

**RIKAZ FOR ADVANCED BUSINESS LIMITED**

---

**RIKAZ FOR ADVANCED BUSINESS LIMITED**

**PRE-FEASIBILITY STUDY REPORT ON:**

**IMPORT OF FIBER GRASS AND MASHINERY FOR AGRICUTURE**

**Presented To:  
TANZANIA INVESTMENT CENTRE  
Shaban Robert Street  
P. O. Box 938  
Dar es Salaam**

**Prepared by:**

**RIKAZ FOR ADVANCED BUSINESS  
LIMITED  
P.O.BOX 2500 DAR ES SALAAM**

**DECEMBER 2024**

**RIKAZ FOR ADVANCED BUSINESSLIMITED**

**Strategic Pre-feasibility Report**

**RIKAZ FOR ADVANCED BUSINESS LIMITED**

---

*This document is confidential and has been made available to the **TANZANIA INVESTMENT CENTRE** to which the address is shown in the cover page and it is addressed strictly on the understanding that its contents will not be disclosed or discussed with any third parties except for **TANZANIA INVESTMENTCENTRE** professional advisers.*

*This profile is strictly for information only and projections in the pre –feasibility study report have been compiled by the consultant with close cooperation of the Promoters of the Business the **RIKAZ FOR ADVANCED BUSINESS LIMITED** and Sector Experts for illustrative purposes and do not constitute actual forecasts.*

**RIKAZ FOR ADVANCED BUSINESS LIMITED**  
Business Profile: Pre-feasibility Study Report

---

## Table of Contents

<b>1.0 EXECUTIVE SUMMARY</b>	<b>4</b>
<b>1.1 Company &amp; Project concept</b>	
<b>1.2 Company Goals and Objectives</b>	<b>4</b>
<b>1.3 Purpose of Business Plan</b>	<b>5</b>
<b>1.4 The project promoter</b>	<b>5</b>
<b>1.5 Company Legality</b>	<b>5</b>
<b>1.6 Project Organization Structure</b>	<b>6</b>
<b>1.7 Investment Structure</b>	<b>6</b>
<b>1.8 Forecasted financial Information</b>	<b>6</b>
<b>1.9 Statement of Purpose</b>	<b>6</b>
<b>1.10 Purpose of Investment</b>	<b>6</b>
<b>1.11 Investment Financing Plan</b>	<b>7</b>
<b>TABLE 1: FINANCING</b>	<b>7</b>
<b>TABLE 2: INVESTMENT COST PLAN</b>	<b>8</b>
<b>1.12 Summary of the Expected Results</b>	<b>8</b>
<b>2.0 BUSINESS DESCRIPTION</b>	<b>8</b>
<b>2.1 Legal Status</b>	<b>9</b>
<b>2.2 Mission and Vision of the company</b>	<b>9</b>
<b>2.3 Project Promoters</b>	<b>9</b>
<b>2.4 Operations</b>	<b>9</b>
<b>2.5 Project Location</b>	<b>10</b>
<b>2.6 Postal Address</b>	<b>10</b>
<b>3.0 CORE ACTIVITIES OF THE COMPANY</b>	<b>11</b>
<b>3.1 Make and Transportation Product</b>	<b>11</b>
<b>3.2 Technical requirements of the project</b>	<b>11</b>
<b>4.0 MANUFACTURING INDUSTRY</b>	<b>12</b>
<b>4.1 Supply of Tanks Sector in Tanzania</b>	<b>12</b>
<b>4.2 Importation and fibers materials of fiber glass panels Sector in Tanzania</b>	<b>12</b>
<b>4.3 Supply Tanks Tanzania</b>	<b>13</b>

