

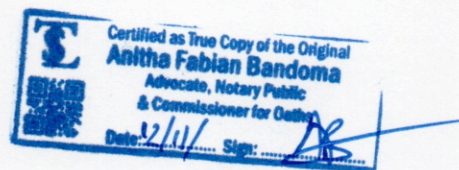
THE COMPANIES ACT, 2002

PRIVATE COMPANY LIMITED BY SHARES

MEMORANDUM AND ARTICLES OF ASSOCIATION

OF

THE KOOKOOS CHAIN LIMITED



Drawn By:
YEONG JAW LEONG, Subscriber
P. O. Box 10180,
Dar es Salaam, Tanzania

THE COMPANIES ACT, 2002

COMPANY LIMITED BY SHARES

MEMORANDUM OF ASSOCIATION

OF

THE KOOKOOS CHAIN LIMITED

1. The name of the Company is **THE KOOKOOS CHAIN LIMITED**.
2. The registered office of the Company will be situated in the United Republic of Tanzania.
3. The objects for which the Company is established are the transaction of any kind and all lawful business for which Companies are authorized by law or any statutory modifications or re-enactment thereof for the time being in force, and of other regulations, policies, orders and/or instructions made thereunder.

AND MORE PARTICULARLY, the Company shall have the following powers:

- (a) To develop, promote, establish, own, acquire, operate, manage and maintain directly or indirectly, restaurants (including quick service restaurants), eating houses, kiosks, fast food outlets, cafeterias, food courts, tea and coffee houses, soda fountains, taverns, canteens, catering services or other store formats and provide therein all types of amenities, facilities, conveniences, refreshments, in the United Republic of Tanzania and to license to other franchisees as a master franchisee, the right to develop, establish, operate and maintain, restaurants, eating houses, kiosks, fast food outlets, cafeteria, food courts, tea and coffee houses, soda fountains, taverns, canteens, catering services or other store formats in particular locations or regions in the United Republic of Tanzania.
- (b) To establish, carry on, manage, operate and franchise the business through Tanzania or elsewhere of manufacturing, selling, marketing and distributing of foods products.
- (c) To carry on business as bakers and manufacturers of bread, flour, biscuits, cakes and farinaceous compounds and materials of every description, and sweets, confectionary, and other foods, commodities or articles which may be conveniently sold therewith.
- (d) To manufacture, produce, process, prepare, improve, create, buy, sell, distribute, import, export and deal in all kinds of foods, food products, jams, jellies, pickles, chutneys, marmalades, vinegars, sausages, ketchups, essences, ghee, butter, cheese, malted foods, garden products, preserved, canned and tinned fruits and vegetables, biscuits, beverages, aerated waters, soft drinks, concentrate, cakes, chocolates, potato wafers, potato products, snack foods,

vegetable products, preserved provision of all kinds and other such food and food products of all kinds.

- (e) To carry on the business of buying, selling, reselling, importing, exporting, dealing, storing, stocking, trading, distribution of frozen and non-frozen food items such as fish, prawn, crabs and all sea food, mutton, chicken, fruits and vegetables, spices, oil, dairy & bakery products, preservation of potatoes, fresh vegetables, agricultural products, fruits, dry fruits, fruit juices, ice candy, ice cream and other ice products, carbonated, aerated mineral water and synthetic drinks, all types of restaurant furniture, coal, crockery, cutlery, Bar Accessories, Kitchen Accessories, Service Accessories and all types of equipment of the restaurants, F&B consumables, Housekeeping Consumables, all office stationery, staff uniforms, all types of restaurants utensils; in any manner whatsoever in all types of goods on retail as well as wholesale basis in Tanzania or outside Tanzania.
- (f) To prepare, manufacture, process, market, trade, import, export, improve, sell and deal in all kinds of agro/agri/food products including but not limited to spices, oil seeds, grains, vegetables, herbs, pickles and other items derived from agricultural, farming or relevant activities. To carry on the business of manufacturers, merchants, producers, chillers, processors, dealers and distributors and deal in all kinds of aerated, artificial or mineral water, carbonated drinks, fruit drinks, canned food, packed food, squashes, syrups, soft drinks, milk and milk products and beverages.
- (g) To establish poultry feed manufacturing unit, poultry farms and hatcheries, and to engage in the purchase, manufacture and sale of poultry outputs, poultry farm needs, chicks, eggs, poultry feeds and birds and to carry on the business of agents, dealers, distributors, brokers, factors, representatives, importers and/or exporters of all types of poultry farm related products and to carry on the business of manufacture, produce, prepare, procure, process, prepare, grow, cultivate, grade, pack, skin, bake, salt, chop, clean, cure, smoke, cut, pasteurize, de-hydrate, de-fat, saturate, dry, distill, refine, improve, blend, churn, toast, drift, fry, tone, mix, separate, air-condition, moisture balance, do any or all kind(s) of processing of all types, kinds, and descriptions of foods and food stuff, food products, live and dead-stock including poultry, hatchery, chicks, broiler and other birds, eggs, meats, ham, steak, fish, sea and marine products, ready-to-cook, ready-to-serve items and other related items.
- (h) To carry on the business of exporters, barterers, sellers, suppliers, stockists, agents, merchants, distributors and dealers in sea water foods, river water foods and catch or arrange for the catch of all types of shell fish, fin and other crustacean sea water foods and to manufacture or procure any substances or articles wholly or partially from shell, fin fish, sea water foods or other crustacean for human or animal consumption.
- (i) To carry on business with regards general merchandise, household and groceries items such as packed food items, fruits, vegetables, toiletries and electronic items, electronic appliances, apparels, accessories, stationery items, over the counter drugs, home and office furnishing and beauty products.

- (j) To carry on business of direct selling, re-selling through local merchants, importer, exporter, advertise for sale and act as agents, merchants, traders, contractors, representatives, distributors, dealers, stockiest and forwarders in all kind of description of commodities, households, spirits and liquors, groceries items, and other consumable goods of all kind both commercial and non-commercial.
- (k) To carry on the business as general traders and trading agents, import, distribute and supply agricultural products, implements and spare parts, as well as accessories and all kinds of related merchandise and be distributors of some.
- (l) And for the purposes of achieving the above objects, the company is authorized:-
 - i. To transact such other business as may be proper, necessary and desirable for or in connection with the objects of the Company or any of them.
 - ii. To do anything whatsoever which the directors think is incidental or necessary for the carrying out of the objects of the company,
 - iii. To set up, erect, construct, purchase, take on lease, run, operate and administer places to carry on all such functions and business as are necessary and incidental to meet the objectives of the Company.
 - iv. To establish agencies in Tanzania and elsewhere, and to regulate and discontinue the same.
 - v. To acquire and undertake the whole or any part of the business, property and liabilities of any person or company carrying on any business which the Company is authorized to carry on, or possessed of property suitable for the purposes of the Company.
 - vi. To apply for, purchase or otherwise acquire any patents, invention, licences, concessions, and the like, conferring any exclusive or non-exclusive or limited right to use, or any secret or other information as to any invention which may seem capable of being used for any of the purposes of the Company or the acquisition of which may seem calculated directly or indirectly to benefit the Company, and to use, exercise, develop, or grant licences in respect of, or otherwise turn to account the property, rights or information so acquired.
 - vii. To enter into partnership or into any arrangement for sharing profits, union of interest, co-operation, joint venture or reciprocal concession, with any person or company, local or foreign, carrying on or engaged in any business or transaction which this Company is authorised to carry on or be engaged in, or otherwise assist any such person or company, and to take or otherwise acquire shares and securities of any such

company, and to sell, hold, re-issue with or without guarantee, or otherwise deal with the same.

