



THE UNITED REPUBLIC OF TANZANIA

**ENVIRONMENTAL IMPACT ASSESSMENT**

**Certificate**

*[Section 92(1) of the Environmental Management Act No. 20 of 2004]*

**Application Reference No. 6237  
Registration No. EC/EIA/2769**

**This is to Certify that**

M/S. NAJIM & COMPANY LIMITED

of P. O. BOX 60150, DAR ES SALAAM

has this day been granted an Environmental Impact Assessment Certificate for the proposed project/Activity titled ESTABLISHMENT OF GOLD MINING AND PROCESSING PLANT

to be implemented/carried out at MASAGALU VILLAGE, MASAGALU WARD IN KILINDI

DISTRICT, TANGA REGION

*This certificate shall remain in force during the whole lifecycle of this specific project unless henceforth revoked or suspended.*

*General conditions and terms attached to this certificate are set out herein behind and specific conditions are annexed.*

Dated this 10<sup>th</sup> day of November 2016

January Y. Makamba

**January Y. Makamba (MP)**  
Minister of State, Vice President's Office - Union and Environment

THE UNITED REPUBLIC OF TANZANIA  
**MINISTRY OF ENERGY AND MINERALS**

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P. O. Box 2000,  
11474 **DAR ES SALAAM.**

**On reply please quote:**

Ref.No. CDB.169/338/01/4

1<sup>st</sup> December 2016

**Regional Manager,**  
Tanzania Revenue Authority,  
Kinondoni Tax Region,  
P. O. Box. 9774,  
**DAR ES SALAAM.**  
Att: S. Bakar



Re: **TAX AFFAIRS ON TRANSFER OF MINING LICENCE NO. ML 570/2016 SITUATED AT MASAGALU AREA, KILINDI DISTRICT TANGA**

Reference is made to your letter No. TRA 104-967-027/ dated 25<sup>th</sup> November, 2016 on the above captioned subject matter.

The above mentioned gold mining licence was granted to Najim and Company Limited on 18<sup>th</sup> November, 2016 after conversion of ten(10) Primary Mining Licences. Being the new licence, they are still mobilising resources hence they have not started mining operations.

According to the feasibility study submitted by the company, recoverable resource is estimated to be 322,024 ounces over life of the mine; of which value of one ounce is US\$ 1263.121 as per today, which bring about revenue of US\$ 406,755,276.90.

Kindly be advised.

  
Eng. John I. Shija  
**For: PERMANENT SECRETARY**

**THE UNITED REPUBLIC OF TANZANIA  
MINISTRY OF ENERGY AND MINERALS**

**CONVERSION OF PRIMARY MINING LICENCES TO MINING LICENCE**


I, **Prof. Sospeter M. Muhongo (MP)**, the Minister for Energy and Minerals, pursuant to the powers conferred upon me under Section 58 of the Mining Act, 2010; hereby convert Primary Mining Licences No. 012717EZ, 012718EZ, 012719EZ, 012720EZ, 012721EZ, 012722EZ, 012723EZ, 012724EZ, 012725EZ and 012726EZ held by **M/S Najim and Company Limited** of **P.O Box 60150, Dar es Salaam-Tanzania** to Mining Licence No. **ML 570/2016** for a period of **ten (10)** years from the date of grant.

The description of the Mining Licence area is provided in Annex A.

This Mining Licence over the Licence Area confers on the licensee the exclusive right to search for, mine, dig, mill, process, transport, use and or market **Gold** in and vertically under the Mining Licence Area and execute such other works as are necessary for that purpose.

