



Drawn by:-
 Agrícola Evaristo-(Advocate, Notary Public
 & Comissioner for Oaths)
 MOKI Advocates,
 Ibadhi Commercial Building,
 Plot No. 75/76 Block "S",
 1st Floor, Room No. B-010,
 Liberty Street,
 P.O. BOX 11252,
 MWANZA-Mob: - +2557523664/+255621120919
 Email: - agricbtulio@gmail.com

TREEHOUSE CONSULTANCY COMPANY LIMITED
OF
ARTICLES OF ASSOCIATION
AND
MEMORANDUM

COMPANY LIMITED BY SHARES

THE COMPANIES ACT, CAP. 212

THE COMPANIES ACT, CAP. 212

COMPANY LIMITED BY SHARES

MEMORANDUM OF ASSOCIATION

OF

TREEHOUSE CONSULTANCY COMPANY LIMITED

1. The name of the Company is "TREEHOUSE CONSULTANCY COMPANY LIMITED"

2. The Registered office of the Company will be situated in Tanzania Mainland.

3. The objects for which the Company is established are:-

3.1 To deal with professional business based on environmental consultancy, research and scientific experiments, Accounting and financial auditing, Tax Management consultancy, Legal issues relating with environmental conservation and other related issues which requires technical and professional advice to achieve good end.

3.2 To create consultation business which will collect various professionals to deal with both public and private sectors in related field of natural resources, Agricultural Activities, Reforestation, Industrial and Mining in various technical industrial matters.

3.3 To create a comprehensive environmental consultancy plans, aiming in protecting environment, helping clients on their project in matters relating to environmental conservation by equipping different tools of environmental impact assessment, to build a well and organized firm that will assist the public in general in environmental management.

3.4 To create a room of professionals that can handle the environmental aspects of in regard to business operations that will work for client's entity, to ensure that, all entities dealing with activities affecting environment complies with environmental laws, rules and regulations, policies, international instruments with the aim of implement green initiatives, minimize health concerns and helping engineering or

- 3.5 To carry on the business of sales and marketing (digital or online and local marketing), selling of any products, engaging in trade and other related activities, branding and promotion of different products, supplying of goods and services, launching of products or services in a new market, improving of awareness and demand on new products, valuing customers and increasing of product quality by serving sales cycle duration;
- 3.6 To carry on the business of providing Logistics Services, material management, transportation, warehousing distribution and marketing of goods and to provide storage and protection of goods against rain, fire and other natural or manmade calamities;
- 3.7 To co-ordinate the administration, policies, management, supervision, control, research, planning, business operations and any and all other activities of, and to act as financial advisers and consultants to, any company or companies or group of companies now or hereafter formed, incorporated or acquired which may be or may become associated in any way with the Company, directly or indirectly, and to perform any services or undertake any duties to or on behalf of or in any other manner assist any such company or group as aforesaid, in any such case with or without remuneration;
- 3.8 To carry on the business of providing managerial, secretarial, accountancy, tax management, consultancy, statistical and any other supervisory executive and advisory services of whatsoever kind for or in relation to any person, company, property or business partnership;
- 3.9 To finance or assist in the financing of the acquisition, hire, lease or sale of real and personal property of every kind, and the provision of services in connection therewith; to acquire by assignment or otherwise debts owing to any person or company and to collect such debts, and generally to act as traders, factors, carriers, merchants or in any other capacity, and to import, export, buy, sell, let on hire, charter, barter, make advances upon, pledge or otherwise deal in real and personal property of every kind.
- 3.10 To carry on the business of entertainment, to be an entertainment agency within and outside the country and organizing different music concerts relating with any lawful activities or anything acceptable which is not contrary to public policy;
- 3.11 To carry on business relating to tourism, selling of different cultural and traditional products to tourists and performing any other activities relating to tourist attractions,

project designers.

relating to tourism, promoting tourism, prepare different study tours and conducting different research on environment management and protection of natural resources for sustainable development;

3.13 To carry on tourism activities, translation, interpreting, advertisement of culture and tradition; Involving in selling of different commodities, manufacturing of goods, service suppliers, transporting and importing of goods, branding and promoting of goods; Conducting different entertainment within and outside the country, publication of different posters, Creating of different Radio and Television advertisements and other allied services that may be necessary for the achievement of the aforesaid objective;

3.14 To carry on the business as tourist agents, to facilitate travelling and to provide for tourists and travelers convenience of all kinds in the way of through tickets, sleeper cars, reserved places, hotels and lodging, accommodation guidance, safe deposits, reading rooms or libraries, baggage transporting and other allied services that may be necessary for the achievement of the aforesaid objective;

3.15 To establish, organize, manage, run, charter, conduct, develop, handle, own, operate and to do business as fleet carriers, transporters, in all its branches on land, air, water, & space, for transporting goods, in all modes including bulk and containers, articles, or things or heavy and over dimensional cargo, on all routes and lines on National and International level subject to law in force through all sorts of carries like trucks, lorries, trawlers, dumpers, coaches, tankers, tractors, haulers, jeeps, trailers, motor buses, omnibuses, motor taxies, railways, tramways, aircrafts, hovercrafts, rockers, space shuttles, ships, vessels, boats, barges and so on whether propelled by petrol, diesel, electricity, steam oil, atomic power or any other form of power. To establish, organize, manage, run, charter, conduct, develop, handle, own operate material Handling equipments.

3.16 To carry on the business of clearing and forwarding agents, courier and cargo handlers, handling and haulage contractors, warehousemen, common carriers by land, rail, water and air, container agents, to handle goods and passengers within the country and outside and to carry on the business of tour and travel operators and to act as customs brokers, agents, landing agents and longshoremen;

3.17 To draw plans for agriculture husbandry; to cultivate, grow, produce or deal in agriculture, produce and carry on the business of agriculturalist, farmers, gardeners, animal keeping, poultry keeping, conducting soil research and to acquire, hold, buy, or acquire freehold or leasehold agriculture land, farm, garden or any other property;

- to act as growers of hay, straw, seeds or animal feed and deal in such businesses as may be required by farmers and dealers of the agriculture production.
- 3.18 To carry on the business of farming, agriculture and horticulture in all their respective forms and branches and to grow, produce, manufacture, process, prepare, refine, extract, manipulate, hydrolyze, grind, bleach hydrogenate, buy, sell or otherwise deal in all kind of agricultural, horticultural dairy and farm produce and products including food grains, cereals, seeds, oilseeds, plants, flowers, vegetable fruits, vegetable and edible oils, meat, fish, eggs and foods and food products and preparations of any nature or description whatsoever;
- 3.19 To employ any person, firm or company for the purpose of carrying out all or any of the contracts from time to time entered by the Company upon such terms and conditions as may be thought expedient;
- 3.20 To enter in to collaboration with any foreign firms for the purpose of carrying on any business which this company is authorized to carry on;
- 3.21 To do any other trade, business or activity whatsoever and to do anything of any nature which in the opinion of the Directors is either directly or indirectly related to the above objects, conveniently carried on by the company or is calculated to enhance the profit of the company or otherwise;
- 3.22 To acquire and take over the whole or any part of the business, property and liabilities of any company or person carrying on any business which the company is authorized to carry on, or possessed of any property or assets suitable for the purpose of the company;
- 3.23 To pay for any property or assets acquired by the company either in cash or fully or partly paid shares or by the issue of securities or obligations, or partly in one mode and partly in another and generally on such terms as may be determined;
- 3.24 To buy and sell immovable property, chattels, goods, stock, shares, any kind of property whether movable or immovable and any interests, rights or privilege there in and whether of speculative nature or otherwise and also to hire and lease any kind of property or things movable or immovable;
- 3.25 To carry on the business as couriers, clearing and forwarding agents and commercial agents on various products;
- 3.26 To establish or promote, or join in the establishment or promotion of, any other company whose objects, shall include the taking over of any assets and liabilities of the company or the promotion of which shall be calculated to advance its interests;

- 3.27 To lend money or guarantee the performance of the contracts or obligations of any company, firm or person, and the payment and repayment of the capital and principal or, and dividends, interest or premium on, any stock, shares and security of any company, whether having objects similar to those of the company or not, and to give all kinds of indemnities, and to make and receive subvention payments;
- 3.28 To borrow or raise or secure the payment of money by bank overdrafts, by mortgage, or by the issue or debentures or debenture stock, perpetual or otherwise, or in such other manner as the company's property of assets, present and future, including its uncalled capital, and collateral or further to secure any securities of the company by a trust deed or other assurance;
- 3.29 To issue and deposit any securities which the company has power to issue by way of mortgage or secure any such sum less than the nominal amount of such securities, and also by way of security for the performance of any contract or obligations of the company or of its customers or of any other company or person having dealings with the company, or in whose business or undertakings the company is interested;
- 3.30 To receive money on deposit with or without interest thereon;
- 3.31 To amalgamate with any other company, whose objects are or include objects similar to those of the company;
- 3.32 To do all such acts and things as are incidental or conducive to the attainment of the above objects. It is hereby declared that the word "company" except where used in reference to the company shall be deemed to include any partnership, or other body of persons whether incorporated and whether not existing or hereinafter to be formed;
- 3.33 It is furthermore expressly declared that, the intention is that the objects set forth in each of the foregoing paragraphs of this clause shall be construed in the most liberal way and shall in no way be limited or restricted by reference to any other paragraph or by any inference drawn from the terms of any other paragraph;
4. The liability of the Members is limited.
5. The share capital of the Company is Forty Million only (40,000,000/=) divided into One hundred (100) shares of Four Hundred Thousand Shillings (400,000/=) each, with power for the Company to increase or reduce the said capital, and to issue any part of its capital, original or increased, with or without any preference, priority, or special privilege, or subject to any postponement of rights, or to any conditions or restrictions; and so that, unless the conditions of issue shall otherwise expressly

Qualification: Advocate and Commissioner for Oaths

Address: 1281 Mwanza

Signature: *[Handwritten Signature]*

Name: ESTER SAFARI SUNGWA



BEFORE ME:

WITNESS to the above signatures:

DATED at MWANZA this 21st day of July, 2022.