- viii. To take, or otherwise acquire, and hold shares in any other company, having objects altogether or in part similar to those of this Company, or carrying on any business capable of being conducted so as directly or indirectly to benefit this Company.
- ix. To amalgamate with any other company whose objects are and/or include objects similar to those of this Company, whether by sale or purchase (for fully or partly paid-up shares or otherwise) of the undertakings, subject to the liabilities of this or any such other company as aforesaid, with or without winding up or by sale or purchase (for fully or partly paid-up shares or otherwise) of all or a controlling interest in the shares or stock of this or any such other company as aforesaid, or by partnership, or any arrangement of the nature of partnership, or in any other manner.
- x. To sell or dispose of the undertaking of the Company or any part thereof for such consideration as the Company may think fit and, in particular, for shares, debentures or securities of any other company having objects altogether or in part similar to those of this Company.
- xi. To sell, improve, manage, develop, exchange, lease, mortgage, enfranchise, dispose of, turn to account, or otherwise deal with, all or any parts of the property and rights of the Company.
- xii. To borrow or raise money in such manner as the company shall think fit, and in particular by the issue of debentures or debenture stock (perpetual or otherwise) and to secure the repayment of any money borrowed, raised or owing by mortgage, charge or lien upon the whole or any part of the company's property or assets (whether present or future) including its uncalled capital and also by a similar mortgage, charge or lien to secure and guarantee the performance by the company or any obligation or liability it may undertake.
- xiii. To invest and deal with the money of the Company, not immediately required, in such manner as may from time to time be determined.
- xiv. To capitalize if and when deemed advisable the whole or part of the undivided profits of the company and/or monies standing to the credit of the company's reserve fund and to distribute such sum either as bonus or in any other manner and either by way of shares credited as fully paid up or in such other manner as may seem expedient and whether amongst holders of shares in the company or others.


And it is hereby declared that: -

The word “company” in this clause, except where in reference to this Company, shall be deemed to include any partnership or other body of persons, whether corporate or incorporate, and whether domiciled in the United Republic of Tanzania or elsewhere.

AND it is hereby declared that:

- a) None of the objects set forth in any sub-clause of this Clause shall be restrictively construed but the widest interpretation shall be given to each such object, and none of such objects shall, except where the context expressly so requires, be in any way limited or restricted by reference to or inference from any other object or objects set forth in such sub-clause, or by reference to or inference from the terms of any other sub-clause of this Clause, or by reference to or inference from the name of the Company;
 - b) None of the sub-clauses of this Clause and none of the objects therein specified shall be deemed subsidiary or ancillary to any of the objects specified in any other such sub-clause, and the Company shall have as full a power to exercise each and every one of the objects specified in each sub-clause of this Clause as though each such sub-clause contained the objects of a separate, distinct and independent company;
 - c) The intention hereof is that the objects herein above specified shall be independent main objects of the Company and shall be construed in the most liberal way and shall in no way be limited or restricted by reference to or inference from the terms of any other paragraph or the other clauses hereof.
4. The liability of the members is limited.
 5. The initial share capital of the Company is Tanzania Shillings Two Hundred Million (200,000,000/=) divided into 2,000 ordinary shares of Tanzania Shillings 100,000 each with the rights and privileges and conditions respectively attached thereto as may from time to time be conferred by the regulations of the Company with powers to increase or to reduce its capital and to divide the share capital of the Company from time to time into several classes and attach thereto such preferential, differed, qualified or special rights, privileges or conditions as may be determined by or in accordance with the regulations of the Company and to vary, modify or abrogate any such rights, privileges or conditions in such manner as may for the time being be provided by the regulations.

WE, the several persons, whose names and addresses are subscribed below, are desirous of being formed into a company in pursuance of this Memorandum of Association and we respectively agree to take the number of shares in the capital of the Company set opposite our respective names.

No.	NAMES, PHYSICAL & POSTAL ADDRESSES OF SUBSCRIBERS	NUMBER OF SHARES TAKEN BY EACH SUBSCRIBER	SIGNATURE OF SUBSCRIBER
1.	MASMAG TANZANIA LIMITED Plot number 173, Block 101, House number 8, Nyang'oro Street, Kibasila Road, Upanga, Ilala, Dar es Salaam P.O Box 34060 Dar es Salaam	1,000	 <p>IN OUR PRESENCE:</p> <p>NAME: <u>Magesvaran Subramanian</u></p> <p>SIGNATURE: <u>[Signature]</u></p> <p>ADDRESS: <u>No. 3B Ocean View</u></p> <p>POSITION: MANAGING DIRECTOR</p> <p>NAME: <u>Kingeswary Ramasamy</u></p> <p>SIGNATURE: <u>[Signature]</u></p> <p>ADDRESS: <u>No. 3B Ocean View</u></p> <p>POSITION: COMPANY SECRETARY</p>
2.	YEONG JAW LEONG Malaysia, Selangor, 12 Jalan Palma 2/2C, Twin Palms, Bandar Sg. Long, Zip Code 43000 Malaysia	1,000	<u>[Signature]</u>

DATED at Dar es Salaam this 17th day of June, 2023.

WITNESS to the above signatures:

Name: GERIDA LAURENT JOHN

Signature: [Signature]

Address: P. O. BOX 4509 DAR ES SALAAM

Qualification: NOTARY PUBLIC & COMMISSIONER FOR OATHS



THE COMPANIES ACT, 2002

PRIVATE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

OF

THE KOOKOOS CHAIN LIMITED

INTERPRETATION AND LIMITATION OF LIABILITY

1. INTERPRETATION

1.1 In these articles, unless the context otherwise requires:

- "Act"** means the Companies Act 2002;
- "Adoption date"** means the date of incorporation of the Company;
- "Alternate director"** has the meaning given to it in article 24.1;
- "Appointor"** has the meaning given to it in article 24.1;
- "Articles"** means the Company's articles of association;
- "Board"** the board of Directors of the Company or the Directors present at a duly convened meeting of Directors at which quorum has been attained;
- "Business day"** means a day other than a Saturday, Sunday or public holiday in the United Republic of Tanzania;
- "Capitalised sum"** has the meaning given to it in article 48.1;2
- "Certificate"** means a paper certificate evidencing a person's title to specified shares or other securities.
- "Chairman"** has the meaning given to it in article 11.2;
- "Chairman of the meeting"** has the meaning given to it in article 56.3;
- "Clear days"** means, in relation to a period of notice, that period excluding the day when the notice is given or deemed to be given and the day for which it is given or on which it is to take effect;
- "Corporate representative"** has the meaning given to it in article 67;
- "Distribution recipient"** has the meaning given to it in article 43.2;

"Document"	includes, unless otherwise specified, any document sent or supplied in electronic form;
"Fully paid"	means, in relation to a share, that the nominal value and any premium to be paid to the Company in respect of that share have been paid to the Company;
"Group Company"	means a subsidiary undertaking or parent undertaking of the Company, or a subsidiary undertaking of any parent undertaking of the Company;
"Holder"	means, in relation to a share, the person whose name is entered in the register of members of the Company as the holder of that share;
"Instrument"	means a document in hard copy form;
"In writing"	means the representation of words, symbols or other information in a visible form by any method or combination of methods, whether sent or supplied in electronic form or otherwise;
"Model Articles"	means the model articles for private companies limited by shares contained in TABLE B of the Companies Act, No. 12 of 2002.
"Paid"	means paid or credited as paid;
"Participate" ,	in relation to a directors' meeting, has the meaning given to it in article 9.1;
"Persons entitled"	has the meaning given to it in article 48.1;
"Proxy notice"	has the meaning given to it in article 65.1;
"Proxy notification address"	has the meaning given to it in article 66.1;
"Qualifying person"	means an individual who is a member of the Company, a person authorised under section 141 of the Act to act as the corporate representative of a member of the Company in relation to the relevant meeting or a person appointed as a proxy of a member of the Company in relation to the relevant meeting;
"Senior holder"	has the meaning given to it in article 43.2.2;
"Shares"	means shares in the Company;
"Transmittee"	means a person entitled to a share by reason of the death or bankruptcy of a member or otherwise by operation of law;

1.2 Unless the context otherwise requires, words or expressions contained in the articles bear the same meaning as in the Act as in force on the adoption date.

1.3 Where an ordinary resolution of the Company is expressed to be required for any purpose, a special resolution is also effective for that purpose.

