

THE COMPANIES ACT, 2002

(CAP.212)

COMPANY LIMITED BY SHARES

MEMORANDUM

AND

ARTICLES OF ASSOCIATION

OF

BERKSHIRE HOTEL GROUP LIMITED

Drawn and filed by:-
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Dar es Salaam



THE COMPANIES ACT, 2002

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COMPANY LIMITED BY SHARES

MEMORANDUM

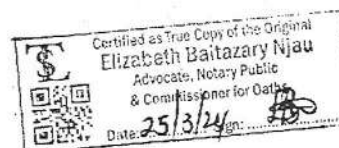
OF

ASSOCIATION

OF

BERKSHIRE HOTEL GROUP LIMITED

1. The name of the Company is "BERKSHIRE HOTEL GROUP LIMITED"
2. The registered office of the Company will be situated in Tanzania.
3. The objects for which the Company is established are:-
 - (a) To carry on the business of hotel, motel, resorts, restaurant, cafe, bars, refreshment, clubs, places of amusement, recreation, convention, exhibitions, public amusements, symposiums, swimming pools and all related businesses.
 - (b) To carry on the business of selling, serve and distribute and to manage and market, selling, serving and distribution of soft drinks, aerated waters, beverages, fresh and canned vegetables and meats, fresh and canned food stuffs, fresh and canned fruits and all types foods.
 - (c) To acquire construct own run and manage and to carry on the business of running Hotels, Motels, Resorts, Restaurants, Caterers, Cafes, Taverns, Pubs, Bars, Beer Houses, Lodging or apartments, Night Clubs, Casinos, Swimming Pools, public amusement generally and all business incidental thereof.
 - (d) To carry on the business of and management and marketing of Hotels, Holiday Resorts, Villas, Lodgings, Restaurants, Stalls, Cafes, Taverns, Rest Houses and related businesses.
 - (e) To carry on the business of creating brand awareness to allow for growth and development of the Hotel.
 - (f) To design, manufacture, import, export, and deal in any materials, articles, components, or equipment and provide any services which may be required for the purposes of a business of the above description, or which maybe conveniently or advantageously made or supplied in connection with it.



- (g) To purchase, take on lease hire, erect or otherwise acquire, establish and equip, act as collaborators, technicians of any other hotels, motels, holiday camps, restaurants, canteens, cafes, pubs, bars, refreshment rooms, casinos and to carry on the business of consultants to the hotels, restaurants, canteens in existence or to be started and to train chefs, cooks, bearers and other staff for hotel industry.
- (h) To carry business of advertisement agents, act as agents or brokers and as trustees for any person, firm or company and to undertake and perform subcontracts and also to act in any of the business of the company through or by means of agents, brokers subcontractors or others.
- (i) the leasing of all types of assets, especially machines of all kinds; the representation or agency of national and foreign companies; the participation in businesses, companies and corporations of all kinds and their administration;
- (j) training of its own- or third-party employees; the participation in public or private tendering on machines in Tanzania; and all activity that the shareholders agree;
- (k) To enter into and execute all classes of agreements, contracts and acts with any individual or legal entity, whether private or public, as well as contracts to guarantee the obligations of third parties, with or without consideration and to establish and participate in trusts of any kind as settlor or trust beneficiary.
- (l) To carry on the business of Procurement and supply in general in and between any and all regions and district in Tanzania neighbouring countries and other foreign countries.
- (m) To enter into any arrangements with any government /authority that may seem conducive to the attainment of the company objectives or any of them, and to obtain from any such government or Authority any decree, rights, privileges or concessions which the company may think desirable and to carry out exercise and comply with.
- (n) To carry on the business of clearing and forwarding agents, commission agents, transporters, freighters, haulers, customs bonded warehouse and godown keepers, cargo and travel agents, insurance agents, tourist agents, manufacturers' representatives, road contractors, cargo superintendents, packers, machinery haulage specialists, warehousemen, engineers, electricians, motor cars, cabs, omnibus, lorries, oil tank and coach proprietors and transporters, civil transport contractor and transporters by any means of conveyance of people and goods in Tanzania and the neighbouring countries and in such other place or places as may from time to time be determined by the company, engage in and or otherwise carry on the business as transporters and transport agents, freight forwarders.
- (o) To carry on the business of dealing in importing, exporting, marketing, manufacturing, stocking, buying, selling either by wholesale or retail of various categories of goods and merchandises and to act as commission agents, brokers, insurance agents and manufactures, representatives in all fields, to establish business enterprises whether small scale, industries and generally deal in all kinds of general merchants and to import other merchandise and articles of all description.

- (p) To carry on the business as general distributors of all sorts and types of products and services to individuals, offices, industries, shops, schools, factories, hospitals, army, military, ministries and all other government offices, universities and all other places where the services of a supplier are needed.
- (q) To carry on the business as traders, suppliers, general merchants, importers, exporters, stockiest, wholesalers, retailers and dealers in all types of electric and electrical goods, hardware, building materials, spare parts and maintenance, tyres, tubes, tools and accessories for all types of automotive, motor vehicles, agricultural machinery, implements, equipment of all kinds of industrial projects machinery and equipment, timber, fishing gears, paints, corrugated iron sheets, hinges, screws, iron monger, all kinds of readymade garments and used clothes, all types of leather goods, tiles, shoes, bags and other similar goods.
- (r) To carry on business as principals or agents for the management, bookings, sales, reservations, marketing, promotion and related activities for hotels, lodges, camps, restaurants and similar establishments and for tours, expeditions, road, rail, air and other transport services in the United Republic of Tanzania and elsewhere.
- (s) To carry on the business of importers, exports, general merchants, general store-keepers, universal providers, wholesale and/or retail traders, dealers of weighing scales, inkjet technology, moisture analysis, lab equipment, solar technology, hardware, piece wood, paints, glassware, crockery, cutlery, ironmongery, turners and other household fittings and requirements, other articles and commodities of personal, household use and consumption provisions, textiles, groceries, medicines, drugs, wines spirits, liquors, chemical, surgical, option, photographic and other instruments, apparatus and materials, motor vehicles, automobiles and generally in all manufactured goods of all types and merchandise of all kinds.
- (t) To carry on business of motor vehicle garage and repairing and servicing of all type of vehicle and machineries, and the business as dealer's wholesalers, retailers, distributor agents, importers and exporters of hardware, motor vehicles, bicycles and its spares, agricultural and industrial machineries and spares, electrical machinery, accessories and spares of all kinds.
- (u) To carry on the business of providing technical and allied services in the field of welding, metal fabrication, destructive testing, quality assurance and to provide consultancy in technical services, oil storage tank creations and all other business which can be marred out in connection to the above.
- (v) To carry on Consultancy business in setting up companies and general business promotion in Tanzania and elsewhere as shall be considered desirable. To carry on consultancy business in Agriculture development, natural resources management, environment and community development in rural, sub-urban and urban areas.
- (w) To remunerate any person, firm or company rendering services to this company, whether by cash payments or by allotment to him or them of shares or securities of the Company credited and paid in full or in part, otherwise.
- (x) To advance money to shareholders in the company, and other to the purpose of enabling the person borrowing the same erect or purchase, or enlarge or repair any house or building or to purchase the fee simple or any less estate or interest

