.D.A	20	2	2
AUGUSTINO ANTORY	CIVIL ENGINEER	CIVIL ENGINEER	15	2	2
AUSUSTINO FREDY	ACCOUNTANT	ACCOUNTANT	10	2	2

: TECHNICAL STAFF

Name of Staff	Position in the Project	Academic Qualification	Professional Experience	Year with the Firm	Experience in the proposed position in Year
CHARLES F. MWAKIBETE	M.D.A	M.D.A	20	2	2
AUGUSTINO ANTORY	CIVIL ENGINEER	CIVIL ENGINEER	15	2	2
AUSUSTINO FREDY	ACCOUNTANT	ACCOUNTANT	10	2	2

PART 7.0: EQUIPMENT OWNED & WORKS EXPERIENCE

7:1: EQUIPMENT OWNED

6.1 Detailed Particulars of Construction Equipment Owned by Company

DESCRIPTION OF PLANT OR EQUIPMENT	EQUIPMENT NOS	MAKE	CAPACITY	REG NO	CONDITION	VALUE TSHS
LORRY	1	TIPPER – FUSO 7 TONNE	7540 CC	T 637 DGT	GOOD	65,000,000/=
TOYOTA LAND CRUSER	1	TOYOTA LAND CRUSER	2980 CC	T 803 DHK	GOOD	42,000,000/=
STATION WAGON	1	ISUZU BIGHORN	2990 CC	T 801 DKY	GOOD	27,000,000/=
TOYOTA LAND CRUSER	1	TOYOTA PRADO	3000 CC	T 724 DHJ	GOOD	32,000,000/=
TOYOTA LAND CRUSER	1	TOYOTA PRADO	2980 CC	T 271 BFQ	GOOD	18,000,000/=
TOYOTA LAND CRUSER PICK UP.	1	TOYOTA PICK UP	3469 CC	T 517 CBR	GOOD	26,000,000/=
CONCRETE MIXER	1	LISTER PETER	1 QM	-	GOOD	8,000,000/=
CONCRETE MIXER	1	LISTER PETER	1 QM	-	GOOD	9,000,000/=
CONCRETE MIXER	1	LISTER PETER	1 QM	-	GOOD	6,000,000/=
CONCRETE MIXER	1	MAXIMA	1 QM	-	GOOD	10,000,000/=
POCKER	6	ROBIN	5 HP	-	GOOD	6,000,000/=
BITUMEN SPREYER	1	BOMAG	-	-	GOOD	20,000,000/=
PEDESTAL ROLLER	1	BOMAG	4 HP	-	GOOD	15,000,000/=
PLATE COMPACTOR	1	SAKAI	3.5 HP	-	GOOD	2,000,000/=
ASPHALT CUTTER	1	STIHL	IS 410	-	GOOD	2,500,000/=

: COMPANY WORKS EXPERIENCE

N/C	CONTRACT DESCRIPTION	CLIENT	REGION	CONTRACT SUM	DATE / YEAR	REMARKS
1	BRIDGE MAJOR REPAIR OF LUPA II BRIDGE. CONTRACT NO. TRD/RM/MBY/2021/2022/T/10	TANROAD - MBEYA	MBEYA	786,121,738	24 TH JUNE 2022	100%
2	URGENT WORKS ALONG LUKASI – KIPUTA - LUPASO ROADS CONTRACT NO. AE/092/2021-2022/MBY/W/78	TARURA - MBEYA	MBEYA	105,767,040	16 TH JUNE 2022	100%