- 1.4 References to any statutory provision or statute include all modifications thereto and all re-enactments (with or without modification) thereof and all subordinate legislation made thereunder in each case for the time being in force, unless expressly stated otherwise. This article 1.4 does not affect the interpretation of article 1.2.
- 1.5 A member is "present" at a meeting if the member (being an individual) attends (otherwise than by his duly appointed proxy) or if the member (being a corporation) attends by its duly authorized corporate representative or if the member attends by his duly appointed proxy or in any other manner as these Articles allow.
- 1.6 The *ejusdem generis* principle of construction shall not apply. Accordingly, general words shall not be given a restrictive meaning by reason of their being preceded or followed by words indicating a particular class of acts, matters or things or by examples falling within the general words.
- 1.7 The headings in the articles do not affect their interpretation or construction.
- 1.8 In the articles, words importing one gender shall include each gender.
- 1.9 No regulations or model articles contained in any statute or subordinate legislation, except those contained in the Model Articles, apply as the articles of association of the company. The Model Articles will apply only to the extent of complementing to these Articles as to a position present in the Model Articles but not provided by these Articles.

2. PRIVATE COMPANY STATUS AND LIABILITY OF MEMBERS

- 2.1 The Company is a Private Company Limited by shares, and accordingly:
 - (a) No invitation shall be issued to the public to subscribe for any shares or debentures of the Company.
 - (b) The Company shall not have power to issue share warrants to bearer.
 - (c) The number of the Members (holding shares), not including persons who are in the employment of the Company is limited to fifty (50) Members:

Provided that, for the purpose of this provision, where two or more persons hold one or more shares in the Company jointly, they shall be treated as a single Member; and
 - (d) The right to transfer the shares of the Company is restricted in the manner hereinafter provided.
- 2.2 The liability of the members is limited to the amount, if any, unpaid on the shares held by them.

DIRECTORS' POWERS AND RESPONSIBILITIES

3. DIRECTORS' GENERAL AUTHORITY

Subject to the Act and the articles, the directors are responsible for the management of the Company's business, for which purpose they may exercise all the powers of the Company.

4. MEMBERS' RESERVE POWER AND EFFECT OF ALTERING ARTICLES

- 4.1 The members may, by special resolution, direct the directors to take, or refrain from taking, specified action.
- 4.2 No such special resolution invalidates anything which the directors have done before the passing of the resolution.
- 4.3 No alteration of the articles invalidates anything which the directors have done prior to the alteration.

5. DIRECTORS MAY DELEGATE

- 5.1 Subject to the articles, the directors may delegate any of the powers which are conferred on them under the articles:
 - 5.1.1 To such person or committee consisting of one or more directors;
 - 5.1.2 By such means (including by power of attorney or otherwise);
 - 5.1.3 To such an extent; in relation to such matters or territories; and
 - 5.1.5 On such terms and conditions, as they think fit.
- 5.2 If the directors so specify, any such delegation may authorize further delegation of the directors' powers by any person to whom they are delegated.
- 5.3 Where a provision in the articles refers to the exercise of a power, authority or discretion by the directors and that power, authority or discretion has been delegated by the directors to a committee or a member of a committee, the provision shall be construed as permitting the exercise of the power, authority or discretion by the committee or a member of a committee.
- 5.4 The directors may revoke any delegation in whole or part, or alter its terms and conditions.

6. COMMITTEES

- 6.1 Committees to which the directors delegate any of their powers must follow procedures which are based as far as they are applicable on those provisions of the Articles which govern the taking of decisions by directors.
- 6.2 The directors may make rules of procedure for all or any committees, which prevail over rules derived from the articles if they are not consistent with them.

DECISION-MAKING BY DIRECTORS

7. DIRECTORS TO TAKE DECISIONS COLLECTIVELY

- 7.1 Decisions of the directors shall only be taken:
- 7.1.1 At a directors' meeting; or
 - 7.1.2 In the form of a directors' written resolution in accordance with article 15.

8. CALLING A DIRECTORS' MEETING

- 8.1 Any director may call a directors' meeting by giving notice of the meeting to the directors or by authorizing the company secretary (if any) to give such notice.
- 8.2 Notice of any directors' meeting must indicate:
- 8.2.1 Its proposed date and time;
 - 8.2.2 Where it is to take place; video and tele conference are also acceptable means to hold Directors' meetings, and
 - 8.2.3 if it is anticipated that directors participating in the meeting will not be in the same place, how it is proposed that they should communicate with each other during the meeting.
- 8.3 Notice of a directors' meeting must be given to each director and may (but need not) be in writing.
- 8.4 Notice of a directors' meeting need not be given to a director who waives his entitlement to receive notice of that meeting by giving notice to that effect to the Company at any time prior to or after the date on which the meeting is held. Where such notice is given after the meeting has been held, that does not affect the validity of the meeting, or of any business conducted at it.

9 PARTICIPATION IN DIRECTORS' MEETINGS

- 9.1 Subject to the articles, directors "**participate**" in a directors' meeting, or part of a directors' meeting, when;
- 9.1.1 The meeting has been called and takes place in accordance with the articles; and
 - 9.1.2 Each director can communicate to the others any information or opinions he has on any particular item of the business of the meeting.
- 9.2 In determining whether directors are participating in a directors' meeting, it is irrelevant where any director is or how the director is or how the directors communicate with each other.
- 9.3 If all the directors participating in a meeting are not in the same place, they may decide that the meeting is to be treated as taking place where the largest group of those participating is assembled, or if there is no such group, where the chairman of the meeting then is.

10 QUORUM FOR DIRECTORS' MEETINGS

- 10.1 Subject to Article 10.3, at a directors' meeting, unless a quorum is participating, no proposal is to be voted on, except a proposal to call another meeting.
- 10.2 The quorum for the transaction of business at a directors' meeting may be fixed from time to time by a decision of the directors and unless otherwise fixed, it is two.
- 10.3 If the total number of directors for the time being in office is less than the quorum required for directors' meetings, the directors must not take any decision other than a decision:
 - 10.3.1 To appoint further directors; or
 - 10.3.2 To call a general meeting so as to enable the members to appoint further directors.

11 CHAIRING DIRECTORS' MEETINGS

- 11.1 The directors may appoint a director to chair their meetings.
- 11.2 The person so appointed for the time being is known as the "**chairman**".
- 11.3 The directors may terminate the chairman's appointment at any time.
- 11.4 If the chairman is not participating in a directors' meeting within ten minutes of the time at which it was to start, the participating directors may appoint one of themselves to chair it.

12. VOTING BY DIRECTORS

- 12.1 Subject to the articles, a decision is taken at a directors' meeting by a majority of votes of participating directors.
- 12.2 Subject to the articles, each director participating at a directors' meeting has one vote.
- 12.3 Without prejudice to the obligation of a director to disclose his interest in accordance with article 16, a director may vote at any directors' meeting or meeting of a committee of directors on any resolution concerning a matter in relation to which he has, directly or indirectly, an interest or duty, subject always to article 16 and the terms on which such authorization is given. Subject to the foregoing, the relevant director shall be counted in the quorum present at a meeting when any such resolution is under consideration and if he votes his vote shall be counted.
- 12.4 Subject to article 12.5, if a question arises at a directors' meeting or meeting of a committee of directors as to the right of any director to participate in the meeting (or part of the meeting) for voting or quorum purposes, the question may, before the conclusion of the meeting, be referred to the chairman whose ruling in relation to any director other than the chairman is to be final and conclusive.
- 12.5 If any question as to the right to participate in the meeting (or part of the meeting) should arise in respect of the chairman, the question is to be decided by a decision of the directors at that meeting, for which purpose the chairman is not to be counted as participating in the meeting (or part of the meeting) for voting or quorum purposes.

13. CHAIRMAN'S CASTING VOTE AT DIRECTORS' MEETINGS

- 13.1 If the numbers of votes at a directors' meeting for and against a proposal are equal (ignoring any votes which are to be discounted in accordance if a director has a conflict of interest in light of Article 16 of these Articles), the chairman or other director chairing the meeting has a casting vote.
- 13.2 Article 13.1 shall not apply in respect of a particular meeting (or part of a meeting) if, in accordance with the articles, the chairman or other director is not to be counted as participating in the decision-making process for quorum or voting purposes.