in, or to take a demise for any term or terms of years of any freehold or leasehold property upon such terms and conditions as the company may think fit.

- (y) To invest and deal with the moneys of the Company not immediately required, upon such securities and in such manner as may from time to time be determined.
- (z) To distribute among the members in pieces any property of the company, or any proceeds of sale or disposal of any property of the company.
- (aa) To draw, make, accept, endorse, discount execute and issue promissory notes, bills of lading, warrants, debentures and negotiable or transferable instruments.
- (bb) To act as agents or brokers, and as trustees for any person firm or company, and to undertake and perform sub-contracts and also to act in any other business of the company through or by means of agents, brokers, sub-contractors or others.
- (cc) To obtain any provisional order, ordinance or act of Parliament for enabling the Company to carry any of it is objects into effect, or for affecting any modification of the Company's constitution, or any other purpose which may seem expedient, and to oppose any proceedings or applications which may seem calculated, directly or indirectly to prejudice the company's interest.
- (dd) To take or otherwise and hold shares in any other company having objects altogether or in part similar to this company, or carrying on any business capable of being conducted so as directly or indirectly to benefit the company.
- (ee) To transact or carry on all kinds of Agency business and in particular in relation to the investment of money, the sale of property, and the collection and receipt of money.
- (ff) To sell, let, license, develop or otherwise deal with the undertaking all or any part of the property, assets or rights of the company upon such terms and conditions as the company may approve, with power to accept shares, debentures or securities of interest in, or guarantees by, any other company.
- (gg) To secure or guarantee the payment of any debentures stock, bonds mortgages, charges, obligations, interest, dividends, securities, monies, or shares or the performance of contracts or engagements of any other Company or person and to give indemnities and guarantees of all kinds, and to enter into partnership or any joint financial arrangement or commercial enterprise with any person, persons, firm or Company, having for its objects to those of this company or any of them.
- (hh) To borrow or raise money and grant security relating thereto in such manner as the Company shall think fit, the borrowing powers of the Company to be unlimited, (and shall therefore permit borrowing from officers of the Company) and in particular by the issue of debentures or debenture stock charged upon all or any of the Company's property, both present and future, including its uncalled capital, and to re-issue any debentures at any time paid off.
- (ii) To draw, make, accept, endorse, discount, execute and issue negotiable or transferable instruments and documents of any kind.


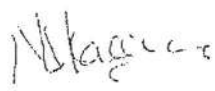

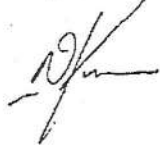
- (jj) To purchase, subscribe for or otherwise acquire and hold any type of bond or security or any shares, stocks, debenture or other interest in or obligations of any other company or corporation.
- (kk) To do all such things as are incidental or conducive to the attainment of the above objects or any of them or which will in any way increase the profitability of the Company.
- (ll) To adopt means of making known the products of the company as may seem exchange, mortgage or otherwise dispose of any lands, buildings, machinery or plants, mills, factories, warehouses.
- (mm) To engage in conduct in and between any and all regions and district in Tanzania neighbouring countries and other foreign countries as agent or otherwise the business of general trucking, forwarding, cartage, storage, warehousing, consolidation distributing warfare, contracting, loading, in loading and business and to conduct as general brokerage commission and customs house, brokerage service business and to handle and forward for transportation by air highway water and roll road between cities, towns, villages and other places in various parts of the world personal bills, notes, packages, luggage's goods wares, parcels and other movable and personal property over and on such lines and routes as may from time exist and general to act as agents for land estate, brokers, charters, auctioneers, clearing and forwarding agents, insurance agents, and agency in all its respective branches.
- (nn) To carry on business of petrol stations and deal in petrol, diesel oil, kerosene, mineral oil, crude oil, lubricant oil, grease and/ or fuel oil all kinds and all other mineral and petroleum products as importers dealers or distributors and servicing and repairing of vehicle of all types generally.
- (oo) To enter into (partnership or into) any arrangement for sharing profits, union or interests, co-operation joint venture, reciprocal, concession, or otherwise, with any persons, firm or company carrying on or engaged in or about to carry on or engage in any business or transaction which this company is authorized to carry on, or engage in any business or transaction capable of being conducted the so as directly or indirectly to benefits this company. And to lend money to guarantee the contracts of, or otherwise assist, and sell, hold, reissue with or without guarantee or otherwise deal with the same.
- (pp) To promote any other company for the purpose of all any of the property and undertaking, or any business or operation which may appear likely to assist or benefit this company or to enhance the value of the property or business of this company and to place or guarantee the placing of underwrite subscribe for or otherwise acquire all or any part of the shares or securities of each company as aforesaid.
- (qq) To sell, lease. Grant licenses, easement and other rights over and in any other manner deal with or dispose of the undertaking property, assets, rights and effects of the company or any part there of for such consideration as may be thought fit and in particular for stock shares or securities of any other company, whether fully or partly paid up.
- (rr) To act as agents or brokers and as trustees of any person or company and to undertake and perform sub-contractors and to do all or any of the above business

in any part of the world, and either alone or jointly with others and either by or through agents, sub-contractors, trustees or otherwise.

4. The liability of the Members is **Limited**.
5. The authorized share capital of the company is **TZS 2,000,000 /= (Tanzania Shillings Two Million Only)** divided into **20,000 (Twenty Thousand) shares** of TZS 100/= (**One Hundred Tanzanian Shillings**) each with power for the Company to increase or reduce such capital and to divide the shares in the capital for the time being, whether original or increased, in different classes, and to attach thereto respectively any preferential, deferred, qualified or special rights, privileges or conditions and so that unless the conditions of issue shall otherwise expressly declare every issue of shares, whether preference or otherwise, or any such rights, privileges or conditions shall not be altered or modified except in accordance with the Articles of Association registered herewith.

