

EMPLOYMENT, TRAINING PROGRAMME AND PROCUREMENT PLAN

EMPLOYMENT PROGRAMME:

The project will be managed by Tanzanians who have good experience in the mining industry especially in gold exploration projects. The project will employ geologists, geo-technicians who are Tanzanians and also the project will employ other supporting staff to manage the project operations.

TRAINING PROGRAMME:

Tanzania geologists and geo - technicians will be trained in the field during project operations. The geologists and geo - technicians will be sponsored to local high learning institutions for advanced studies in the field of earth sciences and related courses.

PROCUREMENT PLAN OF GOODS AND SERVICES:

During the project operations, most of goods will be purchased from the local market available in neighborhood of the project area. The other services required to the project will be provided by Tanzanians.

WORK PROGRAMME FOR PL APPLICATION:

Year 1:

During the 1st year of the applied area, the following will be done:

- To plan the exploration programme on the applied area in the office
- To carry out soil geochemical sampling to applied area
- To undertake trenching and pitting and do channel sampling
- To undertake geological mapping of the applied area.
- To compile the geochemical data after the laboratory analysis of the channel samples collected.
- To compile the exploration project report for the 1st year of the work programme.
- There will be also on job training of Tanzanian geologists and geo-technicians who will be working to the project.

Budget: The above exploration programme will be expected to use about U\$ 50,000

Year 2:

During the year 2, exploration programme will continue by undertaking the following activities

- Follow up of the channel samples collected from the trenches to be excavated and plan for further work based on the laboratory analysis results
- Undertake detailed geological mapping programme.
- To plan for drilling programme from the trench and pits sampling programme

Budget: The proposed exploration programme during the year 2 will be about U\$ 65,000/=

Year 3:

During year 3, the exploration programme will continue on the applied area as follows:

- RC and DD drilling will be carried out in the area in order to understand the mineralized zones.
- Undertake Logging of the drilled RC chips and diamond drilled core materials
- Sampling of RC chips and diamond drilled core rock materials
- Establishment of the database of the project operations will be done.

Budget: During year 3, the project is estimated to spend about U\$ 250,000

Year 4:

During year 4 of the project operation, the following will be done:

- Interpretation of the drilling programme data.
- Modeling and evaluation of the resources from the data acquired from the drilling programme.
- Compilation of the feasibility project report.
- Environmental impact undertaking which will provide recommendation for the best practice during mining operation
- Submission of mining licenses application to the Mining Commission in

During year 4, the project will be expected to spend about U\$ 80,000.