14 PROPOSING A DIRECTORS' WRITTEN RESOLUTION

- 14.1 Any director may propose a directors' written resolution.
- 14.2 The company secretary must propose a directors' written resolution if a director so requests.
- 14.3 A directors' written resolution is proposed by giving notice of the resolution to the directors.
- 14.4 Notice of a proposed directors' written resolution must include:
- 14.4.1 The proposed resolution;
 - 14.4.2 The time by which it is proposed that the directors should adopt it; and
 - 14.4.3 The manner in which directors can indicate their agreement in writing to it, for the purposes of Article 15.
- 14.5 Notice of a proposed directors' written resolution must be given in writing to each director.

15. ADOPTION OF DIRECTORS' WRITTEN RESOLUTIONS

- 15.1 A proposed directors' written resolution is adopted when all the directors who would have been entitled to vote on the resolution at a directors' meeting have signed one or more copies of it or have otherwise indicated their agreement in writing to it, provided that those directors would have formed a quorum at such a meeting. A director indicates his agreement in writing to a proposed directors' written resolution when the Company receives from him an authenticated document identifying the resolution to which it relates and indicating the director's agreement to the resolution, in accordance with section 147(2) of the Act. Once a director has so indicated his agreement, it may not be revoked.
- 15.2 A written resolution signed by an alternate director (or to which an alternate director otherwise indicates his agreement in writing) need not also be signed by his appointer and, if it is signed by his appointer (or his appointer otherwise indicates his agreement to it in writing), it need not be signed by the alternate director in that capacity.

- 15.3 A director may sign or otherwise indicate his agreement to the written resolution before or after the time by which the notice proposed that it should be adopted.
- 15.4 Once a directors' written resolution has been adopted, it must be treated as if it had been a decision taken at a directors' meeting in accordance with the articles.

DIRECTORS' INTERESTS

16. DIRECTORS' INTERESTS

16.1 Group companies

A Director shall be authorised (Adopting Regulation 77 of Table A to the Schedule of the Act) to act or continue to act as a Director of the Company notwithstanding that at the time of his appointment or subsequently he also:

16.1.1 Holds office as a Director of any other group company;

16.1.2 Holds any other office or employment with any other group company;

16.1.3 Participates in any scheme, transaction or arrangement for the benefit of the employees or former employees of the Company or any other group company (including any pension fund or retirement, death or disability scheme or other bonus or employee benefit scheme); or

16.1.4 Is interested directly or indirectly in any shares or debentures (or any rights to acquire shares or debentures) in the Company or any other group company.

16.2 Directors' interests other than in relation to transactions or arrangements with the Company - authorization

16.2.1 The Directors may (adopting the terms of Regulation 95 of Table A of the Schedule to the Act) authorize any matter proposed to them which would, if not so authorized, involve a breach of duty by a director.

16.2.2 Any authorization under article 16.2.1 will be effective only if:

(a) any requirement as to the quorum at the meeting at which the matter is considered is met without counting the Director in question or any other director interested in the matter under consideration; and

(b) The matter was agreed to without such Directors voting or would have been agreed to if such directors' votes had not been counted.

16.2.3 The Directors may give any authorization under article 16.2.1 upon such terms as they think fit. The Directors may vary or terminate any such authorization at any time.

16.2.4 For the purposes of this article 16, a conflict of interest includes a conflict of interest and duty and a conflict of duties, and interest includes both direct and indirect interests.

16.3 Confidential information and attendance at Directors' meetings

16.3.1 A Director shall be under no duty to the Company with respect to any information which he obtains or has obtained otherwise than as a director of the Company and in respect of which he owes a duty of confidentiality to another person. In particular the Director shall not be in breach of the general duties he owes to the Company by virtue of sections 182 to 185 of the Act if he:

- (a) Fails to disclose any such information to the Directors or to any Director or other officer or employee of, or consultant to, the Company; or
- (b) Does not use or apply any such information in performing his duties as a director of the Company.

However, to the extent that his relationship with that other person gives rise to a conflict of interest or possible conflict of interest, this article 16.3.1 applies only if the existence of that relationship has been authorized pursuant to article 16.1, authorized by the Directors pursuant to article 16.2 or authorized by the members (subject, in any such case, to any terms upon which such authorization was given).

16.3.2 Where the existence of a Director's relationship with another person has been authorized pursuant to article 16.1, authorized by the Directors pursuant to article 16.2 or authorized by the members and his relationship with that person gives rise to a conflict of interest or possible conflict of interest, the Director shall not be in breach of the general duties he owes to the Company by virtue of sections 182 to 185 of the Act if at his discretion or at the request or direction of the Directors or any committee of Directors he:

- (a) absents himself from a Directors' meeting or a meeting of a committee of Directors at which any matter relating to the conflict of interest or possible conflict of interest will or may be discussed or from the discussion of any such matter at a Directors' meeting or otherwise; or
- (b) makes arrangements not to receive documents and information relating to any matter which gives rise to the conflict of interest or possible conflict of interest sent or supplied by or on behalf of the Company or for such documents and information to be received and read by a professional adviser on his behalf, for so long as he reasonably believes such conflict of interest (or possible conflict of interest) subsists.

16.3.3 The provisions of articles 16.3.1 and 16.3.2 are without prejudice to any equitable principle or rule of law which may excuse the director from:

- (a) disclosing information, in circumstances where disclosure would otherwise be required under the articles; or
- (b) Attending meetings or discussions or receiving documents and information as referred to in article 16.3.2, in circumstances where such attendance or receiving such documents and information would otherwise be required under the articles.

16.4 **Declaration of interests in proposed or existing transactions or arrangements with the Company**

16.4.1 A Director who is in any way, directly or indirectly, interested in a proposed transaction or arrangement with the Company shall in accordance with Section 209 (2) (a) and (b) of the Act declare the nature and extent of his interest to the other directors before the Company enters into the transaction or arrangement.

16.4.2 A Director who is in any way, directly or indirectly, interested in a transaction or arrangement that has been entered into by the Company shall declare the nature and extent of his interest to the other Directors as soon as is reasonably practicable, unless the interest has already been declared under article 16.4.1.

16.4.3 Any declaration required by article 16.4.1 may (but need not) be made:
(a) at a Directors' meeting;
(b) by notice in writing in accordance with section 209 (3) of the Act; or
(c) by general notice in accordance with section 209 (3) of the Act.

16.4.4 Any declaration required by article 16.4.2 must be made in accordance with Article 16.4.3 above in a case where the Director becomes interested in a contract after it is made, the said declaration shall be made at the first meeting of the Directors held after the Director becomes so interested in accordance with Section 209 (2) of the Act.

16.4.5 If a declaration made under article 16.4.1 or 16.4.2 proves to be, or becomes, inaccurate or incomplete, a further declaration must be made under article 16.4.1 or 16.4.2 as appropriate.

16.4.6 A Director need not declare an interest under this article 16:

- (a) If it cannot reasonably be regarded as likely to give rise to a conflict of interest;
- (b) If, or to the extent that, the other Directors are already aware of it (and for this purpose the other Directors are treated as aware of anything of which they ought reasonably to be aware);
- (c) if, or to the extent that, it concerns terms of his service contract that have been or are to be considered by a Directors' meeting or by a committee of the Directors appointed for the purpose under the articles;
or
- (d) if the Director is not aware of his interest or is not aware of the transaction or arrangement in question (and for this purpose a Director is treated as being aware of matters of which he ought reasonably to be aware).

16.5 **Ability to enter into transactions and arrangements with the Company notwithstanding interest**

16.5.1 Subject to the provisions of the Act and provided that he has declared the nature and extent of any direct or indirect interest of his in accordance with this article

16 or where article 16.4.6 applies and no declaration of interest is required or where article 16.1 applies, a Director notwithstanding his office:

- (a) May be a party to, or otherwise be interested in, any transaction or arrangement with the Company or in which the Company is directly or indirectly interested;
- (b) May act by himself or through his firm in a professional capacity for the Company (otherwise than as auditor), and in any such case on such terms as to remuneration and otherwise as the Directors may decide; or
- (c) May be a Director or other officer of, or employed or engaged by, or a party to any transaction or arrangement with, or otherwise be interested in, anybody corporate in which the Company is directly or indirectly interested.