We, the several persons whose names addresses and descriptions are subscribed, are desirous of being formed into a Company in pursuance of this Memorandum of Association, and we respectively agree to take the number of shares in the capital of the Company set Opposite our respective name.


Certified True Copy of the Original
Astis Ruvya Mwansa
Advocate, Notary Public & Commissioner
for Gifts
Date:
Signature:


Names, Address and description of Subscribers	Number of shares taken by each Subscriber	Signature
1. Shabudin Gulamhussein Kassam 2304 - 1 Concorde Place, North York, ON M3C3K6, Canada	6000	
2. Naseem Kassam 2304 - 1 Concorde Place, North York, ON M3C3K6, Canada	6000	
3. Farhan Kassam 2304 - 1 Concorde Place North York, ON M3C3K6, Canada	4000	
4. Natasha Kassam Plot 260 Lincoln Rd. Villa R4 PO Box 7507, Dar es Salaam, Tanzania	4000	

DATED this 21 day of MARCH 2024


WITNESS to the above Signatures:-

Name: WARDA A. SHEIKH

Address: P.O. Box 19813 Dar es Salaam

Signature: 

Qualification: Commissioner for Oaths and Notary Public

 Warda Abdulkarim Sheikh
P.O. Box 19813 Dar es Salaam
Advocate, Notary Public & Commissioner for Oaths

 Certified True Copy of the Original
Alais Rundaya Mwasha
Advocate, Notary Public & Commissioner
for Oaths
Sign: 
Date: 6/6/2024

THE COMPANIES ACT, 2002

(CAP.212)

COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

OF

BERKSHIRE HOTEL GROUP LIMITED

PRELIMINARY

1. The Regulations contained in Table A in the First Schedule to the Companies Act (Act No. 12 of 2002) shall not apply to this Company except in so far as the same are repeated or contained in these Articles.

INTERPRETATION

2. In these regulations:-
 - (A) Words denoting the singular number only shall include the plural number also and vice versa;
 - (B) Words denoting the masculine gender only shall include the feminine gender also;
 - (C) Words denoting persons only shall include corporations;
"The Company" shall mean **BERKSHIRE HOTEL GROUP LIMITED**
 - (D) "Month" shall mean a calendar month;
 - (E) "Dividend" shall include bonus;
 - (F) "A Director" shall include Alternate Director;
 - (G) "The Directors" shall include, and mean the Directors for the time being of the Company, and "the Board" shall mean the Directors or any of them acting as the Board of the Company;
 - (H) "Paid-up" shall include credited as paid up;
 - (I) "Tanzania" means the Mainland of the United Republic of Tanzania.
 - (J) "The Secretary" shall include a temporary or assistant Secretary or any person appointed by the Board to perform the duties of Secretary;
 - (K) "The Seal" means the Common Seal of the Company;

- (L) "The Act" shall mean the Companies Act (Act No. 12 of 2002) or any statutory re-enactment or modification thereof for the time being in force, and reference to any section or provision of the Act shall include a reference to any statutory re-enactment or modification of such section or provision for the time being in force;
- (M) "The Register" shall mean the Register of Members of the Company.
- (N) Expressions in these regulations referring to writing shall, unless the contrary intention appears, be construed as including references to printing, lithography, photography, telex, telefax, cables and other modes of representing or reproducing words in a visible form.
- (O) Unless the context otherwise requires, words or expressions contained in these regulations shall bear the same meaning as in the Act or any statutory modification thereof in force at the date at which these regulations become binding on the Company.

PRIVATE COMPANY

- 3. The company is a private Company and accordingly:
 - (a) The right to transfer shares is restricted in manner hereafter prescribed.
 - (b) The members of the Company (exclusive of persons who are in the employment of the Company were while in such employment and have continued after the determination of such employment to be members of the company) is limited to fifty; PROVIDED THAT where two or more persons hold one or more shares in the company jointly, they shall for the purpose of this Article be treated as a single member.
 - (c) Any invitation to the public to subscribe for any shares or debentures of the Company is prohibited.
 - (d) The Company shall not have power to issue share warrants to bearer.

SHARE CAPITAL AND VARIATION OF RIGHTS

- 4. The authorized share capital of the Company is **TZS 2,000,000/= (Tanzania Shillings Two Million Only)** divided into **20,000 (Twenty Thousand)** shares of TZS 100/= (One Hundred Tanzanian Shillings)
- 5. Any preference shares may, with the sanction of an Ordinary Resolution, be issued on the terms that they are, or at the opinion of the Company are liable to be, redeemed on such terms and in such manner as the Company before the issue of the shares may by Special Resolution determine.
- 6. The holders of any class of shares may at any time and from time to time and whether or not during liquidation, by an extraordinary resolution passed at a meeting of such holders, consent on behalf of all the holders of shares of the class to the issue or creation of any shares ranking equally therewith, or having any priority thereto, or to the abandonment of any preference or priority or of any accrued dividend, or the

reduction for any time or permanently of the dividends payable thereon, or to the amalgamation into one class of the shares of any two or more classes, or to the subdivision of shares of one class into shares of different classes, or any alterations in these Articles varying or taking away any rights or privileges attached to shares of the class, or to any scheme for the reduction of the Company's capital affecting the class of shares in a manner not otherwise authorized by these Articles, or to any scheme for the distribution (though not in accordance with legal rights) of assets in money or in kind in or before liquidation, or to any contract for the sale of the whole or any part of the Company's property or business determining the way in which as between the several classes of shareholders the purchase consideration shall be distributed, and generally consent to any alteration or abrogation or rights, contract, compromise or arrangement which the persons voting thereon could if sui juris and holding all the shares of the class consent to or enter into, and such resolution shall be binding upon all the holders of shares of the class. This Article shall not be read as implying the necessity for such consent in any case in which but for the Article the object of the resolution could have been effected without it under the provision.