Names, Postal Addresses and Occupations of Subscribers	Number of Shares taken by each Subscriber	Signature of Subscribers	Total shares taken
RAJABU ABDALLAH MTWENGE P.O. BOX 470, MWANZA	60	<i>[Handwritten Signature]</i>	100
ASHA MTWENGE OTHMAN P.O. BOX 470, MWANZA	40	<i>[Handwritten Signature]</i>	

the number of shares in the capital of the Company set opposite our respective names. WE, the persons whose names and addresses are subscribed, desire to be formed into a Company, in pursuance of this Memorandum of Association, and we respectively agree to take special privilege, or subject to any postponement of rights, or to any conditions or restrictions; and so that, unless the conditions of issue shall otherwise expressly declare, every issue of shares, whether declared to be preferential or otherwise, shall be subject to the power hereinbefore contained.

THE COMPANIES ACT, CAP. 212

COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

TREEHOUSE CONSULTANCY COMPANY LIMITED

PRELIMINARY

1 The regulations contained in Table A "in the First Schedule to the Act shall not apply to the Company.

INTERPRETATION

2 In the interpretation of these Articles Association, unless contrary to or excluded by the subject or context:

- (a) "Act" shall mean the Companies Act Cap. 212 of the laws of Tanzania
- (b) "Articles" shall mean these Articles of Association as now framed or as from time to time altered by Special Resolution;
- (c) "Board" shall mean the Board of Directors of the Company or the Directors present at a duly convened meeting of the Directors at which a quorum is present;
- (d) "Company" shall mean **TREEHOUSE CONSULTANCY COMPANY LIMITED**

- (e) "Debenture" shall include debenture stock;
- (f) "Director" shall include an alternate director;
- (g) "Dividend" shall include bonus;
- (h) "Tanzania" shall mean mainland Tanzania;
- (i) "Member" shall mean a shareholder in the Company;
- (j) "Month" shall mean a calendar month;
- (k) "Paid up" shall mean paid up or credited as paid up;
- (l) "Seal" shall mean the common seal of the Company;
- (m) "Secretary" shall include a temporary or assistant secretary and any qualified person appointed by the Board to perform any of the duties of the Secretary;
- (n) "Shillings" and "Tshs." shall mean Tanzania shillings;

No part of the funds of the Company shall be employed in the subscription or purchase of or in loans upon the security of the Company's shares or those of its holding company (if any) and the Company shall not give, whether directly or indirectly and whether by means of a loan, guarantee, the provision of security or otherwise, any financial assistance for the purpose of or in connection with any purchase or subscription by any person of or for shares in the Company or in its holding company (if any) provided that nothing in this Article shall prohibit transactions mentioned in the proviso to section 57(l) of the Act.

7.

The registered office of the Company shall be at such place in Tanzania as the Board shall from time to time appoint.

6.

Any branch or kind of business which the Company is either expressly or by implication authorized to undertake may be undertaken by the Board at such time or times as it shall deem fit and, further, may be permitted by it to be in abeyance, whether such branch or kind of business, may have been actually commenced or not so long as the Board may deem it expedient not to commence or proceed with the same.

5.

BUSINESS

(a) the number of Members of the Company (exclusive of persons who are in the employment of the Company and of persons who, having been formerly in the employment of the Company, were while in such employment and have continued after the determination of such employment to be Members of the Company) is limited to fifty; provided that where two or more persons hold one or more shares in the Company jointly, they shall, for the purpose of this Article, be treated as a single Member;

(d)

the right to transfer shares is restricted in manner hereinafter provided.

(c)

the Company shall not have power to issue share warrants to bearer;

(b)

any invitation to the public to subscribe for any shares or debentures of the Company is prohibited;

4

The Company is a private company and accordingly:

PRIVATE COMPANY

Subject to the last preceding Article, any words or expressions defined in the Act shall, if not inconsistent with the subject or context, bear the same meaning in these Articles.

3

(s) Reference to any provision of the Act shall be construed as a reference to such provision as modified or re-enacted by any act for the time being in force.

(r)

Words importing persons shall include corporations;

(b)

Words signifying the masculine gender only shall include the feminine gender;

(p)

Words signifying the singular number only shall include the plural number and *vice versa*;

(o)

the expression "in writing" or "written" shall include words written, printed, lithographed or represented or reproduced in any other mode in visible form;

SHARE CAPITAL AND VARIATION OF RIGHTS

8. The share capital of the Company is Forty Million only (40,000,000/=) divided into One hundred (100) shares of Four Hundred Thousand Shillings (400,000/=) each.

9. Without prejudice to any special rights previously conferred on the holders of any shares or class of shares, any share in the Company may be issued with or have attached thereto such preferred, deferred or other special rights or such restrictions, whether in regard to dividend, voting, return of capital or otherwise, as the Company may from time to time by Ordinary Resolution determine.

10. Subject to the provisions of section 61 of the Act, any preference shares may, with the sanction of a Special Resolution, be issued upon the terms that they are or, at the option of the Company, are liable to be redeemed on such terms and in such manner as the Company may by Special Resolution determine.

11. If, at any time, the share capital is divided into different classes of shares, the rights attached to any class (unless otherwise provided by the terms of issue of the shares of that class) may from time to time, whether or not the Company is being wound up, be altered or abrogated with the consent in writing of the holders of not less than three-fourths of the issued shares of that class or with the sanction of a Special Resolution passed at a separate general meeting of the holders of the shares of that class. To every such separate general meeting, all the provisions of these Articles relating to General Meetings of the Company shall, *mutatis mutandis*, apply but so that the necessary quorum shall be two persons at least holding or representing by proxy not less than one-third of the issued shares of the class and that any holder of shares of the class present in person or by proxy may demand a poll.

12. The special rights conferred upon the holders of any shares or class of shares shall not, unless otherwise expressly provided by the conditions of issue of such shares, be deemed to be altered by the creation or issue of further shares ranking *pari passu* therewith.

13. Subject to the provisions of these Articles, the shares in the capital of the Company shall be at the disposal of the Board which may allot, grant options over or otherwise dispose of them to such persons, for such consideration, on such terms and conditions and at such times as it may determine provided that no shares shall be issued at a discount except in accordance with section 60 of the Act.

14. The Company may exercise the powers of paying commissions conferred by section 56 of the Act, provided that the rate per cent or the amount of the commission paid or agreed to be paid and the number of shares for which persons have agreed for a commission to subscribe absolutely shall be disclosed in the manner required by that section and that such commission shall not exceed ten per cent of the price at which the shares in respect whereof the same is paid are issued or an amount equal to ten per cent of such price (as the case may be). Such commission may be satisfied by the payment of cash or the allotment of fully or partly paid shares or partly in one way and partly in the other. The Company may also, on any issue of shares, pay such brokerage as may be lawful

15. Except as required by law, no person shall be recognized by the Company as holding any share upon any trust and the Company shall not be bound by or compelled in any way to recognize, even when having notice thereof, any equitable, contingent, future or partial

interest in any share or any interest in any fractional part of a share or, except only as by these Articles or by law otherwise required or provided, any right in respect of any share other than an absolute right to the entirety thereof in the registered holder.

CERTIFICATES

Every person whose name is entered as a Member in the Register of Members shall be entitled, without payment, to one certificate for all his shares of each class and, when part only of the shares comprised in a certificate is sold or transferred, to a new certificate for the remainder of the shares so comprised or, for every certificate after the first as the Board shall from time to time determine, several certificates each for one or more of his shares of such class. Every certificate shall be issued within two months after allotment or lodgment of the instrument of transfer or within such other period as the conditions of issue shall provide, shall be under the Seal and shall specify the share or shares to which it relates and the amount paid up thereon. In the case of shares held jointly by several persons, the Company shall not be bound to issue more than one certificate therefore and delivery of a certificate to one of the several joint holders shall be sufficient delivery to all.