<b>4.4 Project Justification</b>	<b>13</b>
<b>4.5 Social and Economic Impact of the Project</b>	<b>14</b>
<b>5.0 OPPORTUNITY DRIVERS</b>	<b>14</b>
<b>5.1 Lack of Enough Transport in Tanzania</b>	<b>14</b>
<b>5.2 Uniqueness Location of the Project</b>	<b>14</b>
<b>5.3 Government Policy</b>	<b>14</b>
<b>5.4 Government Incentives Package</b>	<b>14</b>
<b>6.0 MARKET INFORMATION</b>	<b>15</b>
<b>6.1 Market Analysis (Strength, Weakness, Opportunity and Threats)</b>	<b>15</b>
<b>6.2 Marketing Strategy</b>	<b>16</b>
<b>6.2.1 Overview</b>	<b>16</b>
<b>6.2.2 Customer Database</b>	<b>16</b>
<b>6.2.3 Advertising</b>	<b>16</b>
<b>6.2.4 Costing and Pricing</b>	<b>16</b>
<b>6.2.5 Target Customers</b>	<b>17</b>
<b>6.2.6 Products</b>	<b>17</b>
<b>6.3 Marketing Plan</b>	<b>17</b>
<b>7.0 MANAGEMENT &amp; ADMINISTRATION</b>	<b>18</b>
<b>7.1 Management</b>	<b>18</b>
<b>7.2 Board of Directors</b>	<b>18</b>
<b>7.3 General Manager</b>	<b>18</b>
<b>7.4 Production Manager</b>	<b>18</b>
<b>7.5 Accountant/cash</b>	<b>18</b>
<b>7.6 Management Agreements</b>	<b>18</b>
<b>7.7 Confidentiality Agreements</b>	<b>18</b>
<b>8.0 ORGANIZATION STRUCTURE</b>	<b>19</b>
<b>9.0 CONCLUSION</b>	<b>20</b>

---

## 1.0 EXECUTIVE SUMMARY

### 1.1 Company & Project concept

**RIKAZ FOR ADVANCED BUSINESS LIMITED** is a limited Company incorporated in Tanzania under the Company act of 2002. The Company was incorporated 31<sup>th</sup> AUGUST, 2023, and bears Certificate of Incorporation No.168172109. Company implements project which is under manufacturing sector and importation of machinery and raw materials

**RIKAZ FOR ADVANCED BUSINESS LIMITED** will be located at DAR ES SALAAM REGION. Our company goals and objectives seek to ensure that we generate an income that benefits both Nationals and non-Nationals so as to strengthen the economic status of the society. The company believes in customers, suppliers, and investors therefore it struggles to create good Report with both parties.

### 1.2 Company Goals and Objectives

In Brief **RIKAZ FOR ADVANCED BUSINESS LIMITED** aims to;

- ❖ Engage in the business of supply of goods, import and export services like Fiber glass panels and agriculture product.
- ❖ Create a compelling value proposition for both suppliers and customers
- ❖ Manage **RIKAZ FOR ADVANCED BUSINESS LIMITED** by human resource policies and other managerial principles which motivates employees and feel safe and protected at Work.
- ❖ Develop key supply relationships with investors in importation of machinery and fiber for manufacturing of Fiber glass panels ,
- ❖ Achieve level standards of profit sufficient to provide for reinvestment and suitable returns to shareholders and investors
- ❖ Adopt best commercial practice and ethical standards in dealing with clients, suppliers of goods and services and other contacts
- ❖ Seek to comply with all statutory legislation and other external relevant authorities. Define and keep under review Company policy, allowing flexibility for local requirements.

### 1.3 Purpose of Business Plan

The primary purpose of this document is be used as a Pre-feasibility study report for **RIKAZ FOR ADVANCED BUSINESS LIMITED** for investment in importation of materials for manufacture of Tank like fiber glass panels for different size and agriculture machinery like machinery for clean and machinery for packing . But also thePre-feasibility study report shall be submitted to TIC for an award of Certificate of Incentives. The implementation of this project will compromise the following activities:-

- ❖ Supply for whole country all goods like Fiber glass panels and another goods.
- ❖ Procurements Machineries and Equipment's for this project.
- ❖ Equipping the project will all necessary modern furniture and facilities
- ❖ Hiring employees who will operate the Machines for Production

### 1.4 The project promoter

The project will be managed and operated by **RIKAZ FOR ADVANCED BUSINESS LIMITED**. It is owned by Tanzania and china entrepreneurs.