CERTIFICATES

7. Every person whose name is entered as a member in the register shall, without payment, be entitled to receive within two months after allotment or lodgment of transfer, or within such other period as the conditions of issue shall provide, a certificate under the seal specifying the shares allotted or transferred to him and the amount paid thereon, provided that in the case of joint holders, the Company shall not be bound to issue more than one certificate to each of the joint holders, and delivery of such certificate to any one of them shall be sufficient delivery to all.
8. If any such certificate shall be worn out defaced, destroyed or lost, it may be renewed on such evidence being produced as the Directors shall require, and in case of wearing out or defacement on delivery of the old certificate and in case of destruction or loss on execution of such indemnity. In case of destruction or loss the member to whom such renewed certificate is given shall also bear and pay to the Company all expenses incidental to the investigation by the Company of such destruction or loss and to such indemnity.

PROHIBITION OF DEALING IN COMPANY'S SHARES

9. The Company shall not give, whether directly or indirectly or whether by means of a loan guarantee, the provision of security otherwise financial assistance for the purpose of or in connection with the purchase or subscription made or to be made by any person or for any shares in the Company or in its holding company (if any) nor shall the Company make a loan for any purpose whatsoever on the security of its shares or those of its holding company (if any) but nothing in this Article shall prohibit transactions mentioned in the provision the Act.

LIEN

10. The Company shall have a first and paramount lien on every share for all moneys (whether presently payable or not) called or payable at a fixed time in respect of that

share, and the Company's lien, if any, on a share extend to all dividends payable thereon.

CALLS ON SHARES

11. Each member shall make payment of moneys on its shares within the time limit as stipulated in such certificate under the seal of the Company if there is any amount unpaid.

TRANSFER OF SHARES

12. All transfers of shares may be effected by transfer in writing in usual common form under hand only.
13. The instrument of transfer of a share shall be signed by or on behalf of the transferor and transferee and the transferor shall be deemed to remain the holder of the share until the name of the transferee is entered in the register in respect thereof.
14. In case of any transfer of shares, the other Members of the Company shall have a priority to purchase the shares to be transferred based on the same conditions. Any Member wishes to transfer all or part of its shares shall give written notice to the all the other Members specifying the amount of shares to be transferred and the purchase price accordingly thirty(30) days in advance. If any Member intend to purchase the shares to be transferred, it shall give a written notice specifying the amount of shares it intends to purchase within such thirty (30) days. If no Members give such written notice within such thirty (30) days, such Member is entitled to transfer its shares to any third party. If there is more than one Member gives such written notice to purchase the shares to be transferred, they shall negotiate and agreed on the amount of shares each of them to be purchased. If no such agreement is concluded within the thirty (30) days as mentioned above, they shall purchase the shares to be transferred according to the ratio of the shares of the Company they hold then.
15. The Directors may refuse to register any transfer of a share where the Company has a lien on the share.
16. If the Directors refuse to register a transfer they shall within two months after the date on which the transfer was lodged with the Company send to the transferee notice of the refusal. Where such refusal has been exercised, the shares will be valued by a competent auditor chosen according to the resolution of the General Meeting.
17. In case of the death of a shareholder the survivors or survivor where the deceased was a joint holder, and the executors or administrators of the deceased where he was a sole or only surviving holder, shall be the only persons recognised by the Company as having any title to his shares, but nothing herein contained shall release the estate of a deceased holder (whether sole or joint) from any liability in respect of any share solely or jointly held by him.
18. Subject to any provision of the Articles, any person becoming entitled to a share in consequence of the death or bankruptcy of a member may, upon such evidence as to this title being produced, and subject as hereinafter provided, be registered himself as a holder of the share or elect to have some person nominated by him registered as the transferee thereof.

19. Subject to any other provisions of the Articles, if the person so becoming entitled shall elect to register himself, he shall deliver or send to the Company a notice in writing signed by him stating that he so elects. If he shall elect to have his nominee registered he shall testify his election by executing to his nominee a transfer of such share. All the limitations, restrictions and provisions of these Articles, relating to the right to transfer and the registration of transfers of shares shall be applicable to any such notice or transfer as aforesaid as if the death or bankruptcy of the member had not occurred and the notice or transfer executed by such member.
20. A person becoming entitled to a share in consequence of the death or bankruptcy of a member shall be entitled to receive and may give a good discharge for all dividends and other moneys payable in respect thereof, but shall not be entitled to receive notice of or to attend or vote at meetings of the Company, or, save aforesaid, to any of the rights or privileges of a member until he shall have become a member in respect of the share.

FORFEITURE OF SHARES

21. If any member fails to pay the whole or any call on or before the day appointed for the payment thereof the Directors may, upon the resolution of the General Meeting (in this case, only the shareholders who have paid all the moneys on the shares is entitled to vote, and the resolution could be made and effect upon consent of the majority of such Members), at any time thereafter during such time as the call, or any part thereof, remains unpaid, serve a notice on him requiring him to pay such call, or such part thereof as remains unpaid together with any accrued interest, and any expenses incurred by the Company by reason of such non-payment.
22. The notice shall name a further day (not being less than fourteen days from the date of the notice) on or before which such call, or any part thereof as aforesaid, and all such interest and expenses as aforesaid, are to be paid. It shall also name the place where payment is to be made, and shall state that in the event of non-payment, at or before the time and at the place appointed, the shares in respect of which such call was made will be liable to be forfeited.
23. If the requirements of any such notice as aforesaid are not complied with, any share in respect of which such notice has been given may at any time thereafter, before payment of all calls, interest and expenses due in respect thereof has been made, be forfeited by a resolution of the General Meeting (in this case, only the shareholders who have paid all the moneys on the shares is entitled to vote, and the resolution could be made and effect upon consent of the majority of such Members) to that effect.
24. A forfeiture of shares under the preceding Article shall include all dividends declared in respect of the forfeited shares and not actually paid before the forfeiture.
25. Where any share has been forfeited in accordance with these Articles, notice of the forfeiture be given to the holder of the shares, or the person entitled to be holder of the shares, by transmission, as the case may be, and an entry of such notice having been given, and of the forfeiture with the date thereof, shall forthwith be made in the register opposite to the entry of the share; but no forfeiture shall be in any manner invalidated by any omission or neglect to give such notice or to make such entry as aforesaid.
26. Notwithstanding any such forfeiture as aforesaid, the Directors may, upon the resolution of the General Meeting (in this case, only the Members who have paid all the moneys on the shares is entitled to vote, and the resolution could be made and effect upon consent of the

majority of such Members), at any time before the forfeited share has been otherwise disposed of, permit the share so forfeited to be redeemed upon the terms of payment of all calls and interest due upon and expenses incurred in respect of the share, and upon any further or other terms they may think fit.