If a share certificate is defaced, lost or destroyed, it may be replaced on such terms, if any, as to evidence and indemnity and payment of the out-of-pocket expenses of the Company of investigating such evidence, as the Board may think fit and, in case of defacement, on delivery of the old certificate to the Company.

LIEN

The Company shall have a lien on every share (other than a fully paid share) registered in the name of a Member, whether solely or jointly with others, for all moneys, whether presently payable or not, due by such Member or his estate, either alone or jointly with any other person, to the Company but the Board may at any time declare any share to be wholly or in part exempt from the provisions of this Article. The Company's lien on a share shall extend to all dividends payable thereon.

The Company may sell, in such manner as the Board may determine, any share on which the Company has a lien but no sale shall be made unless a sum in respect of which the lien exists is presently payable or before the expiration of fourteen days after a notice in writing, stating and demanding payment of the sum presently payable and giving notice of the intention to sell in default, shall have been given to the holder for the time being of the share or to the person entitled by reason of his death or bankruptcy to the share.

To give effect to any such sale, the Board may authorise any person to transfer the share sold to the purchaser thereof. The purchaser shall be registered as the holder of the share and he shall not be bound to see to the application of the purchase money nor shall his title to the share be affected by any irregularity or invalidity in the proceedings in reference to the sale.

The net proceeds of any such sale, after payment of the cost of such sale, shall be applied in or towards payment or satisfaction of the debt or liability in respect whereof the lien exists so far as the same is presently payable and any residue shall (subject to a like lien for debts or liabilities not presently payable as existed upon the share prior to the sale) be paid to the person entitled to the share at the time of the sale.

21

20

19

18

17

16

30 The Board may refuse to register any transfer of shares to a person of whom it does not approve. The Board may also refuse to register a transfer of shares:

29 The transfer of any share in the Company shall be in writing in any usual or common form and shall be signed by the transferor and the transferee. The transferor shall be deemed to remain the holder of the share until the name of the transferee is entered in the Register of Members in respect thereof. All instruments of transfer, when registered, shall be retained by the Company.

TRANSFER OF SHARES

28 The Board may, if it thinks fit, receive from any Member willing to advance the same, all or any part of the moneys uncalled and unpaid upon any shares held by him and upon all or any of the moneys so advanced may, until the same would, but for such advance, become presently payable, pay interest at such rate, not exceeding fifteen per cent per annum, as may be agreed upon between the Board and the Member paying such sum in advance.

27 The Board may, on the issue of shares, differentiate between the holders as to the amount of calls to be paid and the times of payment.

26 Any sum which, by the terms of issue of a share, becomes payable on allotment or on any fixed date, whether on account of the nominal amount of the share or by way of premium, shall for all the purposes of these Articles be deemed to be a call duly made and payable on the date on which, by the terms of issue, the same becomes payable and, in case of non-payment, all the relevant provisions of these Articles as to payment of interest and expenses, forfeiture or otherwise shall apply as if such sum had become payable by virtue of a call duly made and notified.

25 If a sum called in respect of a share is not paid before or on the day appointed for payment thereof, the person from whom the sum is due shall pay interest on the sum from the day appointed for payment thereof to the time of actual payment at such rate, not exceeding fifteen per cent per annum, as the Board may determine but the Board may waive payment of such interest wholly or in part.

24 The joint holders of a share shall be jointly and severally liable to pay all calls in respect thereof

23 A call shall be deemed to have been made at the time when the resolution of the Board authorising the call was passed and may be required to be paid by installments.

22 The Board may, from time to time, make calls upon the Members in respect of any moneys unpaid on their shares and not, by the conditions of allotment thereof, made payable at fixed times and each Member shall, subject to the Company giving to him at least fourteen days' notice specifying the time or times and place of payment, pay to the Company at the time or times and place so specified, the amount called on his shares. A call may be revoked or postponed as the Board may determine.

CALLS ON SHARES

36 A person becoming entitled to a share by reason of the death or bankruptcy of the holder shall be entitled to the same dividends and other advantages to which he would be entitled if he were the registered holder of the share except that he shall not, before being registered as the holder of the share, be entitled in respect of it to exercise any right conferred by membership in relation to General Meetings of the Company. The Board may, at any time, give notice requiring any such person to elect either to be registered himself or to transfer the share and, if the notice is not complied with within three months after the date of service thereof, the Board may, thereafter, withhold payment of all

35 Any person becoming entitled to a share in consequence of the death or bankruptcy of a Member shall, upon such evidence being produced as may from time to time be required by the Board, have the right either to be registered as a Member in respect of the share or, instead of being registered himself, to make such transfer of the share as the deceased or bankrupt person could have made but the Board shall, in either case, have the same right to refuse or suspend registration as it would have had in the case of a transfer of the share by the deceased or bankrupt person before the death or bankruptcy.

34 In the case of the death of a Member, the survivors or survivor, where the deceased was a joint holder, and the executors or administrators of the deceased where he was a sole or only surviving holder, shall be the only persons recognised by the Company as having any title to his shares; Provided that nothing herein contained shall release the estate of a deceased Member from any liability in respect of any share solely or jointly held by him.

TRANSMISSION OF SHARES

33 The Company shall be entitled to charge a fee of such amount as the Board may from time to time prescribe, on the registration of every probate, letters of administration, certificate of death or marriage, power of attorney or other instrument relating to or affecting the title to any share.

32 The registration of transfers may be suspended at such time and for such periods as the Board may from time to time determine, provided always that such registration shall not be suspended for more than thirty days in any year.

31 If the Board refuses to register a transfer it shall, within sixty days after the date on which the instrument of transfer was lodged with the Company, send to the transferee notice of the refusal.

(e) unless the instrument of transfer is in respect of only one class of share.

(d) unless the instrument of transfer is accompanied by the certificate for the shares to which it relates and such other evidence as the Board may reasonably require to show the right of the transferor to make the transfer; and

(c) unless a fee of such amount, if any as the Board may from time to time prescribe, is paid to the Company in respect thereof;

(b) on which the Company has a lien;

(a) the registration of which would cause the number of Members to exceed the maximum permitted by Article 4;

dividends and other moneys payable in respect of the share until compliance with the notice has been effected.

FORFEITURE OF SHARES

37 If a Member fails to pay any call or installment of a call on the day appointed for payment thereof the Board may, at any time thereafter while any part of such call or installment remains unpaid, serve a notice on him requiring payment of so much of the call or installment as is unpaid together with any interest which may have accrued and all expenses that may have been incurred by the Company by reason of such non-payment.

38 The notice shall specify a date, not less than fourteen days from the date of service of the notice, on or before which and the place where the payment required by the notice is to be made and shall state that, in the event of non-payment at or before the time and at the place appointed, the shares in respect of which such call was made or installment is payable will be liable to be forfeited. The Board may accept the surrender of any shares liable to be forfeited hereunder and, in such case, references herein to forfeiture shall include surrender.

39 If the requirements of any such notice are not complied with, any shares in respect of which such notice has been given may, at any time after the date specified therein, before the payment required by the notice has been made, be forfeited by a resolution of the Board to that effect. Such forfeiture shall include all dividends declared in respect of the forfeited shares and not actually paid before the forfeiture.

40 When any shares have been forfeited, notice of the forfeiture shall forthwith be given to the holder of the shares or, as the case may be, to the person entitled to the shares by reason of the death or bankruptcy of the holder but no forfeiture shall be invalidated by any omission or neglect to give such notice as aforesaid.

41 Forfeited shares shall be deemed to be the property of the Company and may be sold, re-allotted or otherwise disposed of upon such terms and in such manner as the Board may think fit but, at any time before a sale, re-allotment or other disposition, the forfeiture may be cancelled on such terms as the Board may determine.

42 A person whose shares have been forfeited shall cease to be a Member in respect of the forfeited shares but shall, notwithstanding, remain liable to pay to the Company all moneys which, at the date of forfeiture, were presently payable by him to the Company in respect of the shares together with interest thereon, from and including the date of forfeiture to and including the date of payment, at such rate, not exceeding fifteen per cent per annum, as the Board may determine.

43 A statutory declaration that the declarant is a Director or the Secretary of the Company and that shares have been duly forfeited on a date stated in the declaration shall be conclusive evidence of the facts stated therein as against all persons claiming to be entitled to the shares. The Company may receive the consideration, if any, given on the sale, re-allotment or disposition of the shares and, in the case of sale, may appoint some person to execute a transfer thereof to the purchaser who, or, as the case may be, the person to whom the shares are re-allotted or otherwise disposed of shall be registered as the holder thereof and shall not be bound to see to the application of the consideration (if any) and whose title to the shares shall not be affected by any irregularity or invalidity in

The Board may, whenever it thinks fit, convene an Extraordinary General Meeting and Extraordinary General Meetings shall also be convened on such requisition or, in default, may be convened by such requisitionists as is provided by section 134 of the Act. If, at any time, there are not within Tanzania sufficient Directors capable of acting to form a quorum, any Director or any two Members of the Company may convene an Extraordinary General Meeting in the same manner, as nearly as possible, as that in which Meetings may be convened by the Board.