NAME OF SHAREHOLDERS	NATIONALITY	NUMBER OF SHARES TAKEN BY EACH SUBSCRIBER	SHARE%
1. ALTAYEB SHAMESALDIN OMER ALAMEN	SUDAN	4950	96%
2. SHOMARI SELEMAN DIMBWAGA	TANZANIA	50	4%

### 1.5 Company Legality

The legal documents and certificates such as Memorandum and Article of Association, certificate of incorporation, Tax Identification Number, and value added Tax certificates Justify that **RIKAZ FOR ADVANCED BUSINESS LIMITED** is operating within the ambit of the law of the Land

## 1.6 Project Organization Structure

The management of **RIKAZ FOR ADVANCED BUSINESS LIMITED** constituted by the following organization set up:-

- Board of Directors,
- General Manager who is responsible on the supervision on the entire operations of the Company,
- Company accountant,
- Production Manager who will be directly responsible for all matters pertaining Transportation of the products.

## 1.7 Investment Structure

This business project is estimated to cost 1,000,000\$. The money covers for importation of raw materials like fibers and machinery for agriculture but also allocated fund include investment in, Machineries and equipment, furniture and fittings, pre expenses and working Capital. The equity contributed by the shareholders is 500,000\$ equivalent to 50. %.The remaining part of 50% of investment financing will be done through borrowing from banks. However a financial policy of the Company state that the profits generated will be re-invested

## 1.8 Forecasted financial Information

Financial information of **RIKAZ FOR ADVANCED BUSINESS LIMITED** is projected within three years. The company projected profit and Loss, account show a respectable turnover of more than 18,570\$ in the second year. The profits gained on fifth year are projected to be 55,450 \$. The projected balance sheet, shows the net worth increase of more than 63,439\$ in the fifth year of operation and more than 113,106 \$ in the 3<sup>rd</sup> year of the usefully lifetime of the implementation during which the business will be evaluated again. The financial documents show that the business has a positive net cash flow.

## 1.9 Statement of Purpose

This Profile is drawn for the purpose of seeking CERTIFICATE OF PERMANENT INDUSTRIAL LICENCE and pre –feasibility study report for Supply High Capacity of Fiber glass panels and manufacturing in high quality.

## 1.10 Purpose of Investment

This document is prepared to the serve the purpose as a feasibility study for **RIKAZ FOR ADVANCED BUSINESS LIMITED** for establishment of Supply High Capacity of Fiber glass panels in the whole country

The implementation of this project will comprise the following activities:-

- ❖ Supply of goods and another product like Fiber glass panels
- ❖ Procurements Machineries and equipment for this project.
- ❖ Equipping the project will all necessary modern furniture and facilities
- ❖ Hiring employees for Machine operations

### 1.11 Investment Financing Plan

The company expect to invest 1,000,000 USD from shareholders' funds and Loan from the Banks. Profits generated from business operation will be re-invested. There shall be a loan from commercial banks as the investor has set aside 50% of USD 500,000 USD for the investment in phase one up to phase 3 and the rest 50% shall be financed by Project promoters' equity. Table below show the assumptions how the investment financing plan will look like.

**TABLE 1: FINANCING**

<i>Financing</i>	\$
<b>Long-term liabilities</b>	
Long-term loan	500,000
<b>Owner's equity</b>	
Cash	375,000
Contributed asset value	125,000
<b>Total</b>	<b>1,000,000</b>

**TABLE 2: INVESTMENT COST PLAN**

<b><i>COST INVESTMENT STRUCTURE</i></b>	<b>\$</b>
<b>Current assets</b>	
Working capital	140,000
Opening inventory	100,000
Other	
	250,000
<b>Property and equipment</b>	
Land	140,000
Building	150,000
Equipment	30,000
Furniture and fixtures	70,000
Leasehold improvements	10,000
Plant	200,000
Motor Vehicles	80,000
Other _____	70,000
<b><i>Total assets</i></b>	<b>1,000,000</b>

**1.12 Summary of the Expected Results**

At the end, the project is expected to achieve the following:-

- Provide an opportunity for availability of different supply of Fiber glass panels
- Increase the number of direct and indirect employment opportunities.
- Increase tax contributed to the government
- Generate foreign currency.