27. Every share which shall be forfeited shall thereupon become the property of the Company, and may be either cancelled or sold, or re-allocated or otherwise disposed of either to the person who was before forfeiture the holder thereof, or entitled thereto, to any other person, upon such terms and in such manner according to the resolution of the General Meeting, and whether with or without all or any part of the amount previously paid on the share being credited as paid. The Directors may, if necessary, authorize some person to transfer a forfeited share to any such other person as aforesaid.
28. A person whose shares have been forfeited shall cease to be a member in respect of the forfeited shares, but shall, notwithstanding, remain liable to pay to the Company all moneys which, at the date of forfeiture, were presently payable by him to the Company in respect of the shares, with interest thereon at such rate as the Directors may determine, but his liability shall cease if and when the Company receives payment in full of the nominal amount of the shares.
29. A statutory declaration in writing that the declarant is a Director of the Company and that a share in the Company has been duly forfeited on a date stated in the declaration shall be conclusive evidence of the facts therein stated as against all persons claiming to be entitled to the share. The Company may receive the consideration, if any, given for the above on any sale or disposition thereof and may execute a transfer of the share in favour of the person to whom the share is sold or disposed of and he shall thereupon be registered as the holder of the share, and shall not be bound to see to the application of the purchase money, if any, nor shall his title to the share be affected by any irregularity or invalidity in the proceedings in reference to the forfeiture, sale or disposal of the share.
30. The provisions of these regulations as to forfeiture shall apply in the case of non-payment of any such which, by the times of issue of a share, becomes payable at a fixed time, whether on account of the amount of the shares, or by way of premium, as if the same had been payable by virtue of a call duly made and notified.

INCREASE OF CAPITAL

31. The Company may from time to time by Ordinary Resolution increase the share capital by such sums, to be divided into shares of such amount, as the resolution shall prescribe. The existing members shall have the first option to subscribe into any increase in the capital of the Company.
32. The Company, by the resolution increasing the capital may direct that the new shares or any of them be offered in the instance either at par or at a premium or (at a discount to all the holders for the time being of shares of any class or classes in proportion to the number of such shares held by them respectively or may make any other provisions as to the issue of the new shares. In default of any such direction or so far as the same shall not extend the new shares shall be at the disposal according to the resolution of the General Meeting, which may offer, allot, grant options over or otherwise dispose of them to such persons and on such terms as at shall think fit.

33. Unless otherwise stated the terms of the issue of the new shares shall be subject to the same provisions with reference to the payment of calls, lien transfer, transmission, forfeiture, and otherwise as the original capital.

ALTERATION OF CAPITAL

34. The Company may by Ordinary Resolution:
- (a) consolidate and divide all or any of its share capital into shares of larger amount than its existing shares; or
 - (b) sub-divide its existing shares or any of them, into shares of smaller amount than is fixed by the Memorandum of Association subject, nevertheless.
 - (c) cancel any shares which, at the date of the passing of the resolution, have not been taken or agreed to be taken by any person, and diminish the amount of its capital by the amount of shares so cancelled.
 - (d) issue any preference, cumulative or redeemable shares.
35. The Company may by special Resolution reduce its share capital and any capital redemption fund in any manner and with and subject to any incident authorised and consent required by law.

BORROWING POWERS

36. The Directors may exercise all the powers of the Company, upon the resolution of General Meeting, to borrow money and to mortgage or charge its undertaking, property and uncalled capital or any part thereof and to issue debentures, debenture stock and other securities whether outright or as security for any debt, liability, or obligation of the company or of any third party.

GENERAL MEETINGS

37. Subject to the provisions the Act, General Meetings shall be held once at least in every calendar year at such time not being more than fifteen months after the holding of the last preceding General Meeting, and at such place as may be determined by the Board. Such General Meetings shall be called "Annual General Meetings", and all other meetings of the Company shall be called "Extraordinary General Meetings".
38. The Directors may, whenever they think fit, convene an Extraordinary General Meeting, and they shall, on the request in writing of the holders of not less than one-tenth of the issue capital of the Company upon which all calls or other sums due have been paid, forthwith proceed to convene an Extraordinary General meeting, and the provisions of the Act shall apply.
39. If at any time there are not within Tanzania sufficient Directors capable of acting to form a quorum any Director or any two members of the Company may convene an Extraordinary General Meeting.

NOTICE OF GENERAL MEETINGS

40. Subject to the provisions of the Act twenty one day's clear notice at the least exclusive of the day on which the notice is served or deemed to be served, but inclusive of the day for which notice is given, specifying the place, the day, and the hour of meeting and, in case of special business, the general nature of the business shall be given in manner hereinafter mentioned, or in such other manner, if any, as may be prescribed, or the Company in general meeting, to such persons, as are, under the regulations of the Company, entitled to receive notices from the Company, but with the consent of all the members entitled to receive notice of some particular meeting obtained in writing that such meeting may be convened by such, shorter notice than seven days or without notice and in such manner as those members may think fit.
41. The accidental omission to give notice of a meeting or the non-receipt of a notice of a meeting by any Member shall not invalidate the proceedings at any meeting.

PROCEEDINGS AT GENERAL MEETINGS

42. All business shall be deemed special that is transacted at an Extraordinary General Meeting, and also all business that is transacted at an Ordinary General Meeting. The declaration and sanctioning of a dividend, the consideration of the accounts, balance sheet and the ordinary report of the Directors and Auditors, the election of Directors and other officers in the place of those retiring by rotation, and the appointment and fixing of the remuneration of the Auditors shall also be transacted at the General Meeting.
43. No business shall be transacted at any General Meeting unless a quorum of members is present at the time when the meeting proceeds to business; save as herein otherwise provided two members personally present shall be a quorum. For the purpose of this Article a corporation, being a member, shall be deemed to be personally present if represented by proxy. Declaration or result of the show of hands, demanded by a member present in person or by proxy and entitled to vote, and, unless a poll is so demanded, a declaration by the Chairman that a resolution has on a show of hands, been carried, or carried unanimously, or by a particular majority or not carried by a particular majority, or lost, and an entry to that effect in the proceedings of the Company, shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against such resolution.
44. If a poll is duly demanded it shall be taken in such manner as the Chairman directs, and the result of the poll shall be deemed to be the resolution of the meeting at which the poll is demanded. A demand for a poll may be withdrawn at any time before the next business is proceeded with.
45. In the case of an equality of votes, whether on a show of hands or on a poll, the Chairman of the meeting at which the show of hands takes place or at which the poll is demanded shall be entitled to a second or casting vote.
46. All polls shall be taken forthwith at the relevant meeting.
47. A demand for a poll shall not prevent the continuance of a meeting for the transaction of any business other than the question on which a poll has been demanded.