16.6 **Remuneration and benefits**

A Director shall not, by reason of his office, be accountable to the Company for any remuneration or other benefit which he derives from any office or employment or engagement or from any transaction or arrangement or from any interest in anybody corporate:

16.6.1 the acceptance, entry into or existence of which has been authorized pursuant to article 16.1, authorized by the directors pursuant to article 16.2 or authorized by the members pursuant to article 16.5.1 (subject, in any such case, to any terms upon which such authorization was given); or

16.6.2 Which he is permitted to hold or enter into pursuant to article 16.5.1 or otherwise pursuant to the articles, nor shall the receipt of any such remuneration or other benefit constitute a breach of his duty under section 182 of the Act. No transaction or arrangement authorized or permitted pursuant to article 16.1, 16.2, or 16.5.1 or otherwise pursuant to the articles shall be liable to be avoided on the ground of any such interest or benefit.

17 **INTERESTS OF ALTERNATE DIRECTORS**

For the purposes of articles 12 and 16, in relation to an Alternate Director, the interest of his Appointor is treated as the interest of the Alternate Director in addition to any interest which the Alternate Director otherwise has. Articles 12 and 16 apply to an Alternate Director as if he were a Director of the Company.

APPOINTMENT OF DIRECTORS

18 **NUMBER OF DIRECTORS**

18.1 Unless otherwise determined by ordinary resolution, the number of Directors (other than Alternate Directors) is not subject to a maximum and the minimum number is two.

18.2 The following shall be the first Directors of the Company:

18.2.1 **Yeong Jaw Leong**

18.2.2 **Magesvaran Subramaniam**

18.2.3 **Lingeswary Ramasamy**

19 POWER OF DIRECTORS TO MAKE RULES

- 19.1 Subject to these articles, the Directors may make any rule which they think fit about how they take decisions, and about how such rules are to be recorded or communicated to Directors.
- 19.2 All Board of Director resolutions should be approved by at least majority of Board of Directors members.

20 METHODS OF APPOINTING DIRECTORS

- 20.1 Any person who is willing to act as a Director, and is permitted by law to do so, maybe appointed to be a Director:
- 20.1.1 by ordinary resolution;
 - 20.1.2 by a decision of the Directors; or
 - 20.1.3 by a notice of appointment given in accordance with article 20.2.
- 20.2 Majority shareholders may appoint a person to be a Director and/or remove a Director from office, but only if the removal does not cause the number of directors to go below the minimum number fixed by the law. The appointment or removal is effected by notice in writing to the Company signed by or on behalf of the holder or holders. The notice may consist of several documents in similar form each signed by or on behalf of one or more holders. The appointment or removal takes effect immediately upon receipt of the notice by the Company in accordance with article 71 or on such later date (if any) specified in the notice.

21 TERMINATION OF DIRECTOR'S APPOINTMENT

- 21.1 A person ceases to be a Director as soon as:
- 21.1.1 He ceases to be a Director by virtue of any provision of the Act or is prohibited from being a Director by law;
 - 21.1.2 A bankruptcy order is made against him;
 - 21.1.3 A composition is made with his creditors generally in satisfaction of his debts;
 - 21.1.4 A registered medical practitioner gives a written opinion to the Company stating that he has become physically or mentally incapable of acting as a Director and may remain so for more than 3 months;
 - 21.1.5 By reason of his mental health, a court makes an order which wholly or partly prevents him from personally exercising any powers or rights which he would otherwise have, and the Directors resolve that the cessation is appropriate in the particular circumstances;

21.1.6 he has, for more than 6 consecutive months, been absent without permission of the Directors from meetings of Directors held during that period and his Alternate Director (if any) shall not during such period have attended any such meetings instead of him, and the Directors resolve that that he should cease to be a Director;

21.1.7 He is removed from office by notice addressed to him at his last known address and signed by all the other Directors of the Company;

21.1.8 He is removed from office by notice given under article 20.2; or

21.1.9 Notification is received by the Company from the Director that he is resigning from office as a Director, and such resignation has taken effect in accordance with its terms.

22 DIRECTORS' REMUNERATION

22.1 Directors may undertake any services for the Company that the Directors decide.

22.2 Directors are not entitled to remuneration for their services to the Company as directors.

22.3 Subject to the Act, the Directors may appoint one or more of their number to the office of Managing Director or to any other executive office of the Company and may enter into an agreement or arrangement with any Director for his employment by the Company or for the provision by him of any services outside the scope of the ordinary duties of a Director. Any such appointment, agreement or arrangement may be made upon such terms as the Directors determine and they may remunerate any such Director for his services as they think fit. Any appointment of a Director to an executive office shall determine if he ceases to be a Director but without prejudice to any claim for damages he may have for breach of the contract of service between the Director and the Company.

23. EXPENSES OF DIRECTORS, ALTERNATE DIRECTORS AND THE COMPANY SECRETARY

23.1 The Company may pay any reasonable expenses which the Directors (including Alternate Directors) and the Company Secretary, properly incur in connection with their attendance at:

23.1.1 Meetings of Directors or committees of Directors;

23.1.2 General meetings; or

23.1.3 Separate meetings of the holders of any class of shares or of debentures of the Company, or otherwise in connection with the exercise of their powers and the discharge of their responsibilities in relation to the Company.

23.2 Subject to the Act, the Directors shall have the power to make arrangements to provide a Director with funds to meet expenditure incurred or to be incurred by him for the purposes of the Company or for the purpose of enabling him properly to perform his

duties as an officer of the Company or to enable him to avoid incurring any such expenditure.

24. APPOINTMENT AND REMOVAL OF ALTERNATE DIRECTORS

24.1 Any Director (other than an Alternate Director) (the "**Appointor**") may appoint any person willing to act, whether or not he is a Director of the Company and with the approval of the Board of Directors, to:

24.1.1 Exercise that Director's powers; and

24.1.2 Carry out that Director's responsibilities, in relation to the taking of decisions by the Directors in the absence of his Appointor (such person to be known as an "**Alternate Director**").

24.2 Any appointment or removal of an Alternate Director must be effected by notice in writing to the Company signed by the Appointor, which shall take effect immediately upon receipt of the notice by the Company in accordance with article 71, or in any other manner approved by the Directors.

24.3 The notice must:

24.3.1 Identify the proposed Alternate Director; and

24.3.2 In the case of a notice of appointment, contain a statement signed by the proposed Alternate Director that he is willing to act as the alternate of the Director giving the notice.

24.4 Any person appointed as an Alternate Director under this article 24 may act as an Alternate Director for more than one Director.

25. RIGHTS AND RESPONSIBILITIES OF ALTERNATE DIRECTORS

25.1 An Alternate Director has the same rights as his Appointor, in relation to any Directors' meeting or Directors' written resolution.

25.2 Except as the articles specify otherwise, an Alternate Director is:

25.2.1 Deemed for all purposes to be a Director of the Company;

25.2.2 Liable for his own acts and omissions;

25.2.3 Subject to the same restrictions as his Appointor; and

25.2.4 Not deemed to be an agent of or for his Appointor.

25.3 Subject to the articles, a person who is an Alternate Director but is not also a Director of the Company:

25.3.1 May be counted as participating for the purposes of determining whether a quorum is participating (but only if his Appointor is not participating); and

- 25.3.2 may sign or otherwise indicate his agreement to a written resolution (but only if his Appointor has not signed or otherwise indicated his agreement to it in circumstances where he would have been entitled to do so), but may not be counted as more than one Director for such purposes.
- 25.4 Subject to the articles, a Director of the Company who is also an Alternate Director has an additional vote on behalf of each Appointor who:
- 25.4.1 Is not participating in a Directors' meeting; and
- 25.4.2 Would have been entitled to vote if he was participating in it.
- 25.5 An Alternate Director is not entitled to receive any remuneration from the Company for serving as an Alternate Director except such part of his Appointor's remuneration as his Appointor may direct by notice in writing made to the Company.

26. TERMINATION OF ALTERNATE DIRECTORSHIP

- 26.1 An Alternate Director's appointment as such terminates:
- 26.1.1 When his Appointor revokes the appointment by notice to the Company in writing specifying when it is to terminate;
- 26.1.2 On the occurrence of any event in relation to him which, were he a Director of the Company, would result in the termination of his appointment as a Director of the Company;
- 26.1.3 On the death of his Appointor; or
- 26.1.4 When the Appointor's appointment as a Director of the Company terminates.