48

The Company shall, in each year, hold a General Meeting as its Annual General Meeting in addition to any other Meetings in that year and shall specify the Meeting as such in the notices calling it. Not more than fifteen months shall elapse between the date of one Annual General Meeting of the Company and that of the next. So long as the Company holds its first Annual General Meeting within eighteen months of its incorporation, it need not hold it in the year of its incorporation or in the following year. Annual and other General Meetings shall be held at such times and places as the Board shall appoint. All General Meetings, other than Annual General Meetings, shall be called Extraordinary General Meetings.

47

GENERAL MEETINGS

The Company may from time to time, by Special Resolution, reduce its share capital, any capital redemption reserve fund or any share premium account in any manner and with and subject to any incident authorised and consent required by law.

46

REDUCTION OF CAPITAL

- (a) consolidate and divide all or any of its share capital into shares of larger amount than its existing shares;
- (b) sub-divide its shares or any of them into shares of smaller amount than is fixed by the Memorandum of Association (subject, nevertheless, to the provisions of section 65(i) (d) of the Act);
- (c) cancel any shares which, at the date of the passing of the Resolution, have not been issued or agreed to be taken by any person and diminish the amount of its share capital by the amount of the shares so cancelled.

The Company may, from time to time, by Ordinary Resolution:

45

ALTERATION OF CAPITAL

The Company may from time to time, by Ordinary Resolution, increase its capital by such sum to be divided into shares of such amounts as the resolution shall prescribe.

44

INCREASE OF CAPITAL

the proceedings in reference to the forfeiture, sale, re-allotment or other disposition of the shares.

The Chairman, if any, or in his absence, the Deputy-Chairman, if any, of the Board shall preside at every General Meeting. If there is no such Chairman or Deputy-Chairman or if, at any Meeting, neither is present within fifteen minutes after the time appointed for the same or if neither is willing to act as chairman, the Members present shall choose some Director or, if no Director is present or if none of the Directors present is willing to act as chairman, they shall choose some Member present to be chairman of the Meeting.

55

If, within thirty minutes after the time appointed for the Meeting, a quorum is not present, the Meeting, if convened on the requisition of Members, shall be dissolved. In any other case, it shall stand adjourned to the same day in the next week at the same time and place and if, at such adjourned Meeting, a quorum is not present within thirty minutes after the time appointed for the Meeting, the Meeting shall be dissolved.

54

No business shall be transacted at any General Meeting unless a quorum is present when the Meeting proceeds to business. Save as otherwise provided by these Articles, two Members present in person or by proxy or by attorney or, in the case of a corporation, represented accordance with Article 75 shall be a quorum, provided that one Member holding the proxy of one or more other Members or one person holding the proxies of two or more Members shall not constitute a quorum.

53

All business shall be deemed special that is transacted at an Extraordinary General Meeting and also all business that is transacted at an Annual General Meeting with the exception of the declaration of dividends, the consideration of the accounts and balance sheets, and any other documents accompanying or annexed thereto, the reports of the Directors and Auditors, the election of Directors, the appointment of Auditors and the fixing of the remuneration of the Directors and Auditors.

52

PROCEEDINGS AT GENERAL MEETINGS

The accidental omission to give notice of a Meeting to, or the non-receipt of notice of a Meeting by, any person entitled to receive such notice shall not invalidate the proceedings at that Meeting.

51

In every notice calling a Meeting there shall appear, with reasonable prominence, a statement that a Member entitled to attend and vote thereat is entitled to appoint one or more proxies to attend and vote in his stead and that a proxy need not be a Member.

50

Every General Meeting shall be called by at least twenty-one days' notice in writing (exclusive of the day on which it is served or deemed to be served and of the day for which it is given). The notice shall specify the place, the date and the time of such General Meeting and, in case of special business, the nature of that business and shall be given, in manner hereinafter mentioned or any such other manner, if any, as may be prescribed by the Company in General Meeting, to such persons as are, under these Articles, entitled to receive such notices from the Company; Provided that a Meeting may be called by shorter notice than that specified in this Article if so agreed by the Members referred to in and otherwise in accordance with the provisions of section 135(3) of the Act.

49

NOTICE OF GENERAL MEETINGS

- 56 The Chairman of any Meeting at which a quorum is present may, with the consent of the Meeting and shall, if so directed by the Meeting, adjourn the Meeting from time to time and from place to place as the Meeting determines but no business shall be transacted at any adjourned Meeting other than the business which might have been transacted at the Meeting from which the adjournment took place. Whenever a Meeting is adjourned for thirty days or more, notice of the adjourned Meeting shall be given in the same manner as in the case of an original Meeting. Save as aforesaid, it shall not be necessary to give any notice of an adjournment or of the business to be transacted at an adjourned Meeting.
- 57 At any General Meeting, a resolution put to the vote of the Meeting shall be decided on a show of hands unless (before or on the declaration of the result of the show of hands) a poll is demanded by the chairman of the Meeting or by any Member present in person or by proxy or, in the case of a corporation, represented in accordance with Article 75. Unless a poll is so demanded, a declaration by the chairman of the Meeting that a resolution has, on a show of hands, been carried or carried unanimously or by a particular majority or lost or not carried by a particular majority and an entry to that effect in the book containing the minutes of the proceedings of the Company shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against such resolution.
- 58 A poll demanded on the election of a chairman or on a question of adjournment shall be taken forthwith. A poll demanded on any other question shall be taken at such time and place and in such manner as the chairman of the Meeting shall direct.
- 59 If a poll has been duly demanded, the result of the poll shall be deemed to be a resolution of the Meeting at which the poll was demanded.
- 60 The demand for a poll shall not prevent the continuance of a Meeting for the transaction of any business other than the question on which a poll has been demanded and such demand may be withdrawn at any time.
- 61 On a poll votes may be given personally or by proxy or by attorney or by a representative of a corporation appointed in accordance with Article 75.
- 62 In the case of an equality of votes, either on a show of hands or on a poll, the chairman of the Meeting shall be entitled to a second or casting vote.
- 63 If any vote shall be counted which ought not to have been counted or might have been rejected, the error shall not vitiate the resolution unless it is pointed out at the same Meeting and not, in that case, unless it shall, in the opinion of the chairman of the Meeting, be of sufficient magnitude to vitiate the resolution.
- 64 Subject to the provisions of the Act, a resolution in writing signed by all the Members for the time being entitled to receive notice of and to attend and vote at General Meetings or, being corporations, by their representatives appointed in accordance with Article 75, shall be as valid and effective as if the same had been passed at a General Meeting of the Company duly convened and held. Such resolution may be contained in one document or in several documents in like form each signed by one or more of the Members or by their representatives as aforesaid.

VOTES OF MEMBERS

- 65 Subject to any special terms as to voting upon which any shares may be issued or may for the time being be held, on a show of hands every Member who is present in person or by proxy or, being a corporation, is present by a representative appointed in accordance with Article 75 shall have one vote. On a poll every Member shall have one vote for each share of which he is the holder.
- 66 No Member shall be entitled to be present at any General Meeting or to vote on any question, either personally or by proxy or by a representative appointed in accordance with Article 75, at any General Meeting or on a poll or to be reckoned in a quorum whilst any call or other sum shall be due and payable to the Company in respect of any of the shares held by him, whether alone or jointly with any other person.
- 67 In the case of joint holders of a share, the vote of the senior who tenders a vote, whether in person or by proxy, shall be accepted to the exclusion of the votes of the other joint holders and, for this purpose, seniority shall be determined by the order in which the names stand in the Register of Members.
- 68 A Member of unsound mind in respect of whose estate a manager has been appointed under section 26 of the Mental Disease Act, may vote, whether on a show of hands or on a poll, by such manager who may, on a poll, vote by proxy.
- 69 No objection shall be raised to the qualifications of any voter except at the Meeting or adjourned Meeting at which the vote objected to is given or tendered and every vote not disallowed at such Meeting shall be valid for all purposes. Any such objection made in due time shall be referred to the chairman of the Meeting whose decision shall be final and conclusive.
- 70 The instrument appointing a proxy shall be in writing under the hand of the appointee or of his attorney duly authorised in writing or, if the appointee is a corporation, either under its common seal or under the hand of an officer or duly authorised attorney of such corporation. A proxy need not be a Member of the Company but shall be entitled to the same right to address a Meeting as the Member appointing him.
- 71 The instrument appointing a proxy and the power of attorney or other authority, if any, under which it is signed or a notarially certified copy of that power or authority shall be deposited at the registered office of the Company or at such other place in Tanzania as may be specified for that purpose in the notice convening the Meeting not less than twenty-four hours before the time for holding the Meeting or adjourned Meeting at which the person named in the instrument proposes to vote or, in the case of a poll, the time appointed for the taking of the poll and, in default, the instrument of proxy shall not be treated as valid. No instrument appointing a proxy shall be valid after the expiration of twelve months from the date of its execution.
- 72 An instrument appointing a proxy shall be in the following form or a form as near thereto as circumstances admit:

The Directors, other than those whose remuneration is determined by agreement between them and the Company, shall be entitled to such remuneration for their services as the Company may, from time to time, in General Meeting determine and such remuneration shall be divided among the Directors in such proportion and manner as they may determine or, failing such determination, equally, except that in such event any Director holding office for less than a year shall only rank in such division in proportion to the period during which he has held office during such year. The Directors shall also be

77

1. RAJABU ABDALLAH MTWENGE
2. KELVIN THOMAS MBOYA
3. ASHA MTWENGE OTHMAN

The number of Directors shall be not less than two and, unless and until otherwise determined by the Company in General Meeting, shall not exceed seven. The first Directors shall be the following:

76

DIRECTORS

Any corporation which is a Member of the Company may, by resolution of its Directors or other governing body or by notification in writing under the hand of some officer of such corporation duly authorised in that behalf, authorise such person as it thinks fit to act as its representative at any Meeting of the Company or of the holders of any class of shares of the Company and the person so authorised shall be entitled to exercise the same powers on behalf of the corporation which he represents as that corporation could exercise if it were an individual Member of the Company.

75

A vote given in accordance with the terms of an instrument of proxy shall be valid notwithstanding the previous death or insanity of the principal or revocation of the instrument of proxy or of the authority under which it was executed or the transfer of the share in respect of which the instrument of proxy was given, if no intimation in writing of such death, insanity, revocation or transfer shall have been received by the Company before the commencement of the Meeting or adjourned Meeting or the taking of the poll at which the instrument of proxy is used.

74

The instrument appointing a proxy shall be deemed to confer authority to demand a poll.

73

I/We _____ of _____ being a Member/Members of the above named Company, hereby appoint _____ of _____ or failing _____ as my/our proxy to vote for me/us on my/our behalf at the Annual/Extraordinary General Meeting of the Company to be held on the _____ day of _____ 20____ at any adjournment thereof.

Signed this _____ day of _____ 20____

- 84 The Board may, at any time and from time to time, appoint a person to be a Director to fill a casual vacancy or as an addition to the Board but so that the total number of
- (g) he resigns his office by notice in writing to the Company.
- (f) he falls, without reasonable cause and without the consent of the Board, to attend three consecutive meetings of the Board and the Board resolves that, by reason of such failure, he shall cease to be a Director; or
- (e) he becomes of unsound mind;
- (d) he becomes prohibited from being a Director by reason of any order made under section 197 of the Act;
- (c) he becomes bankrupt or makes an arrangement or composition with his creditors generally;
- (b) he ceases to be a Director by virtue of any provision of the Act;
- (a) he is removed from office pursuant to section 193 of the Act or by a Special Resolution of the Company in General Meeting;
- 83 A Director shall vacate office as such if-
- 82 An Alternate whose appointor is a Member of the Company shall, in the absence of a direction to the contrary in the instrument appointing him, be entitled to receive notice of and to vote at General Meetings of the Company as if he had been appointed a proxy of his appointor under the provisions of these Articles.
- 81 The remuneration of an Alternate shall be payable out of the remuneration of his appointor and shall be such proportion thereof as shall be agreed between them.
- 80 Any Director may appoint another Director or any other person who is approved by the Directors to be his Alternate to act in his place at any meetings of the Board at which he is unable to be present. Such appointee shall be entitled, in the absence of his appointor, to exercise all the rights and powers of a Director and to attend and vote at meetings of the Board at which his appointor is not personally present and, where he is a Director, to have a separate vote on behalf of his appointor in addition to his own vote. A Director may, at any time, revoke the appointment of an Alternate appointed by him. The appointment of an Alternate shall be revoked, *ipso facto*, if his appointor ceases for any reason to be a Director. Every appointment and revocation under this Article shall be effected by notice in writing under the hand of the appointor served on the Company and on such Alternate.
- 79 A Director need not be a shareholder but shall be entitled to receive notice of and to attend and speak at all General Meetings of the Company or at any separate meeting of the holders of any class of shares of the Company.
- 78 Any Director who, by request, perform special or extraordinary services or goes or resides abroad on behalf of the Company, may be paid such extra remuneration, whether by way of lump sum, salary, commission, percentage of profits or otherwise, as the Board may determine.
- entitled to be reimbursed by the Company in respect of their travelling, hotel and incidental expenses reasonably incurred while engaged on the business of the Company.

Directors shall not at any time exceed the maximum number fixed by or in accordance with these Articles.

85 The Company may, by Ordinary Resolution, appoint another person in place of a Director who has vacated office as such under Article 83 and, without prejudice to the powers of the Directors under Article 84, the Company may, by Ordinary Resolution, appoint any person to be a Director either to fill a casual vacancy or as an additional Director.

DIRECTORS' CONTRACTS

86 A Director may contract with and be interested in any way, whether directly or indirectly, in any actual or proposed contract or arrangement with the Company, either as vendor, purchaser or otherwise, and shall not be liable to account for any profit made by him by reason of any of the interest of the Director in such contract or arrangement, provided that the nature contract or arrangement is declared at the meeting of the Board at which the question is *first* taken into consideration if his interest then exists or, in any other case, at the next meeting of the Board held after he became interested and it shall be the duty of the Director so to declare his interest. No Director shall vote as a Director in respect of any contract or arrangement in which he is interested and, if he does vote, his vote shall not be counted but he shall, nevertheless, be counted in the quorum present at the meeting. These prohibitions may, at any time, be suspended or relaxed, to any extent, by the Company in General Meeting and they shall not apply:

- (a) to any arrangement for giving a Director any security for advances or by way of indemnity or to any allotment to or any contract or arrangement for the underwriting or subscription by a Director of shares or securities of the Company;
- or
- (b) to any contract or dealing in which the Director is interested by reason only of his being a director or other officer, employee or nominee of any government or corporation or company which, being a Member of the Company, is interested in such contract or dealing whether directly or indirectly and this exception shall not cease to have effect merely by reason of the fact that the Director is also a shareholder or creditor of any such government, corporation or company or of any corporation or company in which it is interested.

For the purpose of this Article, a general notice given to the Board by a Director at any meeting of the Board to the effect that he is a member of a specified corporation, company or firm and is to be regarded as interested in any contract which may, after the date of the notice, be made with that corporation, company or firm, shall be deemed to be a sufficient declaration of interest in relation to any contract so made.

87 A Director may hold office as a director or manager of or be otherwise interested in any other company or any corporation in which the Company is in any way interested and shall not, unless otherwise agreed, be liable to account to the Company for any remuneration or other benefits receivable by him from such other company or such corporation.

88 A Director may hold any other office or place of profit under the Company, except that of Auditor, in conjunction with his office of Director and on such terms as to remuneration and otherwise as the Board shall arrange.

95 The Company may exercise the power conferred by section 124 of the Act with regard to the keeping of a branch Register and the Board may, subject to the provisions of section

94 The Company may exercise the powers conferred by section 43 of the Act with regard to having an official Seal for use outside Tanzania and such powers shall be vested in the Board.

93 The Board may, by power of attorney, appoint any person or any fluctuating body of persons, whether nominated directly or indirectly by the Board, to be the attorney of the Company for such purposes and with such powers, authorities and discretions, not exceeding those vested in or exercisable by the Board under these Articles, and for such period and subject to such conditions as it may think fit. Any such power of attorney may contain such provisions for the protection and convenience of persons dealing with any such attorney as the Board may think fit and may also authorise any such attorney to sub-delegate all or any of the powers authorities and discretions vested in him.

92 The Board may establish any local boards or agencies for managing any of the affairs of the Company, either in Tanzania or elsewhere, and may appoint any persons to be members of such local boards or agents and may fix their remuneration and may delegate to any local board, manager or agent any of the powers, authorities and discretions vested in the Board, with power to sub-delegate, and may authorise the members of any local board or any of them to fill any vacancies therein and to act notwithstanding vacancies. Any such appointment or delegation may be made upon such terms and subject to such conditions as the Board may think fit and the Board may remove any person so appointed and may annul or vary any such delegation but no person dealing in good faith and without notice of any such annulment or variation shall be affected thereby.

91 The business of the Company shall be managed by the Board which may pay all such expenses of and preliminary and incidental to the promotion, formation, establishment and registration of the Company as it thinks fit and may exercise all such powers of the Company as are not by the Act or by these Articles required to be exercised by the Company in General Meeting (subject nevertheless to the provisions of these Articles and of the Act) and to such regulations, being not inconsistent with such provisions, as may be prescribed by the Company in General Meeting but no regulation made by the Company in General Meeting shall invalidate any prior act of the Board which would have been valid if such regulation had not been made. The general powers given by this Article shall not be limited or restricted by any special authority or power given to the Board by any other Article.