48. Notwithstanding anything to the contrary herein contained, the Company shall not engage in, agree to, perform or undertake any of the following matters unless the shareholders of seventy percent shares have first approved of such matter by special resolution as contemplated in that company's statutory documents:

- a) Any amendment to the Memorandum and Articles of Association of the Company.
- b) The granting of any options or rights to convert any shares in the Company to shares of a different class or for the issue of shares in the Company.
- c) Any alteration to the authorized share capital of the Company.
- d) Any resolution for the winding-up or dissolution of the Company.
- e) The listing of any of the shares in the capital of the Company on any stock exchange or securities exchange and/or any public offer of any shares of the Company.
- f) The delegation of any powers of the Board to any person, including the grant of any power of attorney.
- g) The payment of any remuneration to any director of the Company other than in terms of such director's contract of employment with the Company, and the

powers

of the board shall be limited accordingly.

VOTES OF MEMBERS

49. All votes at meetings of members shall be conducted on a poll. On a poll every member present in person or by proxy shall have one vote for each share of which he is the holder.

50. No member shall be entitled to be present or to vote at any General Meeting, either personally or by proxy, or as proxy for another member, or to exercise any privilege as a member unless all calls or other sums presently payable by him in respect of shares in the Company have been paid, whether such shares are held by him alone or jointly with any other person or persons.

51. No objection shall be raised to the qualification of any voter except at the meeting or adjourned meeting at which the vote objected to is given or tendered, and every vote not disallowed at such meeting shall be valid for all purposes. Any such objection made in due time shall be referred to the Chairman of the meeting, whose decision shall be final and conclusive.

52. On a poll votes may be given either personally or by proxy.

53. The instrument appointing a proxy shall be in writing under the hand of the appointer or his attorney duly authorised in writing, or, if the appointer is a corporation, either under seal or under the hand of an officer or attorney duly authorised. A proxy need not be a member of the Company.

54. Any corporation which is a member of the Company may by resolution of its Directors or other governing body authorize such person as it thinks fit to act as its representative at any meeting of the Company, or at any meeting of any class of members of the Company, and the person so authorized shall be entitled to exercise the same power on behalf of the corporation which he represents as the corporation could exercise if it were an individual member of the Company.

55. The instrument appointing a proxy and the power of attorney or other authority, if any, under which it is signed, or a notarial certified copy of that power or authority shall be deposited

at the registered office of the Company not less than forty-eight hours before the time for holding the meeting or adjourned meeting at which the person named in the instrument purposes to vote, and in default, the instrument of proxy shall not be treated as valid.

56. The instrument appointing a proxy shall be deemed to confer authority to demand or join in demanding a poll and generally to act at the meeting for the person giving the power.

57. A vote given in accordance with the terms of an instrument of proxy shall be valid, notwithstanding the previous death or insanity of the principal or revocation of the proxy, or of the authority under which the proxy was executed, or the transfer of the share in respect of which the proxy was given, provided that no intimation in writing of such death, insanity, revocation or transfer shall have been received by the Company at its registered office before the commencement of the meeting or adjourned meeting at which the proxy is intended to be used.

DIRECTORS

58. Until otherwise determined by the Company in General Meeting the number of the Directors shall not be less than two nor more than five. The following persons shall be the first Directors of the Company :-

1. **Shabudin Gulamhusein Kassam**
2. **Naseem Kassam**
3. **Farhan Kassam**
4. **Natasha Kassam**

59. There shall be no share qualification for a Director.

60. Subject always to article 50, the remuneration of the Directors shall from time to time be determined by the Company in General Meeting.

POWERS OF DIRECTORS

61. The business of the Company shall be managed by the Directors, who may pay all expenses incurred in getting up and registering the Company. Except for the corporate powers granted to the Directors in this Memorandum and Articles of Association of the Company, all the decisions and policies regarding the business, operation, governance of the Company shall be made by the Member in the resolution made by General Meetings, and the Directors shall be responsible for following and implementing the decisions made in such resolutions.

62. Upon the resolution of the General Meeting, the Directors may arrange that any branch of the business carried on by the Company or any other business in which the Company may be interested shall be carried on by or through one or more subsidiary companies, and they may, on behalf of the Company make such arrangements as they think advisable for taking the profits or bearing the loss of any branch or business so carried on or for financing, assisting or subsidizing any such subsidiary company or guaranteeing its contract, obligations or liabilities, and it may appoint, remove and re-appoint any persons (whether members of its own body or not) to act as directors or managing directors or managers of any such company or any other company in which the Company may be interested and may determine the remuneration (whether by way of salary, commission or profits or otherwise) of any person so appointed and any Directors of the Company may retain any remuneration so payable to them. The Directors shall exercise all the powers in this Article upon the resolution of the General Meeting.

63. Subject always to article 48, and the items which shall be subject to a resolution of the General Meeting, the Directors may from time to time and at any time by power of attorney under the seal appoint any company, firm or person or any fluctuating body of persons, whether nominated directly or indirectly by the Board, to be the attorney or attorneys of the Company for such purposes and with such powers, authorities and discretions (not exceeding those vested in or exercisable by the Board under these Articles) and for such period and subject to such conditions as they may think fit, and any such power of attorney may contain such provisions for the protection and convenience of persons dealing with any such attorney as the Board may think fit and may also authorize any such attorney to sub-delegate all or any of the powers, authorities and discretions vested in him.

64. The Directors shall cause minutes to be made in books provided for the purpose of:-

- (a) all appointments of officers made by the Directors;
- (b) all the names of the Directors present at each meeting of the Directors and of any committee of Directors; and
- (c) all resolutions and proceedings of General Meetings and of meetings of the Directors and Committees.

DISQUALIFICATION OF DIRECTORS

65. The office of a Director shall ipso-facto be vacated:-

- (a) if he be found lunatic or becomes of unsound mind;
- (b) if he becomes bankrupt or compounds with his creditors;
- (c) if he absents himself from the meetings of the Directors for a continuous period of six months without special leave of absence from the Directors and the Directors resolve that his office be vacated;
- (d) if, by Extraordinary Resolution, he be removed from office;
- (e) if he shall pursuant to the Status be prohibited from acting as a director.