IN WITNESS WHEREOF, this conversion is granted

this.....<sup>18<sup>TH</sup></sup> day of <sup>NOVEMBER</sup>.....2016

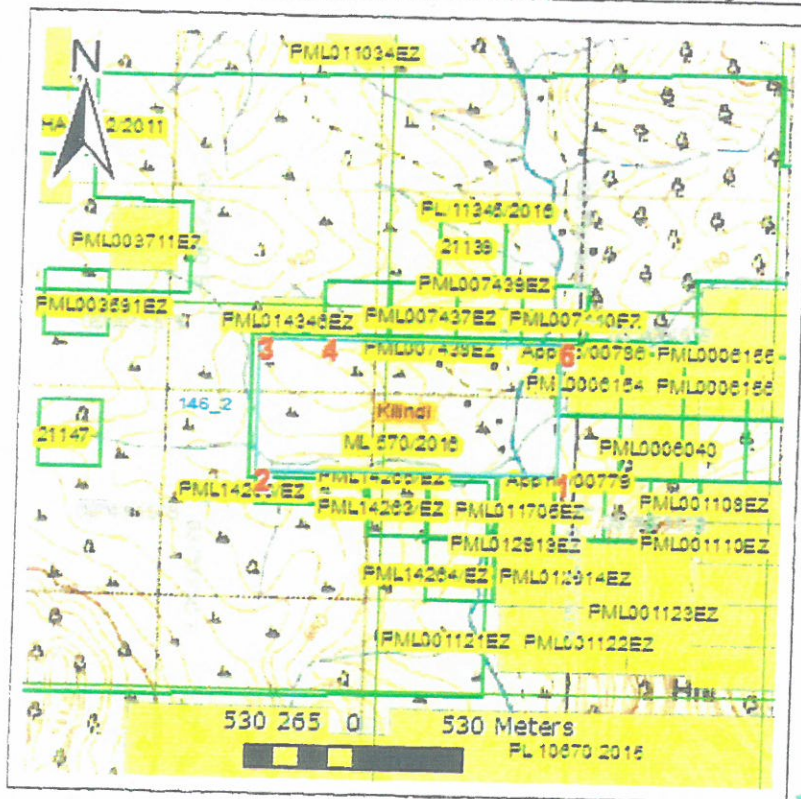
  
.....  
Prof. Sospeter M. Muhongo (MP)  
**MINISTER FOR ENERGY AND MINERALS**

ANNEX A

DESCRIPTION OF THE MINING LICENCE AREA

1.1 The Mining Licence is at Masagalu area, in Kilindi District, QDS 146/2 defined by the following corner co-ordinates (Arc 1960):

Corner	Latitude	Longitude
1	- 05 deg. 43 min. 9.69 sec.	37 deg. 22 min. 25.23 sec.
2	- 05 deg. 43 min. 9.69 sec.	37 deg. 21 min. 37.64 sec.
3	- 05 deg. 42 min. 48.75 sec.	37 deg. 21 min. 37.64 sec.
4	- 05 deg. 42 min. 48.75 sec.	37 deg. 21 min. 47.70 sec.
5	- 05 deg. 42 min. 48.74 sec.	37 deg. 21 min. 47.70 sec.
6	- 05 deg. 42 min. 48.70 sec.	37 deg. 22 min. 25.23 sec.



Legend	
Licensed boundary	
Licence Code	ML 570/2016
District	Kilindi
Direction	

An area of approximately 0.94 Square Kilometers.

**CLAUSE 1**  
**CONDITION OF GRANT**

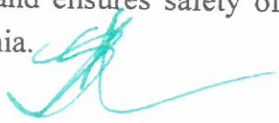
- 2.1 This Mining Licence is granted subject to the provisions of the Mining Act, 2010 and the regulations thereunder and the conditions set out or referred to herein.

**CLAUSE 2**  
**TENURE**

- 3.1 This Mining Licence, unless sooner terminated, cancelled or surrendered, shall remain in force for a period of **TEN YEARS** from the date of grant.

**CLAUSE 3**  
**METHOD OF OPERATIONS**

- 4.1 During the term of this Mining Licence, the Licensee shall carry out the programme of mining operations in accordance with the approved Mining Plan and as may be amended from time to time and fulfil obligations hereunder and shall have full responsibility and assume the risks thereof.
- 4.2 The Licensee shall take all reasonable steps necessary to secure the safety, health and welfare of persons engaged in the operations in or about the Mining Licence Area, and ensures safety of properties in accordance with the governing laws of Tanzania.




**CLAUSE 4**  
**ENVIRONMENTAL MANAGEMENT**

- 5.1 During the term of this Mining Licence, the Licensee shall be responsible for protection and management of the environment within the Mining Licence Area in accordance with the Environment Management Act and the approved Environmental Management Plan as may be amended from time to time.

**CLAUSE 5**  
**COMMENCEMENT OF MINE DEVELOPMENT AND PRODUCTION**

- 6.1 Before commencement of the mining operations, the Licensee shall ensure the proposed plan for relocation, resettlement of, and payment of compensation to people within the mining areas is implemented in accordance with the Land Act.
- 6.2 The Licensee shall commence development work within three (3) months from the date of grant of the Mining Licence, or such further period as may be agreed by the Minister, on the basis of plans, general design for the mine and related facilities and ancillary operations consistent with the approved Mining Plan.
- 6.3 The Licensee shall commence regular production from the Mining Licence Area within a period of eighteen (18) months from the date of grant or within such further period as may be agreed by the Minister.

**CLAUSE 6**  
**PROCUREMENT OF GOODS AND SERVICES**

- 7.1 The Licensee shall procure goods and services available in the United Republic of Tanzania in accordance with the approved procurement plan.
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**CLAUSE 7**

**EMPLOYMENT, TRAINING AND IMPLEMENTATION OF SUCCESSION PLAN**

- 8.1 The Licensee and their contractors shall employ and train Tanzania citizens with appropriate qualifications to the maximum extent practicable and consistent with efficient mining operations. In this connection, the Licensee shall carry out an effective scheme of employment and training for Tanzanian employees at all levels of operations and management in accordance with the approved Employment and Training Programme as may be amended from time to time and approved by the Minister.
- 8.2 The Licensee shall implement succession plan on expatriate employees in accordance with the Employment and Labour Relations Act as may be amended from time to time.
- 8.3 Subject to Clause 7.1 and to the requirements of any law relating to immigration, the Licensee and his contractor(s) may bring into Tanzania such expatriate employees whose expertise is not locally available at such material time and as in the Licensee's or its contractor's judgement are required to carry out mining operations efficiently and successfully.
- 8.4 Subject to Clause 7.2, the Licensee and his contractor(s) shall not be restricted in employment, selection, assignment or discharge of his employees provided that the employment and the terms and conditions of such employment are non - discriminatory.