90 The Board may exercise all the powers of the Company to borrow or raise money and to mortgage or charge its undertaking, property and uncalled capital or any part thereof and to issue income notes, bonds, debentures and other securities.

POWERS AND DUTIES OF THE BOARD

89 A Director may act by himself or his firm in a professional capacity for the Company, except as Auditor of the Company, and he or his firm shall be entitled to remuneration for professional services as if he were not a Director.

125 of the Act, make and vary such regulations as it may think fit regarding the keeping of any such branch Register.

96 All cheques, promissory notes, drafts, bills of exchange and other negotiable and transferable instruments and all receipts for moneys paid to the Company shall be signed, drawn, accepted, endorsed or otherwise executed as the case may be in such manner as the Board shall from time to time determine.

97 The Board shall cause Minutes to be made, in books provided for the purpose, recording, in respect of every Meeting of the Company, of the Board and of committees formed by the Board, the names of all persons present and all resolutions and proceedings at such Meeting. The Minutes of every such Meeting shall be read at the next Meeting of the Company, of the Board or of the committee, as the case may be, and, after being amended or corrected, if necessary, and approved by the Meeting, shall be signed by the chairman of the Meeting and, once so signed, shall be *prima facie* evidence of the matters stated therein.

98 The Board may grant pensions, annuities, gratuities or other allowances on death, sickness, disability or retirement to any person who is or has been employed by or in the service of the Company or of its holding company or any subsidiary company of the Company or to any person who is or has been a Director or other officer of the Company or of its holding company or any such subsidiary company and to the widow, family or dependents of any such person. The Board may establish and maintain or concur with such holding or subsidiary company (if any) as aforesaid in establishing and maintaining any schemes or funds for providing such benefits as aforesaid and may pay out of the funds of the Company any premiums, contributions or sums payable by the Company under the provisions of any such scheme or fund.

PROCEEDINGS OF THE BOARD

99 The Board may meet together for the dispatch of business, adjourn and otherwise regulate its Meetings as it thinks fit. Questions arising at any meeting shall be determined by a majority of votes. In case of an equality of votes, the chairman of the meeting shall have a second or casting vote. The Secretary, on the instructions of the Chairman or on the requisition of one-third of the members of the Board of Directors, shall at any time summon a Board meeting. At least seven days notice (inclusive of the date of service and the date of meeting) of all Board meetings shall, unless waived by all Directors, be given in manner hereinafter mentioned to all Directors and Alternates.

100 The quorum necessary for the transaction of the business of the Board shall be two Directors present, provided that one Director shall not constitute a quorum.

101 The continuing Directors may act notwithstanding any vacancy in their body but, if and so long as their number is reduced below the minimum number fixed by these Articles as the necessary quorum for Board Meetings, the continuing Directors may act for the purposes of increasing the number of Directors to that number or of summoning a General Meeting of the Company but not for any other purpose.

102 The Board may elect a Chairman and Deputy-Chairman of its meetings and determine the periods for which they, respectively, are to hold office. If no such Chairman or Deputy Chairman is elected or if at any meeting neither the Chairman nor the Deputy-Chairman

110 The Board may entrust to and confer upon a Managing Director any of the powers exercisable by it, other than powers to borrow money, charge the property and assets of the Company and pay dividends, upon such terms and conditions and with such restrictions as it thinks fit and either collaterally with or to the exclusion of its own powers and may from time to time, subject to the terms of any agreement entered into in any particular case, revoke, withdraw, alter or vary all or any of such powers.

109 A Managing Director shall receive such remuneration (whether by way of salary, commission, participation in profits or otherwise) as the Board may determine and either in addition to or in lieu of his remuneration as a Director.

108 The Board may from time to time appoint one or more of its body to the office of Managing Director for such period and upon such terms as it thinks fit and, subject to the provisions of any agreement entered into in any particular case, may revoke such appointment. The appointment of a Director holding such office shall (without prejudice to any claim he may have for damages for breach of any contract of service between him and the Company) *ipso facto* determine if he ceases from any cause to be a Director.

MANAGING DIRECTOR

107 All acts done by the Board or any committee or by any person acting as a Director shall, notwithstanding that it is afterwards discovered that there was some defect in the appointment of any Director or person acting as aforesaid or that he or any Director or member of such committee had vacated office or was not entitled to vote, be as valid as if every such person had been duly appointed and had continued to be a Director or member of such committee and to be entitled to vote.

106 A resolution in writing signed or approved by letter, telegram, telex or fax by all the Directors or by all the members of a committee shall be as valid and effectual as a resolution passed at a meeting of the Board or, as the case may be, of such committee duly called and constituted. Such resolution may be contained in one document or in several documents in like form each signed by one or more of the Directors or members of the committee concerned.

105 The meetings and proceedings of any committee consisting of two or more persons shall be governed by the provisions herein contained for regulating the meetings and proceedings of the Board so far as the same are applicable and are not superseded by any regulations imposed by the Board under the last preceding Article.

104 The Board may form committees of its members or consisting of one or more of its members and others and may delegate any of its powers to any such committee. Any committee so formed shall, in the exercise of the powers so delegated, conform to any regulations that may be imposed on it by the Board.

103 A meeting of the Board at which a quorum is present shall be competent to exercise all powers and discretions for the time being exercisable by the Board.
 Directors present within fifteen minutes after the time appointed for holding the same, the Chairmen present may choose one of their number to be Chairman of the meeting.

120 With the sanction of a General Meeting, any dividend may be paid wholly or in part by the distribution of specific assets and, in particular, of paid-up shares or debentures of any other company or in any one or more of such ways. Where any difficulty arises in regard to such distribution, the Board may settle the same as it deems expedient and, in particular, may issue fractional certificates and fix the value for distribution of such specific assets or any part thereof and may determine that cash payments shall be made to any Member upon the footing of the value so fixed in order to adjust the rights of all

119 No dividend shall bear interest against the Company.

118 The Board may retain any dividend or other money payable on or in respect of a share on which the Company has a lien and may apply the same in or towards satisfaction of the debts, liabilities or engagements in respect of which the lien exists.

117 The Board may deduct from any dividend payable on a share any sums of money presently payable, by the person to whom the dividend is payable, to the Company on account of calls or otherwise.

116 Subject to the rights of any persons entitled to shares with special rights as to dividends, all dividends shall be declared and paid according to the amounts paid up on the shares in respect whereof the dividends are declared but no amount paid or credited as paid on a share in advance of calls shall be treated for the purposes of this Article as paid up on the share. A dividend shall be apportioned and paid *pro rata* according to the amounts paid up on the shares during any portion or portions of the period in respect of which the dividend is paid but, if any share be issued on terms providing that it shall rank for dividend as from a particular date, such share shall rank for dividend accordingly.

115 No dividend shall be paid otherwise than out of profits.

114 The Board may, from time to time, pay to the Members such interim dividends as appear to the Board to be justified by the profits of the Company.

113 Subject to the provisions of section 180 of the Act, the Company may, in General Meeting, declare dividends but no dividend shall exceed the amount recommended by the Board.

DIVIDENDS AND RESERVES

112 The Board shall provide for the safe custody of the Seal which shall only be used by the authority of the Board or a committee authorised by the Board in that behalf and every instrument to which the Seal shall be affixed shall be signed by a Director and the Secretary or by a second Director or by some other person appointed by the Board for that purpose.

THE SEAL

111 The Secretary shall be appointed by the Board for such term, at such remuneration and upon such conditions as it may think fit and the appointment of any Secretary may be terminated by the Board. The provisions of the Act shall be observed.

SECRETARY

124 Whenever such a resolution as aforesaid shall have been passed the Board shall make all such appropriations and applications of the undivided profits, allotments and issues of fully paid shares, income notes or debentures as may be required thereby and shall do all acts and things required to give effect thereto, with full power to the Board to acquire fractions or to make such provisions by the issue of fractional certificates or by payment in cash or otherwise as it thinks fit for the case of shares or debentures becoming distributable in fractions, and also to authorise any person to enter on behalf of all the Members entitled thereto into an agreement with the Company providing for the allotment to them respectively, credited as fully paid up, of any shares, income notes or debentures to which they may be entitled upon such capitalisation or, as the case may require, for the payment up by the Company on their behalf, by the application thereto of

123 The Company in General Meeting may, upon the recommendation of the Board, resolve that it is desirable to capitalise any part of the amount for the time being standing to the credit of any of the Company's reserve accounts or of any share premium account or of the profit and loss account or otherwise available for distribution and, accordingly, that such sum be set free for distribution amongst the Members who would have been entitled thereto if distributed by way of dividend and in the same proportions, on condition that the same be not paid in cash but be applied either in or towards paying up any amounts for the time being unpaid on any shares held by such Members respectively or paying up in full unissued shares, income notes or debentures of the Company to be allotted and distributed, credited as fully paid up, to and amongst such Members in the proportions aforesaid or partly in the one way and partly in the other and the Board shall give effect to such resolution; Provided that amounts standing to the credit of a share premium account or a capital redemption reserve fund may, for the purposes of this Article, only be applied in the paying up of unissued shares to be issued to Members of the Company as fully paid bonus shares.