**2.0 BUSINESS DESCRIPTION**

**RIKAZ FOR ADVANCED BUSINESS LIMITED** is limited Company incorporated in Tanzania under the Company act of 2002. The Company was incorporated 31<sup>th</sup> AUGUST, 2023, and bears Certificate of Incorporation No.168172109. Company implements project which is under importation of fibers glass and machinery for agriculture.

The Company will be responsible among other activities, operating and manufacturing of Fiber glass panels in high capacity and supply to different areas.

## 2.1 Legal Status

Legal certificates and documents such as Memorandum and Article of Association, certificate of incorporation, business license, Tax Identification Number, and value added Tax certificates Justify that **RIKAZ FOR ADVANCED BUSINESS LIMITED** is operating within the ambit of the law of Tanzania land.

## 2.2 Mission and Vision of the company

### 2.2.1 The Company Vision

*“To be the leading company in producing and supplying high quality of supply of Fiber glass panels and equipment in Tanzania”*

### 2.2.2 The Company Mission

*“To penetrate the markets for production of Fiber glass panels and equipment in Tanzania”*

The company can achieve its mission and vision through

- ❖ Supply of Fiber glass panels and equipment that may be used by all people of different level of economy,
- ❖ Establishing conducive Business environment for both local and international market
- ❖ Proper and reasonable remuneration of the personnel that will increase employees motivation and reduce employee turnover
- ❖ Continuing networking with our esteemed clients

## 2.3 Project Promoters

The project will be managed and operated by **RIKAZ FOR ADVANCED BUSINESS LIMITED**.

## 2.4 Operations

The project will be managed and operated by **RIKAZ FOR ADVANCED BUSINESS LIMITED**. The Company will run its activities in a more professional way and it seeks to satisfy its customers by meeting customer expectations. Although the company will use an automated system, people will also be used to manage the operations.

---

### **2.5 Project Location**

---

The project shall be located at DAR ES SALAAM Region. This is due to the accessibility of customers and raw materials used to make Tanzania. However, the offices are within Dar es Salaam for productions.

---

### **2.6 Postal Address**

---

**RIKAZ FOR ADVANCED BUSINESS LIMITED  
P.O.Box 2500  
DAR ES  
SALAAM  
TANZANIA**

---

### **3.0 CORE ACTIVITIES OF THE COMPANY**

---

**RIKAZ FOR ADVANCED BUSINESS LIMITED** will be dealing with establishing and operating the following facilities;

#### **3.1 Make and Supply Fiber glass panels and Goods**

This is a core activity that will be performed by **RIKAZ FOR ADVANCED BUSINESS LIMITED**.

---

### **3.2 Technical requirements of the project**

---

The project implementation shall require some of technical facilities some of the facilities are.

1. Fiber glass panels 1X1M
2. Accessories steel
3. Fiber glass panels 1x2m, 1x1.5m like Tanks, window, doors
4. Plastic bags for agriculture packing machinery
5. Agriculture cleaning machinery
6. Concrete casting molds
7. Prefab caravan, fire extinguisher
8. cabinet
9. prefab mobile units
10. . Tanks
11. Fiber glass panel 1x2m
12. . Boats

---

## **4.0 MANUFACTURING INDUSTRY**

### **4.1 Supply of Tanks Sector in Tanzania**

Economy The Government of Tanzania conceives industrialization as the main catalyst to transform the, generate sustainable growth and reduce poverty. The Government of Tanzania introduced its Sustainable Industrial Development Policy (SIDP) in 1996 to phase itself out of investing directly in productive activities and let the private sector take that role. The main purpose of the Government's SIDP is to design a plan for industrializing Tanzania so that the country becomes semi-industrialized by 2025. In order for Tanzania to become a semi-industrialized country, the contribution of manufacturing to the national economy must reach a minimum of 40% of the GDP by 2025. Foreign Direct Investments (FDIs) are expected to provide the capital for desired industrial development

On the other hand, the sector is not a big employer, compared to agriculture, but it is the most reliable source of government revenue in form of import, sales, corporate and income taxes, accounting for over half of government annual revenue collection. Manufacturing earns the country a fifth of total foreign exchange earnings, thus ranking third after agriculture and tourism. Most production is however concentrated in the Dar es Salaam region.