ALTERNATE DIRECTORS

66. Any Director who is unable for any reason whatsoever (like his absence from Tanzania, inability to act as such Director, etc.) to carry out his duties as a Director may with a resolution of the General Meeting appoint and nominate any person as his alternate to act in his place (for him). Such Alternate Director shall in all other respects be subject to and bound by the terms and conditions, rules and regulations, existing with reference to and affecting the Directors in the same manner, as the Director for whom he acts is whom he represents. In the case of an Alternate Director being unable to act during the absence or inability to act as the Director whom he represents he may subject to a resolution of the General Meeting appoint a duly qualified person to act in his place. The appointment of an Alternate Director shall not be considered an assignment of office subject to the provisions of the Act.

PROCEEDINGS OF DIRECTORS

67. The Directors may meet together for the dispatch of business, adjourn and otherwise regulate their meetings, as they think fit, provided that, unless all directors agree in writing to a waiver of notice or short notice, not less than 14 days' notice shall be given of any proposed board meeting. Questions arising at any meeting shall be decided by a simple majority of votes. In case of an equality of votes, such issue shall be presented to a General Meeting for the final resolution. A Director may, and the Secretary on the requisition of a Director shall at any time summon a meeting of the Board. The Board shall elect a Chairman of their meetings and determine the period for which he is to hold office. The first Chairman of the Company shall be NATASHA KASSAM.

68. The quorum necessary for the transaction of the business of the Board may be fixed by the Board, and unless so fixed shall be two directors present in person or represented by an alternate.

69. The continuing Directors may act notwithstanding any vacancy in their body, but if and so long as their number is reduced below the number fixed by or pursuant to the regulations of the Company as the necessary quorum of Directors, the continuing Directors may act for the purpose of increasing the number of Directors to that number, or summoning a General Meeting of the Company, but for no other purpose.

70. Subject always to article 49 and the items which shall be subject to a resolution of the General Meeting, the Board may delegate any of its powers, other than its power to borrow and make calls, to committees, consisting of such member or members of its body as it thinks fit, and committees so formed shall in the exercise of the powers so delegated conform to any regulations that may be imposed on it by the Directors.

71. The meetings and proceedings of any such committee consisting of two or more members shall be governed by the provisions of these Articles regulating the meetings and proceedings of the Directors, so far as the same are applicable and are not superseded by any regulations made by the Directors under the last preceding Article.

72. All acts done by any meeting of the Board or a committee of Directors, or by any person acting as a Director, shall as regards all persons dealing in good faith with the Company, notwithstanding that it be afterwards discovered that there was some defect in the appointment of any such Director or person acting as aforesaid in that they or any of them were disqualified, be as valid as if every such person had been duly appointed and was qualified to be a Director.

73. A resolution in writing, signed by a majority of the Directors for the time being shall be so effective as a resolution passed at a meeting of the Directors duly convened and held, and may consist of several documents in the like form each signed by one or more of the Directors. The Directors shall in the like manner have powers to pass circular resolutions.

74. A meeting of the Directors at which a quorum is present shall be competent to exercise all powers and discretions for the time being exercisable by the Directors, with a simple majority.

SECRETARY

75. The Secretary shall be appointed by the members for such term, at such remuneration and upon such conditions as they may think fit; and any Secretary so appointed may be removed by them.

76. A provision of the Act or these Regulations requiring or authorising a thing to be done by or to a director and the Secretary shall not be satisfied by its being done by or to the same person acting both as director and as, or in place of, the Secretary.

DIVIDENDS

77. The profits of the Company available for dividend and resolved to be distributed shall be applied in the payment of dividends to the members in accordance with their respective rights and priorities. The Company in General Meeting may declare dividends accordingly.

78. No dividend shall be payable except out of the profits of the Company or in excess of the amount decided by the General Meeting.

79. Where any asset, business or property is bought by the Company as from a past date (whether such date be before or after the incorporation of the Company) upon the terms and the Company, shall as from that date take the profits and bear the losses thereof, such profits or losses as the case may be shall, at the discretion of the General Meeting, be credited or debited wholly or in part to revenue account, and in that case the amount so credited or debited shall, for the purpose of ascertaining the funds available for dividend, be treated as a profit or loss arising from the business of the Company and available for dividend accordingly. If any shares or securities are purchased cum-dividend or interest, such dividend or interest when paid may at the discretion of the General Meeting be treated as revenue and it shall not be obligatory to capitalize the same or any part thereof.

80. Sums representing appreciations over cost prices or written down book values, realized on the sale or disposal by the Company of any of its capital assets, fully paid bonus shares received by the Company in respect of shares in other companies held by it, and any other accretions to capital assets of the Company may be distributed by the Board, either in cash or (as regards shares in other companies or other assets capable of being distributed in specie) in specie amongst the shareholders by way of special capital bonus or accretion to the capital of the ordinary shares in the Company held by them, and in proportion to the amounts paid up on those shares. Provided that no such distribution shall be made unless:

(a) it shall have been sanctioned by resolution of the Company in General Meeting;

(b) the Directors are satisfied that the assets of the Company exclusive of the sum or assets proposed to be distributed, are of a value at least equal to the aggregate amount of the Company's debts and liabilities and its paid-up shares capital.

81. All dividends shall be declared and paid according to the amounts paid on the shares during any portion or portions of the period in respect of which the dividend is paid but if any share is issued on terms providing that it shall rank for dividend as from a particular date, such share shall rank for dividend accordingly.

82. The Directors may if decided by General Meeting from time to time pay to the members in respect of those shares in the capital of the Company which confer on the holders thereof deferred rights as well as in respect of those shares which confer on the holders thereto

preferential rights with regard to dividend such interim dividends as appear to the General Meeting to be justified by the profits of the Company, and provided that the General Meeting act bona fide they shall not incur any responsibility to the holders of shares conferring a preference for any damage that they may suffer by reason of the payment of an interim dividend on any shares giving deferred rights.

83. The General Meeting may also pay yearly or at other suitable intervals to be settled by it any dividend which may be payable at a fixed rate if they are of the opinion that profits justify the payment.

84. The General Meeting may deduct from any dividend or bonus payable to any member all sums of money, if any presently payable by him to the Company on account of calls or otherwise.