SHARES

27. ALL SHARES TO BE FULLY PAID

- 27.1 No share is to be issued for less than the aggregate of its nominal value and any premium to be paid to the Company in consideration for its issue.
- 27.2 This does not apply to shares taken on the formation of the Company by the subscribers to the Company's memorandum.

28. POWER TO ISSUE DIFFERENT CLASSES OF SHARE

- 28.1 Subject to the Act and the articles, but without prejudice to the rights attached to any existing share, the Company may issue a further class or classes of shares with such rights or restrictions as may be determined by ordinary resolution.
- 28.2 Subject to section 61 of the Act, the Company may issue shares which are to be redeemed, or a reliable to be redeemed at the option of the Company or the holder, and

the Directors may determine the terms, conditions and manner of redemption of any such shares, including making calls on any shares or class of shares including paid up (in case of resolutions to increase capital as per Article 29); unpaid up shares, etc.

- 28.3 If rights and restrictions attaching to shares are determined by ordinary resolution or by the Directors pursuant to this article 28, those rights and restrictions shall apply in place of any rights or restrictions that would otherwise apply by virtue of the Act in the absence of any provisions in the articles, as if those rights and restrictions were set out in the articles.

29. ALTERATION OF SHARE CAPITAL

- 29.1 The company may by ordinary resolution: -
- (a) increase its share capital by new shares of such amount, as the resolution prescribes;
 - (b) consolidate and divide all or any of its share capital into shares of larger amount than its existing shares’
 - (c) subject to the provisions of section 65 (1) (d) of the Act, sub-divide its existing shares, or any of them, into shares of smaller amount than is fixed by the Memorandum of Association;
 - (d) Cancel shares which, at the date of the passing of the resolution, have into been taken or agreed to be taken by any person and diminish the amount of it share capital by the amount of the shares so cancelled.
- 29.2 Whether as result of a consolidation of shares any members would become entitled for fractions of a share, the Directors may, on behalf of those members, sell the shares representing the fractions for the best price reasonably obtainable to any person subject to the provisions of the Articles, (and including to the company, subject to the Articles) and distribute the net proceeds of sale in due proportion among those members, and the Directors may authorize some person to execute an instrument of transfer of the shares to or in accordance with the directions of the purchaser. The transferee shall not be bound to see to the application of the purchase money nor shall his little to the share be affected by any irregularity in or invalidity of the proceedings in reference to the sale.
- 29.3 Subject to the provisions of the Act, the company may by special resolution reduce its share capital, any capital redemption reserve fund or any share premium account in any way.

30. PAYMENT OF COMMISSIONS ON SUBSCRIPTION FOR SHARES

- 30.1 The Company may pay any person a commission in consideration for that person:
- 30.1.1 Subscribing, or agreeing to subscribe, for shares; or
 - 30.1.2 Procuring, or agreeing to procure, subscriptions for shares.
- 30.2 Subject to the Act, any such commission may be paid:

30.2.1 In cash, or in fully paid shares or other securities, or partly in one way and partly in the other; and

30.2.2 in respect of a conditional or an absolute subscription.

31. COMPANY NOT BOUND BY LESS THAN ABSOLUTE INTERESTS

Except as required by law, no person is to be recognized by the Company as holding any share upon any trust, and except as otherwise required by law or the articles, the Company is not in any way to be bound by or recognize any interest in a share other than the holder's absolute ownership of it and all the rights attaching to it.

32. SHARE CERTIFICATES

32.1 Except where otherwise specified in the articles, the Company must issue free of charge to each member, one or more certificates in respect of the shares which that member holds.

32.2 Every certificate must specify:

32.2.1 In respect of how many shares, of what class, it is issued;

32.2.2 The nominal value of those shares;

32.2.3 That those shares are fully paid; and

32.2.4 Any distinguishing numbers assigned to them.

32.3 No certificate may be issued in respect of shares of more than one class.

32.4 If more than one person holds a share, only one certificate may be issued in respect of it and delivery of a certificate to the senior holder shall constitute delivery to all of them.

32.5 Every certificate must:

32.5.1 Be issued under the Company's seal, which may be affixed or printed on it; or

32.5.2 Be otherwise executed in accordance with the Act; or

32.5.3 Be issued in such other manner as the Directors may approve.

33. CONSOLIDATED AND SEPARATE SHARE CERTIFICATES

33.1 When a member's holding of shares of a particular class increases, the Company may issue that member with:

33.1.1 A single, consolidated certificate in respect of all the shares of a particular class which that member holds; or

- 33.1.2 A separate certificate in respect of only those shares by which that member's holding has increased.
- 33.2 When a member's holding of shares of a particular class is reduced, the Company must ensure that the member is issued with one or more certificates in respect of the number of shares held by the member after the reduction. However, the Company need not (in the absence of a request from the member) issue any new certificate if:
- 33.2.1 All the shares which the member no longer holds as a result of the reduction; and
- 33.2.2 None of the shares which the member retains following the reduction, were, immediately before the reduction, represented by the same certificate.
- 33.3 A member may request the Company, in writing, to replace:
- 33.3.1 The member's separate certificates with a consolidated certificate; or
- 33.3.2 The member's consolidated certificate with two or more separate certificates representing such proportion of the shares as the member may specify.
- 33.4 When the Company complies with such a request it may charge such reasonable fee as the directors may decide for doing so.
- 33.5 A consolidated certificate or separate certificates must not be issued unless any certificates which they are to replace have first been returned to the Company for cancellation or the holder has complied with such reasonable conditions as to evidence and indemnity as the directors decide.

34. REPLACEMENT SHARE CERTIFICATES

- 34.1 If a certificate issued in respect of a member's shares is:
- 34.1.1 Damaged or defaced; or
- 34.1.2 Said to be lost, stolen or destroyed,
- That member is, subject to having first complied with the obligations in articles 34.2.2 and 34.2.3, entitled to be issued with a replacement certificate in respect of the same shares.
- 34.2 A member exercising the right to be issued with such a replacement certificate:
- 34.2.1 May at the same time exercise the right to be issued with a single certificate or separate certificates;
- 34.2.2 Must return the certificate which is to be replaced to the Company if it is damaged or defaced; and

34.2.3 Must comply with such conditions as to evidence, indemnity and the payment of a reasonable fee as the directors decide.

35. SHARE TRANSFERS

35.1 Being a private company shares are not automatically transferred as per Article 35.6 herein below. However, when allowed by the Company, Shares may be transferred by means of an instrument of transfer in any usual form or any other form approved by the directors, which is executed by or on behalf of the transferor.

35.2 The instrument of transfer must be lodged at the Company's registered office or such other place as the Directors have appointed, and must be accompanied by:

35.2.1 The certificate for the shares to which it relates; or

35.2.2 Such other evidence or indemnity as the Directors reasonably require.

35.3 No fee may be charged for registering any instrument of transfer or other document relating to or affecting the title to any share.

35.4 The Company may retain any instrument of transfer which is registered.

35.5 The transferor remains the holder of a share until the transferee's name is entered in the register of members as holder of it.

35.6 The Directors will always call a meeting to determine whether to allow or refuse a transfer of shares. In case they refuse to register the transfer of a share to any person, the instrument of transfer must be returned to the transferee with notice of the refusal, setting out their reasons for the refusal, as soon as practicable and in any event within two months after the date on which the transfer was lodged with the Company, unless they suspect that the proposed transfer may be fraudulent.

36. TRANSMISSION OF SHARES

36.1 If title to a share passes to a transmittee, the Company may only recognize the transmittee as having any title to that share.

36.2 Subject to article 36.3, a transmittee who produces such evidence of entitlement to shares as the Directors may properly require:

36.2.1 May, subject to the articles, choose either to become the holder of those shares or to have them transferred to another person; and

36.2.2 Subject to the articles, and pending any transfer of the shares to another person, has the same rights as the holder from whom the transmittee derived such entitlement had.

36.3 Transmittees do not have the right to attend or vote at a general meeting, or agree to a proposed written resolution, in respect of shares to which they are entitled, by reason

of the event which gave rise to the transmission, unless they become the holders of those shares as per the rules contained in these Articles.