Great prospects are pinned on development of a robust SME sector, whose promotion, as government has already realized, still lacks appropriate policy backing. A strong and productive industrial structure can only be achieved where SMEs and large enterprises not only coexist but also function in a symbiotic relationship. In this regard, successful promotion of agro-businesses can be considered in the SME development context.

Among the comparative advantages of Tanzania's manufacturing sector are the availability of a potentially large domestic market and Tanzania's adherence to the EAC and the SADC organization, as they are potentially important market destinations. But Kenya is proving to be competing better in the region.

### **4.2 Importation and fibers materials and manufacturing of tanks Sector in Tanzania**

The primary objective why Tanzania needs a vibrant manufacturing sector today is to ensure economic independence in the long-run. This can be achieved through investing in manufacturing sector to reduce the import of goods and products. Once products are manufactured within the land, people will afford to purchase the products; hence the income will increase due to decrease in spending.

Moreover, it helps to diversify the economy away from primary sector towards manufacturing and hence reduce risks and vulnerability to the long-term deteriorating commodity terms of trade and the associated loss in the real income. Manufacturing sector has also substantial forward and backward linkages with other sectors of the economy, particularly agriculture. Also, with proper choice of technology, the sector is determined to create a large number of employments to both skilled and unskilled. Fourthly, large manufacturing sector can enable export diversification that is necessary to reduce Tanzania's vulnerability to external shocks. However the sector provides opportunity to transfer, adapt and create new technology.

#### 4.3 Supply Tanks and goods in Tanzania

---

Currently there are few way of Supply of Fiber glass panels and equipment or goods in Tanzania, Some of them include;

- Road
- Railways
- Air
- Sea

As there are few companies which manufacture Plywood related products in Tanzania, the competitive advantage for **RIKAZ FOR ADVANCED BUSINESS LIMITED** is reasonable. The Supply of Fiber glass panels and equipment and does not match with demand of these products in local market (within Tanzania) which is highly consumed.

#### 4.4 Project Justification

---

The proposed project is under management of **RIKAZ FOR ADVANCED BUSINESS LIMITED**. It is in line with Tanzania Government efforts in attempt to revamp the Manufacturing sector. This has also been noted of recent drive of attracting investors in Tanzania in order to maximize Tanzania annual earnings from investment and also compete effectively with regional competitors. This also has been complemented by following measures

- i. The government is making a critical review of all existing laws and regulations, taxation and policies with ultimate aim of improving and creating conducive environment for private sector Investment, tourism sector is inclusive.
- ii. In 2007/2008 the Government reviewed the existing Industry and trade Policy, taking into consideration the social economic base and the dynamism of manufacturing industry in Tanzania.

#### **4.5 Social and Economic Impact of the Project**

The proposed project will result into the following social and economic impacts in Tanzania:

- The society around the premises will benefit from infrastructures made
- Improve and increase Importation of fibers glass in Tanzania
- Increased competitiveness among of investor for products of Fiber glass panels in Tanzania
- The project will provide employment for more than 68 people
- The Government and other agencies will benefit from various taxes, fees and commissions that will be paid to the Treasury etc. by this Company.

#### **5.0 OPPORTUNITY DRIVERS**

##### **5.1 Lack of Enough transport in Tanzania**

Following the global change, people have changed the lifestyle to cope with the transitional changes. Technology allows using plies to make transport products. Therefore this technological change gives the opportunity to both **RIKAZ FOR ADVANCED BUSINESS LIMITED** and people are use Fiber glass panels products.

##### **5.2 Uniqueness Location of the Project**

**RIKAZ FOR ADVANCED BUSINESS LIMITED.**'s project will be one of the Supply of Fiber glass panels, located in DAR ES SALAAM region Tanzania.

##### **5.3 Government Policy**

The government policy of Tanzania through its President aims to increase the investors in Supply of Fiber glass panels and equipment. **RIKAZ FOR ADVANCED BUSINESS LIMITED** has seen this opportunity so it supports the Government slogan of “**Kazi Iendelee**” by making sure it creates employment for local citizens.

##### **5.4 Government Incentives Package**

In 1997 Tanzania Government enacted Investment law that offers and guaranteed reasonable incentives to both local and foreign investors.

