

# BUSINESS PLAN 2025

## **ZHENGXIN MINING COMPANY LIMITED**

SONGWE, TANZANIA

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## Executive Summary

**Zhengxin Mining Company Limited** aims to establish a technologically advanced and economically sustainable gold mining operation in Songwe, Tanzania. This three-year plan includes phased investment in site development, machinery acquisition, employment generation, and gold production with a strong focus on environmental compliance and benefit-sharing with the Tanzanian government. generate employment, and contribute significantly to the economy through foreign exchange and local value addition.

## Vision

To become a leading Miner & Mining Development in Tanzania by setting a benchmark in productivity, sustainability.

## Mission

To enhance Mining Technology in Tanzania and add value to local government for domestic and international markets.

## Phased Implementation Strategy

# 3-Year Business Plan

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## Phase 1

Year 1

**TZS 600 million**

**Exploration,  
Licensing  
and  
Site Preparation**



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## Phase 2

Year 2

**TZS 450 million**

**Machinery  
Acquisition &  
Infrastructure  
Development**



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## Phase 3

Year 3

**TZS 350 million**

**Full-Scale  
Production,  
Export, and  
Government  
Engagement**



## Phase 1: Exploration, Licensing, and Site Preparation (Year 1) (2025–2026)

**Budget Allocation:** TZS 600 million

**Duration:** 12 months

### *Objectives:*

- Secure all necessary licenses and permits from the Ministry of Minerals.
- Conduct detailed geological surveys and sampling.
- Procure basic site office equipment and logistical support vehicles.
- Begin road and site infrastructure construction.
- Recruit initial technical team and compliance officers (15+ employees).
- Establish community relations office and start CSR initiatives.

### *Deliverables:*

- Mining license and EIA (Environmental Impact Assessment) certificate.
- Verified geological gold deposit reports.
- Cleared and secured mining site in Chunya.
- Employment of skilled and semi-skilled Tanzanian workers.

## Phase 2: Machinery Acquisition & Infrastructure Development (Year 2)

**Budget Allocation:** TZS 450 million

**Duration:** 12 months

### *Objectives:*

- Import and install state-of-the-art gold mining and refining equipment (crushers, separators, smelters).
- Set up an on-site mineral processing plant using eco-friendly and efficient technologies.
- Construct permanent staff housing, administrative buildings, and workshops.
- Expand employment to 50+ direct workers and additional indirect labor.
- Train local workers and build partnerships with local training institutions.
- Implement health and safety protocols in compliance with Tanzanian law.

### *Deliverables:*

- Fully operational gold extraction and processing plant.
- Trained Tanzanian workforce.
- Significant increase in community infrastructure.
- Baseline gold output targets met (to be refined based on Phase 1 exploration).

### Phase 3: Full-Scale Production, Export, and Government Engagement (Year 3)

**Budget Allocation:** TZS 350 million

**Duration:** 12 months

#### *Objectives:*

- Ramp up full-scale commercial gold production.
- Establish gold export routes via Dar es Salaam Port.
- Comply with Tanzania's Local Content Regulations, paying all royalties and taxes.
- Continue technology upgrades and scale up environmental protection measures.
- Launch local community investment programs (education, water access, etc.).
- Develop long-term MoUs with Tanzanian government bodies.

#### *Deliverables:*

- Monthly gold output targets achieved.
- Consistent government revenue through royalties and taxes.
- Improved livelihoods in surrounding communities.
- Positive reputation as a responsible mining operator in Tanzania.

### EMPLOYMENT STRATEGY

- 50+ direct Tanzanian employees by Year 2.
- Additional jobs through subcontractors and community partnerships.
- Focus on local hiring, training, and capacity-building.
- Priority given to youth and underrepresented groups in Chunya region.

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### GOVERNMENT BENEFITS

- Royalties from gold production (per Tanzanian mining law).
- Income tax and VAT on exports.
- Local council development levy (6–8% of earnings).
- Formal employment for Tanzanians and associated PAYE tax.
- Contribution to Tanzania's GDP and mining export volumes.

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### TECHNOLOGY COMMITMENT

- Use of modern drilling and refining equipment with low energy and water consumption.
- Compliance with international environmental standards (ISO 14001).
- Digital systems for production monitoring and reporting.

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## RISK MANAGEMENT

- Compliance with mining and environmental laws.
  - Community engagement to avoid land disputes.
  - Insurance for equipment and operations.
  - Partnership with local legal and geological consultants.
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## SUSTAINABILITY & CSR INITIATIVES

- Clean water projects for local villages.
- Construction of schools and clinics over 3 years.
- Annual community development fund from company profits.
- Environmental rehabilitation post-mining (tree planting, soil restoration).



### Key Metrics Overview 🌱

#### Indicator

Total Investment

Employment (Direct)

#### Value

TZS 1.3 Billion

50+ staff

**Indicator****Value**

Seasonal Workers

70+

Engaged Local Shareholder

TZS 50 Million

Annual Foreign Currency Earned

USD 2 million

Annual Local Growth

USD 1 million

Processing Capacity

10,000 tons