85. The General Meeting may retain any dividends and bonuses payable on shares on which the Company has a lien and may apply the same in or towards satisfaction of the liability in respect of which the lien exists.

86. No unpaid dividend bonus or interest shall bear interest as against the Company.

RESERVES

87. The General Meeting may before recommending any dividends whether preferential or otherwise, carry to reserve out of the profits of the Company such sums as they think proper and may also carry to reserve any premiums received upon the issue of shares, securities or obligation of the Company. All sums standing to reserve may be applied from time to time at the discretion of the General Meeting for meeting depreciation or contingencies or for special dividends or bonuses, or for equalizing dividends or for repairing, improving or maintaining any of the property of the Company, or for such or other purposes as the Directors may think conducive to the objects of the Company or any of them, and pending such application may at the like discretion either be employed in the business of the Company or be invested in such investments as the General Meeting think fit. The General Meeting may divide the reserve into such special funds as they think fit, and may consolidate into one fund any special funds or any parts of any special funds into which the reserve may have been divided as they think fit. The General Meeting may also without placing the same to reserve carry over any profits which they may think it not prudent to divide.

CAPITALIZATION OF PROFITS AND RESERVES

88. Subject to all necessary sanctions and consents, if any, being obtained, the Company in General Meeting may, resolve that it is desirable to capitalize any undivided profits of the Company not required for paying the fixed dividends on any preference shares (including profits carried and standing to the credit or any reserve or reserves or other special account), and accordingly that the Directors be authorized and directed to appropriate the profits resolved to be capitalized to the members who would have been entitled to receive the same such sums been distributed in cash in accordance with their rights, and to apply such profits on their behalf, either in or towards paying up the amounts, if any, for the time being unpaid on any shares held by such members respectively, or in paying up in full unissued shares, debentures or securities of the Company of a nominal amount equal to such profits, such shares, debentures or securities to be allotted and distributed, credited as fully paid up, to and amongst such members in the proportion aforesaid, or partly in the other; provided that a share premium account and a capital redemption reserve fund may, for the purposes of this Article,

only be applied in the paying up of unissued shares to be issued to members of the Company as fully paid bonus shares.

89. Whenever such resolution as aforesaid shall have been passed, the Directors shall make all appropriations and applications of the undivided profits resolved to be capitalized thereby, and all allotments and issues of fully paid shares, debentures or securities, if any, and generally shall do all acts and things required to give effect thereto, with full power to the Directors to make such provision by the issue of fractional certificates or by payments in cash or otherwise as they think fit for the case of shares, debentures or securities becoming distributable in rations, and also where necessary to deliver a proper contract for registration as required by the Act to authorize any person to enter on behalf of all members interested into an agreement with the Company providing for the allotment to them respectively, credited as fully paid up, of any further shares to which they may be entitled upon such capitalization, and any agreement made under such authority shall be effective and binding on all such members.

90. A General Meeting may resolve that any surplus moneys arising from the accretion of any capital assets of the Company, or any investment representing the same, or any other undistributed profits of the Company not subject to charge for income tax be distributed among the members upon the footing of the value so fixed in order to adjust the rights of the members so that they receive the same as capital.

ACCOUNTS

91. The Directors shall cause proper books of accounts to be kept with respect to:-

- (a) all sums of money received and expended by the Company and the matters in respect of which the receipt and expenditure takes place;
- (b) all sales and purchases of goods by the Company; and
- (c) the assets and liabilities of the Company.

93. The books of account shall, be kept at the registered office or (subject to the provisions of the Act) at such other place or places as the Directors think fit, and shall always be open to the inspection of the Members.

92. The Directors shall from time to time, in accordance with the Act cause to be prepared and to be laid before the Company in General Meeting such profit and loss accounts, balance sheets and reports as are referred to in that section.

93. A copy of every balance sheet including every document required by law to be laid before the Company in General Meeting together with a copy of the Auditor's report shall not be less than fourteen days before the date of the meeting be sent to all persons entitled to receive notices of General Meetings of the Company.

THE SEAL

94. The seal shall not be affixed to any instrument except by the authority of a resolution of the Directors and shall be so affixed in the presence of at least one Director and the Secretary or some other person approved by the Directors, both of whom shall sign every instrument to which the seal is so affixed in their presence.

AUDIT

95. Auditors shall be appointed and their duties regulated in accordance with the provisions of the Act.

WINDING UP

96. Subject always to article 48 , and the items which shall be subject to a resolution of the General Meeting, if the Company shall be wound up, the liquidator may, with the sanction of an extraordinary resolution of the Company and any other sanction required by the Act, if any, and having due regard to the respective rights of the holders of different classes of shares to which special rights are attached, divide amongst the members in specie or kind the whole or any part of the assets of the Company and may for such purposes set such value as he deems fair upon any property to be divided as aforesaid and may determine how such division shall be carried out as between the members or different classes of members.

INDEMNITY

97. Save and except so far as the provisions of this Article shall be avoided by any provisions of the Status, the Directors, Auditors and Secretary and other officers for the time being acting for the Company and the trustees, if any, for the time being acting in relation to any of the officers of the Company shall be indemnified out of its assets against all costs, charges, expenses, losses and liabilities sustained or incurred by him in the conduct of the Company's business or in the discharge of his duties.

We, the several persons whose names addresses and descriptions are subscribed, are desirous of being formed into a Company in pursuance of this Article of Association, and we respectively agree to take the number of shares in the capital of the Company set Opposite our respective names.

Names, Address and description of Subscribers	Number of shares taken by each Subscriber	Signature
1. Shabudin Gulamhusein Kassam 2304 – 1 Concorde Place, North York, ON M3C3K6, Canada	6000	
2. Naseem Kassem 2304 – 1 Concorde Place, North York, ON M3C3K6, Canada	6000	
3. Farhan Kassam 2304 – 1 Concorde Place North York, ON M3C3K6, Canada	4000	
4. Natasha Kassam Plot 260 Lincoln Rd. Villa R4 PO Box 7507, Dar es Salaam, Tanzania	4000	

DATED this 21 day of MARCH 2024

WITNESS to the above Signatures:-

Name: WARDA A. SHEIKH

Address: P.O. Box 79873, Dar es Salaam

Signature:

Qualification: Commissioner for Oaths and Notary Public




Certified True Copy of the Original
Arlis Remya Messers
Advocate, Motor Vehicle & Commissioner
for Public Safety
Date: _____
Signature: _____