## 6.0 MARKET INFORMATION

### 6.1 Market Analysis (Strength, Weakness, Opportunity and Threats)

The company has used one of the marketing tools used to make business analysis in terms of how it can prosper.

Table below present the analysis of the company's Strengths, Weaknesses, Opportunities and Threats SWOT Analysis

<p><b>Strengths</b></p> <ul style="list-style-type: none"> <li>▪ Strong production of goods</li> <li>▪ Quality products with high standards</li> <li>▪ It has an outstanding financing</li> <li>▪ Strong management and well paid personnel</li> <li>▪ Strong customer services</li> <li>▪ Has a will to diversification</li> <li>▪ Access to reliable high technology</li> </ul>	<p><b>Weaknesses</b></p> <ul style="list-style-type: none"> <li>▪ Not yet emphasize on the marketing</li> </ul>
<p><b>Opportunities</b></p> <ul style="list-style-type: none"> <li>▪ Fewer manufacturing industries of the same products</li> <li>▪ Good government suitable facilitative policy</li> </ul>	<p><b>Threats</b></p> <ul style="list-style-type: none"> <li>▪ Unawareness of the new entrants in the Industry in the same location</li> <li>▪ Effect of inflation</li> <li>▪ Presence of fake suppliers of the same products.</li> </ul>

**The company has prepared for the action plans by doing the following:**

1. The company will do delivery for its customers
2. In future if needs arises the Company may seek more funds from bank to finishing phase of this project.
3. The company will employ expatriates for marketing of its products/services and develop marketing plan.

---

## 6.2 Marketing Strategy

---

### 6.2.1 Overview

---

**RIKAZ FOR ADVANCED BUSINESS LIMITED** Mission, vision, objectives are strategic measures that ensure the business reach where it wants to be and determine its way.

The success of **RIKAZ FOR ADVANCED BUSINESS LIMITED** will be achieved by providing high quality products, providing friendly service and employing an aggressive marketing plan to build customer traffic.

The management slogan to create and maintain a positive, reputable image for the customers has brought a lot of success to the Company. This image will be consistently portrayed throughout all marketing channels and sales promotions. The following exemplifies some of the tactics we will use to drive more sales.

### 6.2.2 Customer Database

---

**RIKAZ FOR ADVANCED BUSINESS LIMITED** will aggressively seek to build a database of Customers. Customers will have an opportunity to be included in the database so that we create a strong Customer Relationship and increase sales by creating customer royalty. Customers` database will focus on things such as birthday or anniversary cards; email notification of upcoming specials; coupons; etc. The database will be gathered and maintained on special software. **RIKAZ FOR ADVANCED BUSINESS LIMITED** will gather names in a variety of manners including staff requests; business card drop for free lunch; menu insert promotion; etc

### 6.2.3 Advertising

---

**RIKAZ FOR ADVANCED BUSINESS LIMITED** will utilize both traditional and non-traditional methods of advertising. Management`s viewpoint on advertising is state in your own words, the philosophy **RIKAZ FOR ADVANCED BUSINESS LIMITED** will adopt towards the use of traditional advertising such as radio, newspaper, billboards or television.

In addition, **RIKAZ FOR ADVANCED BUSINESS LIMITED** will use Advertising Agencies on website to create more customers.

### 6.2.4 Costing and Pricing

---

The costing and pricing is done by the management of **RIKAZ FOR ADVANCED BUSINESS LIMITED** the costing takes into consideration various aspects depending on the cost which has already been incurred, inflation factor and operating costs. The project promoters of the company are in business for long time i.e. they are business oriented personnel.

However, **RIKAZ FOR ADVANCED BUSINESS LIMITED** considers the opportunity to invest in Tanzania as God`s grace, therefore, it intend to make sure the price for its product is reasonable as their production is fully done in Tanzania.

---

### 6.2.5 Target Customers

**RIKAZ FOR ADVANCED BUSINESS LIMITED.** Limited is targeting to all customers from all regions in Tanzania especially building constructors and exporters.

---

### 6.2.6 Products

The company will be Supply goods and product that can be used for different people

---

## 6.3 Marketing Plan

The company has both short term and long-term marketing plan:

*The short term marketing plan includes:*

- Participating in business show case exhibitions
- Building sustainable long-term relationship with customers
- Training of sales staff sales and Marketing.