CAPITALISATION OF PROFITS

122 The Board may, before recommending any dividend, set aside out of the profits of the Company such sum as it thinks proper as a reserve which shall, at the discretion of the Board, be applicable for any purpose to which the profits of the Company may be properly applied and pending such application may, at the like discretion, either be employed in the business of the Company or be invested in such investments (other than shares of the Company or its holding company, if any) as the Board may from time to time think fit. The Board may also, without placing the same to reserve, carry forward any profits which it may think prudent not to divide.

121 Any dividend, interest or other sum payable in cash to the holder of shares may be paid by cheque or warrant sent through the post addressed to such holder at his registered address or, in the case of joint holders, addressed to the holder whose name stands first on the Register of Members in respect of the shares. Every such cheque or warrant shall, unless the holder otherwise directs, be made payable to the order of the registered holder or, in the case of joint holders, to the order of the holder whose name stands first on the Register of Members in respect of such shares and shall be sent at his or their risk. Any one of two or more joint holders may give effectual receipts for any dividends or other moneys payable in respect of the shares held by such joint holders.

Members and may vest any such specific assets in trustees upon trust for the Members entitled to the dividend as may seem expedient to the Board.

131 Any notice or other document may be served by the Company on any Member or Director either personally or by sending it through the post (by airmail where such service is available) in a prepaid letter or by telegram, telex or fax addressed to such Member or Director at his registered address as appearing in the Register of Members or the Company's other records, whether such address shall be within or outside Tanzania, or by telegram, telex or fax addressed as aforesaid. In the case of joint holders of a share, all notices shall be given to that one of the joint holders whose name stands first in the Register of Members and notice so given shall be sufficient notice to all the joint holders.

NOTICES

130 Auditors shall be appointed and their duties regulated in accordance with sections 170 to 179 of the Act.

AUDIT

129 In accordance with section 163 of the Act, a copy of every balance sheet, including every document required by law to be annexed thereto, which is to be laid before the Company in General Meeting, together with a copy of the Auditor's report, shall, not less than twenty-one days before the date of the Meeting, be sent to every Member of and every holder of income notes or debentures of the Company.

128 The Directors shall from time to time, in accordance with sections 152 to 155 and 158 to 160 of the Act, cause to be prepared and to be laid before the Company in General Meeting such profit and loss accounts, balance sheets and reports as are referred to in those sections.

127 The Board may, from time to time, determine whether and to what extent and at what times and places and under what conditions or regulations the accounts and books of the Company or any of them shall be open to the inspection of Members not being Directors and no Member, not being a Director, shall have any right of inspecting any account or book or document of the Company except as conferred by statute or authorised by the Directors or by the Company in General Meeting.

126 The books of account shall be kept at the registered office of the Company or at such other place or places in Tanzania as the Board deems fit and shall always be open to the inspection of the Directors.

125 The Board shall cause proper books of account to be kept with respect to:
 (a) all sums of money received and expended by the Company and the matters in respect of which such receipt and expenditure takes place;
 (b) all sales and purchases of goods by the Company; and
 (c) the assets and liabilities of the Company.

ACCOUNTS

their respective proportions of the profits resolved to be capitalised, of the amounts or any part of the amounts remaining unpaid on their existing shares, and any agreement made under such authority shall be effective and binding on all such Members.

137 Whenever any difference arises between the Company on the one hand and any of the members, their executors, administrators or assigns on the other hand touching on the

ARBITRATION

136 Every Director, Managing Director, Agent, Auditor, Secretary and other officer for the time being of the Company shall be indemnified out of the assets of the Company against any liability incurred by him in defending any proceedings, whether civil or criminal, relating to anything done or not done by him on behalf of the Company in which judgment is given in his favour or in which he is acquitted or in connection with any application under section 481 of the Act in which relief is granted to him by the Court and he shall not be liable for any loss, damage or misfortune which may happen to or be incurred by the Company in the execution of the duties of his office or in relation thereto.

INDEMNITY

135 If the Company shall be wound up, the liquidator may, with the sanction of a Special Resolution of the Company and any other sanction required by the Act, divide amongst the Members, *in specie or* in kind, the whole or any part of the assets of the Company (whether they shall consist of property of the same kind or not) and may, for such purpose, set such value as he deems fair upon any property to be divided as aforesaid and may determine how such division shall be carried out as between the Members or different classes of Members. The liquidator may, with the like sanction, vest the whole or any part of such assets in trustees upon such trusts for the benefit of the Members as the liquidator, with the like sanction, shall think fit but so that no Member shall be compelled to accept any shares or other securities whereupon there is any liability.

WINDING UP

134 Notice of every General Meeting shall be given in same manner authorized above to every Member, to every person upon whom the ownership of a share devolves by reason of his being a personal representative or trustee in bankruptcy of a Member where the Member, but for his death or bankruptcy, would have been entitled to receive notice of the Meeting, to the Directors of the Company and also to the Auditors for the time being of the Company.

133 A notice may be given by the Company to the person entitled to any share in consequence of the death or bankruptcy of a Member by sending it through the post in a prepaid cover or by telegram, telex or fax addressed to him by name or by the title of representative or trustee of such deceased or bankrupt member or any like description at the address supplied for the purpose by the person claiming to be so entitled or by giving the notice in the manner in which the same would have been given if the death or bankruptcy had not occurred.

132 Where a notice or other document is sent by post it shall be deemed to have been served on the third day after the day on which it was posted, if addressed within Tanzania, and on the seventh day after the day on which it was posted if addressed outside Tanzania. In proving such service or sending, it shall be sufficient to prove that the cover containing the notice or document was properly addressed and put into the post office as a prepaid letter or prepaid airmail letter. Where a notice is sent by telegram, telex or fax it shall be deemed to have been served at the expiration of twenty-four hours after the time at which it was sent.



Qualification: Advocate and Commissioner for Oaths

Address: 1281 MWANZA

Signature: *[Handwritten Signature]*

Name: ESTER SAFARI SUNGWA

BEFORE ME:

WITNESS to the above signatures:

DATED at MWANZA this 21st day of July, 2022.

Names, Postal Addresses and Occupations of Subscribers	Number of Shares taken by each Subscriber	Signature of Subscribers
RAJABU ABDALLAH MTWENGE P.O. BOX 470, MWANZA	60	<i>[Handwritten Signature]</i>
ASHA MTWENGE OTHMAN P.O. BOX 470, MWANZA	40	<i>[Handwritten Signature]</i>
Total shares taken	100	

true intent or construction or the incidents or consequences of these Articles, or of the statutes or touching anything then or thereafter done, executed, omitted or suffered in pursuance of these articles, or of the statutes or touching on any breach or alleged breach or of these Articles or any claim on account of any such breach or alleged breach or otherwise relating to the premises or to these Articles of to any statutes affecting the Company or to any of the affairs of the Company, every such differences shall be referred to the decision of an arbitrator to be appointed by the parties in difference, or if they cannot agree upon a single arbitrator, to the decision of two arbitrators of whom one shall be appointed by each of the parties in difference.

THE UNITED REPUBLIC OF TANZANIA

BUSINESS REGISTRATIONS AND LICENSING AGENCY

Declaration of Compliance on Application for the Registration of a Company Pursuant to Section 14 (4) of the Companies Act 2002

Company Number

NEW

Company Name in Full

TREEHOUSE CONSULTANCY COMPANY LIMITED

I (Full name),

AGRICOLA EVARIST MAGERA

of (Address)

P.O. BOX 11252, MWANZA.

do solemnly and sincerely declare that I am (delete as necessary) [an advocate of the High Court engaged in the formation of the company] [a person named as [director] [secretary] of the company in the statement delivered to the Registrar under section 14(2) of the Act] and that all of the requirements of the Companies Act 2002 in respect of the registration of the above company and of matters precedent and incidental to it have been complied with. AND I make this solemn declaration conscientiously believing the same to be true.