37. **EXERCISE OF TRANSMITTEES' RIGHTS**

- 37.1 Transmittees who wish to become the holders of shares to which they have become entitled must notify the Company in writing of that wish.
- 37.2 If the transmittee wishes to have a share transferred to another person, the transmittee must execute an instrument of transfer in respect of it.
- 37.3 Any transfer made or executed under this article 37 is to be treated as if it were made or executed by the person from whom the transmittee has derived rights in respect of the share, and as if the event which gave rise to the transmission had not occurred.

38. **TRANSMITTEES BOUND BY PRIOR NOTICES**

If a notice is given to a member in respect of shares and a transmittee (or any person nominated by the transmittee under article 36.2) is entitled to those shares, the transmittee (and any person nominated by the transmittee under article 36.2) is bound by the notice if it was given to the member before the transmittee's name, or the name of any person nominated under article 36.2, has been entered in the register of members.

39. **PROCEDURE FOR DISPOSING OF FRACTIONS OF SHARES**

- 39.1 This article 39 applies where:
- 39.1.1 There has been a consolidation or division of shares; and
- 39.1.2 As a result, members are entitled to fractions of shares.
- 39.2 The Directors may:
- 39.2.1 Sell the shares representing the fractions to any person including (subject to the Act) the Company for the best price reasonably obtainable;
- 39.2.2 Authorize any person to execute an instrument of transfer of the shares to the purchaser or a person nominated by the purchaser; and
- 39.2.3 Distribute the net proceeds of sale in due proportion among the holders of the shares.
- 39.3 The person to whom the shares are transferred is not obliged to ensure that any purchase money is received by the person entitled to the relevant fractions.
- 39.4 The transferee's title to the shares is not affected by any irregularity in or invalidity of the process leading to their sale.

DIVIDENDS AND OTHER DISTRIBUTIONS

40. POWER TO MAKE RESERVES BEFORE PROFITS

The Directors may, in accordance and subject to Article 48, before recommending any dividend, set aside out of the profits of the company such sums as they think proper as a reserve or reserves which shall, at the direction of the Directors, be applicable for any purpose to which the profits of the company may be properly applied, and pending such application may, at the like discretion, either be employed in the business of the company or be invested in such investments (other than shares of the company as the Directors may from time to time think fit. The Directors may decide not to distribute dividends also even if no funds for reserve are allocated.

41. PROCEDURE FOR DECLARING DIVIDENDS

41.1 Subject to the Act, the Company may by ordinary resolution declare dividends, and the Directors may decide to pay interim dividends.

41.2 A dividend must not be declared unless the directors have made a recommendation as to its amount. Such a dividend must not exceed the amount recommended by the Directors.

41.3 No dividend may be declared or paid unless it is in accordance with members' respective rights.

41.4 Unless the members' resolution to declare or the directors' decision to pay a dividend, or the terms on which shares are issued, specify otherwise, it must be paid by reference to each member's holding of shares in the class in respect of which the dividend is paid on the date of the resolution or decision to declare or pay it.

41.5 If the Company's share capital is divided into different classes, no interim dividend may be paid on shares carrying deferred or non-preferred rights if, at the time of payment, any preferential dividend is in arrears.

41.6 Subject to the Act, the Directors may pay at intervals any dividend payable at a fixed rate if it appears to them that the profits available for distribution justify the payment.

42. CALCULATION OF DIVIDENDS

42.1 Except as otherwise provided by the articles or the rights attached to shares, all dividends must be:

42.1.1 Declared and paid according to the amounts paid up on the shares on which the dividend is paid; and

42.1.2 Apportioned and paid proportionately to the amounts paid up on the shares during any portion or portions of the period in respect of which the dividend is paid.

42.2 If any share is issued on terms providing that it ranks for dividend as from a particular date that share ranks for dividend accordingly.

42.3 For the purposes of calculating dividends, no account is to be taken of any amount which has been paid up on a share in advance of the due date for payment of that amount.

43. **PAYMENT OF DIVIDENDS AND OTHER DISTRIBUTIONS**

43.1 Where a dividend or other sum which is a distribution is payable in respect of a share, it must be paid by one or more of the following means:

43.1.1 Transfer to a bank or building society account specified by the distribution recipient in writing;

43.1.2 Sending a cheque made payable to the distribution recipient by post to the distribution recipient at the distribution recipient's registered address (if the distribution recipient is a holder of the share), or (in any other case) to an address specified by the distribution recipient in writing;

43.1.3 Sending a cheque made payable to such person by post to such person at such address as the distribution recipient has specified in writing; or

43.1.4 Any other means of payment as the Directors agree with the distribution recipient in writing.

43.2 In the articles, the "**distribution recipient**" means, in respect of a share in respect of which a dividend or other sum is payable:

43.2.1 The holder of the share;

43.2.2 If the share has two or more joint holders, whichever of them is named first in the register of members (the "**senior holder**"); or

43.2.3 If the holder is no longer entitled to the share by reason of death or bankruptcy, or otherwise by operation of law, the transmittee.

44. **NO INTEREST ON DISTRIBUTIONS**

44.1 The Company may not pay interest on any dividend or other sum payable in respect of a share unless otherwise provided by:

44.1.1 The terms on which the share was issued; or

44.1.2 The provisions of another agreement between the holder of that share and the Company.

45. **UNCLAIMED DISTRIBUTIONS**

45.1 All dividends or other sums which are:

45.1.1 Payable in respect of shares; and

45.1.2 Unclaimed after having been declared or become payable, may be invested or otherwise made use of by the Directors for the benefit of the Company until claimed.

45.2 The payment of any such dividend or other sum into a separate account does not make the Company a trustee in respect of it.

45.3 If:

45.3.1 Twelve years have passed from the date on which a dividend or other sum became due for payment; and

45.3.2 The distribution recipient has not claimed it, the distribution recipient is no longer entitled to that dividend or other sum and it ceases to remain owing by the Company.

46. **NON-CASH DISTRIBUTIONS**

46.1 Subject to the terms of issue of the share in question, the Company may, by ordinary resolution on the recommendation of the Directors, decide to pay all or part of a dividend or other distribution payable in respect of a share by transferring non-cash assets of equivalent value (including shares or other securities in any company).

46.2 For the purposes of paying a non-cash distribution, the Directors may make whatever arrangements they think fit, including, where any difficulty arises regarding the distribution:

46.2.1 Fixing the value of any assets;

46.2.2 Paying cash to any distribution recipient on the basis of that value in order to adjust the rights of recipients; and

46.2.3 Vesting any assets in trustees.

47. **WAIVER OF DISTRIBUTIONS**

47.1 A distribution recipient may waive his entitlement to a dividend or other distribution payable in respect of a share by giving the Company notice in writing to that effect, but if:

47.1.1 The share has more than one holder; or

47.1.2 more than one person is entitled to the share, whether by reason of the death or bankruptcy of one or more joint holders, or otherwise, the notice is not effective

unless it is expressed to be given, and signed, by all the holders or persons otherwise entitled to the share.

48. **AUTHORITY TO CAPITALISE AND APPROPRIATION OF CAPITALISED SUMS**

48.1 Subject to the articles and the Act, the Directors may, if they are so authorized by an ordinary resolution:

48.1.1 decide to capitalize any profits of the Company and any amounts standing to the credit of the Company's reserves (including the share premium account, capital redemption reserve, merger reserve, revaluation reserve and capital contribution reserve) whether or not available for distribution which are not required for paying a preferential dividend; and

48.1.2 appropriate any sum which they so decide to capitalize (a "**capitalized sum**") to the persons who would have been entitled to it if it were distributed by way of dividend (the "**persons entitled**") and in the same proportions.

48.2 Capitalized sums must be applied:

48.2.1 on behalf of the persons entitled; and

48.2.2 In the same proportions as a dividend would have been distributed to them.

48.3 Any capitalized sum may be applied in paying up new shares of a nominal amount equal to the capitalized sum which are then allotted credited as fully paid to the persons entitled or as they may direct.

48.4 A capitalized sum which was appropriated from profits available for distribution maybe applied in paying up new debentures of the Company which are then allotted credited as fully paid to the persons entitled or as they may direct.