*Long Term Plans includes:*

- Take over the supply of Fiber glass panels market
- Investing Market Research and Development

---

## **7.0 MANAGEMENT & ADMINISTRATION**

---

### **7.1 Management**

The management team of **RIKAZ FOR ADVANCED BUSINESS LIMITED** planned to be constituted by the following management team:-

---

### **7.2 Board of Directors**

**RIKAZ FOR ADVANCED BUSINESS LIMITED** will be managed by the board of Directors which is responsible body for strategic decision making of the project.

Directors of the Company are the ones who having shares in **RIKAZ FOR ADVANCED BUSINESS LIMITED**, The Company which shall manage this project.

---

### **7.3 General Manager**

General Manager will be responsible for daily operation of the company. The manager sees the daily turnover to assess the progress of the company.

---

### **7.4 Production Manager**

Production Manager will be employed who expected to have an extensive background in shoes industry. As the production Manager will be directly responsible for all production functions including manufacturing all types of shoes related products, maintenance of quality standards of the products; training of employees in methods of producing these products, etc.

Under production manager there shall be reasonable number of technical staffs who will be involved in daily production within this project.

---

### **7.5 Accountant/cash**

An accountant will be employed and is expected to have good experience in accounting system as well as he will be responsible in managing cash of **RIKAZ FOR ADVANCED BUSINESS LIMITED** but also keeping books of accounts properly.

---

### **7.6 Management Agreements**

Management Agreements will be done by all management teams and decisions will consider the opinions from all parts. However, the agreement may be terminated by looking available grounds for company`s sake

---

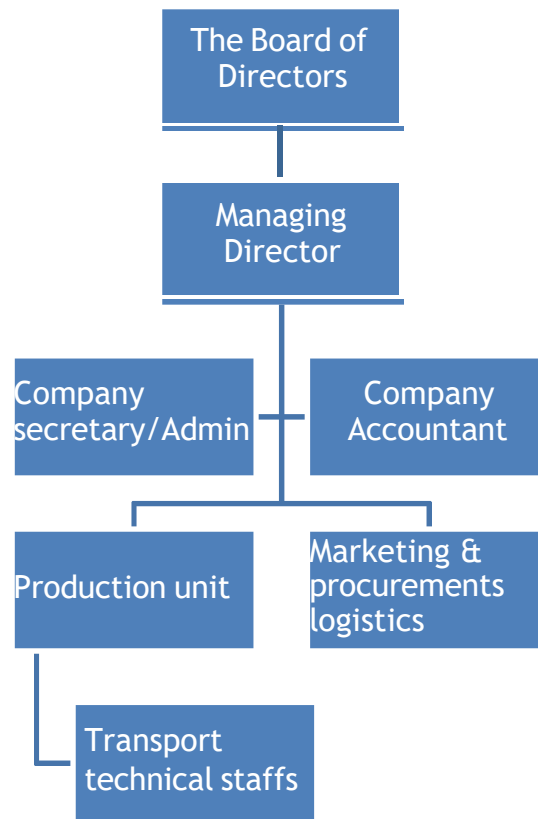
### **7.7 Confidentiality Agreements**

**RIKAZ FOR ADVANCED BUSINESS LIMITED** will enforce that all employees sign a confidentiality agreement. Confidentiality agreements with our employees and partners

Will protect our products, operating systems, policies and procedures. Having a confidentiality agreement in place is essential to protect the company's trade secrets, and show our employees that we take our business seriously.

## 8.0 ORGANIZATION STRUCTURE

The management of **RIKAZ FOR ADVANCED BUSINESS LIMITED** is planning to have the following organization structure.



---

## **9.0 CONCLUSION**

---

- **RIKAZ FOR ADVANCED BUSINESS LIMITED** will be one of the best supply of Fiber glass panels in Tanzania
- The company aims at expanding its operation to make the service available to its clients
- Revenue will be contributed to the Government through various taxes.
- The project will offer continuous direct and indirect employments.
- The company looks technically feasible and financially viable. It is therefore recommended that the project be supported.