Declarant's Signature

[Handwritten Signature]

Declared at

MWANZA

on

21/07/2022

Before me (please print name)

ESTER
SUNGWA

Signed

[Handwritten Signature]

Date

21/07/2022

FOR OFFICIAL USE ONLY



In recognition of a commitment and willingness by the Private Sector to contribute to the elimination of corruption through ethical behavior, transparency and zero tolerance against corruption in all business activities. In recognition of our financial, environmental and social responsibility for the benefit of the entire nation; on behalf of the organization, **HADJI ABDULLAH MUMENGE** pledge that, We will:

1. actively partake in and contribute towards the economy through tax contribution and all business transaction in a transparent and ethical manner;
2. not initiate, solicit, receive or accept bribes or any other form of corruption;
3. ensure financial reporting mechanisms are transparent and practice zero tolerance against corrupt procurement practices and any other unethical conduct;
4. ensure our corporate Code of Conduct to which we will be held responsible and accountable, serves to promote good ethical practices both within the internal and external environment and will continually guide management and employees to be accountable for their behavior at any time;
5. avoid all situations that may result in actual or perceived conflict of interest and ensure that we disclose and resolve any arising issues of conflict of interest in an efficient and transparent manner;
6. promote transparency and efficiency at all levels within our organisation and implement internal systems and controls to ensure good governance and institutionalize the values of ethics, integrity, accountability and transparency within our business;
7. ensure all goods and services adhere to national and international standards;
8. provide anonymous channels of communication to ensure the rights of suppliers, customers and employees are protected and will avail on-going promotions and publication of ethical business practices to promote awareness;


INTEGRITY PLEDGE FOR THE PRIVATE SECTOR

**UNITED REPUBLIC OF TANZANIA
Business Registrations and Licensing Agency**



9. behave as good corporate citizens, actively engaged in ensuring social, economic, and environmental sustainability and work to positively impact the entire nation;
10. ensure fair competitive practices are an integral part of the way we conduct our business including transparency in all business transactions and good corporate governance;
11. refrain from engaging in business with parties who have demonstrated unethical business practices;
12. support the development of an audit and certification program against corruption and participate in the implementation of tools and measures created in order to ensure transparency, efficiency, and ethical business practice;
13. support the nationwide campaign against corruption, which promotes fair market conditions, transparency with all business transactions and good governance.
14. not offer or facilitate, directly or indirectly any improper inducement or reward to any public officer, their relatives or business associates in connection with our procurement process or in the subsequent performance of any contract;

Declaration: I acknowledge that I have read and understand the clauses within the Integrity Pledge before signing. I agree and recognize that the clauses contained in this document are legal and ethical matters which I am obliged to abide by. I am also aware that violation of the clauses laid down is in breach of the Prevention and Combating of Corruption Act, the Public Procurement Act, the Economic and Organized Crime Control Act or any other written law and legal action may be taken against me for violating the stated clauses.

NAME OF THE CEO: RAJABY ABDULLAH TREEHOUSE CONSULTANCY COMPANY LIMITED
 COMPANY NAME: TREEHOUSE CONSULTANCY COMPANY LIMITED
 SIGNATURE: 
 DATE: 26th July 2022



FOR CEO - BRELA
 SEKA ISAYA KASERA

SIGNATURE: 

DATE: 07/26/2022 11:10:24



**United Republic of Tanzania
Business Registrations and Licensing Agency**



**Application for Registration of a Company
Companies Act (Cap 212)**

APPLICATION

Tracking number
Application date

G220721-9799
21/07/2022 16:20:27

APPLICANT

National ID

1990112441208000424

Name

AGRICOLA EVARIST MAGERA

Gender

Male

Date of birth

24/11/1990

Nationality

Tanzanian

E-mail Address

agricolaevarist@yahoo.com

Mobile Phone Numbers

0752523664

Can this person update data in ORS?

No

INFORMATION ABOUT COMPANY

Company name

TREEHOUSE CONSULTANCY COMPANY LIMITED

Company type

Private company Limited by shares

Accounting date

31/12

REGISTERED OFFICE

Registered office

Region Mwanza, District Nyamagana, Ward Nyamagana, Postal code 33101, Street Nyamagana Mashariki, Road Kenyetta Road, Plot number 157, Block number T, House number 11

P.O. BOX

470

E-mail

spaceconsultancytd@gmail.com

Mobile Phone Number

255759201018

BUSINESS ACTIVITY

Name of activity

9412 - Activities of professional membership organizations, Main activity

Name of activity

6920 - Accounting, bookkeeping and auditing activities; tax consultancy

Name of activity

7490 - Other professional, scientific and technical activities n.e.c.

Name of activity

7310 - Advertising

Name of activity

7210 - Research and experimental development on natural sciences and engineering

Name of activity

7020 - Management consultancy activities

Name of activity

4690 - Non-specialized wholesale trade

Name of activity

5911 - Motion picture, video and television programme production activities

Name of activity

6810 - Real estate activities with own or leased property

Name of activity

9609 - Other personal service activities n.e.c.

Name of activity

3290 - Other manufacturing n.e.c.

Name of activity

4921 - Urban and suburban passenger land transport

Name of activity

6499 - Other financial service activities, except insurance and pension funding activities, n.e.c.

Name of activity
Name of activity
Name of activity
Name of activity
Name of activity
Name of activity
Name of activity

7912 - Tour operator activities
9000 - Creative, arts and entertainment activities
0240 - Support services to forestry
8219 - Photocopying, document preparation and other specialized office support activities
0910 - Support activities for petroleum and natural gas extraction
8541 - Sports and recreation education
7410 - Specialized design activities

DIRECTORS
DIRECTOR 1

Can this person update data in ORS?

Yes

National ID

19900903412080000321

TIN

137697653

Name

RAJABU ABDALLAH MTWENGE

Gender

Male

Date of birth

03/09/1990

Nationality

Tanzanian

E-mail Address

abdallah1208@yahoo.com

Mobile Phone Number

255759201018

Residential address

Tanzania, Region Mwanza, District Nyamagana, Ward Lwanhima, Postal code 33115, Igwambiti C Street, House No. 32 Opposite Igwambiti C Mosque

DIRECTOR 2

Can this person update data in ORS?

No

National ID

19930131671250000220

TIN

144552261

Name

KELVIN THOMAS MBOYA

Gender

Male

Date of birth

31/01/1993

Nationality

Tanzanian

E-mail Address

kelvintoma2015@gmail.com

Mobile Phone Number

255763985119

Residential address

Tanzania, Region Mwanza, District Nyamagana, Ward Buhongwa, Postal code 33114, Buguku Street, near Hakikazi day care and Nursery School

DIRECTOR 3

Can this person update data in ORS?

No

SHAREHOLDERS

SHAREHOLDER 1

SHAREHOLDER 2

Ordinary
Name RAJABU ABDALLAH MTWENGE
Gender Male
Date of birth 03/09/1990
Nationality Tanzanian
E-mail Address abdallah1208@yahoo.com
Mobile Phone Number 255759201018
Residential address Tanzania, Region Mwanza, District Nyamagana, Ward Lwanhima, Postal code 33115, Igwambiti C Street, House No. 32 Opposite Igwambiti C Mosque
 60

SHAREHOLDERS

SHAREHOLDER 1

SHAREHOLDER 2

Class of shares	Number of shares issued	Value	Aggregate nominal value	Currency
Ordinary	100	400000	400000000	TZS
		Total:	400000000	TZS

AUTHORISED SHARE CAPITAL

Can this person update data in ORS?
 No

COMPANY SECRETARY

National ID 19961016121030000110
TIN
Name ASHA MTWENGE OTHMAN
Gender Female
Date of birth 16/10/1996
Nationality Tanzanian
E-mail Address ashamothman1@gmail.com
Mobile Phone Number 255621223545
Residential address Tanzania, Region Dar Es Salaam, District Ilala, Ward Buguruni, Postal code 12102, Street Tabata Kisiwani, Road Tabata Police Station, Plot number 914, Block number G, House number 14

National ID 19961016121030000110
TIN 138967042
Name ASHA MTWENGE OTHMAN
Gender Female
Date of birth 16/10/1996
Nationality Tanzanian
E-mail Address ashamothman1@gmail.com
Mobile Phone Number 255621223545
Residential address Tanzania, Region Dar Es Salaam, District Ilala, Ward Buguruni, Postal code 12102, Street Tabata Kisiwani, Road Tabata Police Station, Plot number 914, Block number G, House number 14

National ID 19961016121030000110
Name ASHA MTWENGE OTHMAN
Gender Female
Date of birth 16/10/1996
Nationality Tanzanian
E-mail Address ashamothon1@gmail.com
Mobile Phone Number 255621223545
Residential address Tanzania, Region Dar Es Salaam, District Ilala, Ward Buguruni, Station , Plot number 914, Block number G, House number 14

Ordinary

40

TREEHOUSE CONSULTANCY
 COMPANY LIMITED, Director
 ASHA MTWENGE OTHMAN
 Signature and date
 26th July, 2022

TREEHOUSE CONSULTANCY
 COMPANY LIMITED, Director
 KELVIN THOMAS MBOYA
 Signature and date
 26th Jul 2022

TREEHOUSE CONSULTANCY
 COMPANY LIMITED, Director
 RAJABU ABDALLAH MTWENGE
 Signature and date
 26th Jul, 2022

TREEHOUSE CONSULTANCY
 COMPANY LIMITED, Company
 Secretary ASHA MTWENGE
 OTHMAN
 Signature and date
 26th July, 2022