48.5 Subject to the articles, the Directors may:

48.5.1 Apply capitalized sums in accordance with articles 48.3 and 48.4 partly in one way and partly in another;

48.5.2 Make such arrangements as they think fit to deal with shares or debentures becoming distributable in fractions under this article 48 (including the issuing of fractional certificates or the making of cash payments);

48.5.3 authorize any person to enter into an agreement with the Company on behalf of all the persons entitled which is binding on them in respect of the allotment of shares and debentures to them under this article 48; and

48.5.4 Generally, do all things required to give effect to the resolution.

DECISION-MAKING BY MEMBERS

49. CONVENING OF GENERAL MEETINGS

The Directors may call general meetings and, on the requirement of members pursuant to the Act, shall call a general meeting;

- (i) Within 21 days from the date on which the Directors become subject to the requirement, and
- (ii) To be held on a date not more than 28 days after the date of the notice convening the meeting.

50. LENGTH OF NOTICE

- 50.1. A general meeting (other than an adjourned meeting) shall normally be called by notice of at least 21 clear days in accordance with section 135 of the Act.
- 50.2. Notwithstanding terms of Article 50.1, an annual general meeting may be called by shorter notice if it is so agreed by all members who are entitled to attend the said meeting.
- 50.3. All other meetings may also be called by a shorter notice period if the majority shareholders; having a right to attend and vote at the meeting, agree to a shorter notice for the meeting.

51. FORM OF NOTICE

The notice shall specify the time, date and place of the meeting and the general nature of the business to be dealt with at the meeting. Meetings can be held by video or tele conference. If the meeting is convened to consider a special resolution, the text of the resolution and the intention to propose the resolution as a special resolution shall also be specified. The notice of meeting shall also specify, with reasonable prominence, the members' rights to appoint one or more proxies under section 138 of the Act.

52. ENTITLEMENT TO RECEIVE NOTICE

- 52.1 Subject to the articles and to any restrictions imposed on any shares, the notice shall be given to all the members, to all transmittes (and any person nominated by a transmittes under article 36.2) if the Company has been notified of their entitlement to a share, and to the Directors and Auditors.
- 52.2 Every person who becomes entitled to a share shall be bound by any notice in respect of that share which, before his name is entered in the register of members, has duly been given to the person from whom he derives his title.

53. OMISSION TO SEND NOTICE

The accidental omission to give notice of a general meeting or to send, supply or make available any document or information relating to a meeting to, or the non-receipt of any

such notice, document or information by, a person entitled to receive any such notice, document or information shall not invalidate the proceedings at that meeting.

54. **ATTENDANCE, SPEAKING AND VOTING AT GENERAL MEETINGS**

- 54.1 A person is able to exercise the right to speak at a general meeting when that person is in a position to communicate to all those attending the meeting, during the meeting, any information or opinions which that person has on the business of the meeting.
- 54.2 A person is able to exercise the right to vote at a general meeting when:
- 54.2.1 That person is able to vote, during the meeting, on resolutions put to the vote at the meeting; and
- 54.2.2 That person's vote can be taken into account in determining whether or not such resolutions are passed at the same time as the votes of all the other persons attending the meeting.
- 54.3 The Directors may make whatever arrangements they consider appropriate to enable those attending a general meeting to exercise their rights to speak or vote at it.
- 54.4 In determining attendance at a general meeting, it is immaterial whether any two or more members present at the meeting are in the same place as each other.
- 54.5 Two or more persons who are not in the same place as each other may attend a general meeting if their circumstances are such that if they have (or were to have) rights to speak and vote at that meeting, they are (or would be) able to exercise them.
- 54.6 Further to Article 51 above, electronic means of communication such as Skype and tele-conference are acceptable and general meetings may be conducted in such manner if members are not in the same place at that particular time when a general meeting is conducted expected to be conducted.

55. **QUORUM FOR GENERAL MEETINGS**

- 55.1 No business other than the appointment of the Chairman of the meeting is to be transacted at a general meeting if the members present at the meeting do not constitute a quorum. Subject to the Act and article 55.2, in all other cases two qualifying persons present at the meeting and entitled to vote are a quorum. In any cases, according to the terms of section 136 (c) of the Act at all times no quorum shall be met unless there are two members personally present.
- 55.2 Where the Company has more than one member entitled to attend and vote at a meeting, one qualifying person present at the meeting and entitled to vote as:
- 55.2.1 The duly authorized corporate representative of two or more corporations, each of which is a member entitled to attend and vote upon the business to be transacted at the meeting; or

55.2.2 A proxy duly appointed by two or more members entitled to attend and vote upon the business to be transacted at the meeting, is a quorum.

56. **CHAIRING GENERAL MEETINGS**

56.1 If the Directors have appointed a Chairman, the chairman shall chair general meetings if present and willing to do so.

56.2 If the Directors have not appointed a Chairman, or if the Chairman is unwilling to chair the meeting or is not present within ten minutes of the time at which a meeting was due to start:

56.2.1 The Directors present; or

56.2.2 (If no Directors are present),
The meeting, may appoint a Director or member present to chair the meeting, and the appointment of the Chairman of the meeting must be the first business of the meeting.

56.3 The person chairing a meeting in accordance with this article 56 is referred to as the **“Chairman of the Meeting”**.

57. **ATTENDANCE AND SPEAKING BY DIRECTORS AND NON-MEMBERS**

57.1 Directors may attend and speak at general meetings, whether or not they are members.

57.2 The Chairman of the Meeting may permit other persons who are not:

57.2.1 Members of the Company; or

57.2.2 Otherwise entitled to exercise the rights of members in relation to general meetings, to attend and speak at a general meeting.

58. **ADJOURNMENT**

58.1 If a quorum is not present within half an hour of the time at which the meeting was due to start, or if during a meeting a quorum ceases to be present, the chairman of the meeting must adjourn it.

58.2 The Chairman of the Meeting may adjourn a general meeting at which a quorum is present if:

58.2.1 The meeting consents to an adjournment; or

58.2.2 It appears to the Chairman of the Meeting that an adjournment is necessary to protect the safety of any person attending the meeting or ensure that the business of the meeting is conducted in an orderly manner.

58.3 The Chairman of the Meeting must adjourn a general meeting if directed to do so by the meeting.

- 58.4 When adjourning a general meeting, the Chairman of the Meeting must:
- 58.4.1 either specify the time and place to which it is adjourned or state that it is to continue at a time and place to be fixed by the directors; and
 - 58.4.2 Have regard to any directions as to the time and place of any adjournment which have been given by the meeting.
- 58.5 If the continuation of an adjourned meeting is to take place more than 14 days after it was adjourned, the Company must give at least 7 clear days' notice of it:
- 58.5.1 To the same persons to whom notice of the Company's general meetings is required to be given; and
 - 58.5.2 Containing the same information which such notice is required to contain.
- 58.6 No business may be transacted at an adjourned general meeting which could not properly have been transacted at the meeting if the adjournment had not taken place.

59. **VOTING**

- 59.1 A resolution put to the vote of a general meeting must be decided on a show of hands unless a poll is duly demanded in accordance with the articles.
- 59.2 Subject to any rights or restrictions attached to any shares, whether or not such rights or restrictions are set out in the articles, on a vote on a resolution:
- 59.2.1 On a show of hands at a meeting:
 - (a) Every member present (but not being present by proxy) and entitled to vote on the resolution has one vote; and
 - (b) Every proxy present who has been duly appointed by a member entitled to vote on the resolution has one vote, except where:
 - (i) That proxy has been duly appointed by more than one member entitled to vote on the resolution; and
 - (ii) The proxy has been instructed:
 - (A) by one or more of those members to vote for the resolution and by one or more of those members to vote against the resolution; or
 - (B) by one or more of those members to vote in the same way on the resolution (whether for or against) and one or more of those members has given the proxy discretion as to how to vote, In which case, the proxy has one vote for and one vote against the resolution; and

- 59.2.2 On a poll taken at a meeting, every member present and entitled to vote on the resolution has one vote in respect of each share held by the relevant member or members.
- 59.3 In the case of joint holders of a share, only the vote of the senior holder who votes (and any proxy or corporate representative duly authorized by the relevant member) may be counted by the Company.
- 59.4 In the case of an equality of votes on a show of hands or a poll, the chairman of the meeting shall not be entitled to a casting vote.
- 59.5 The Company is not obliged to verify that a proxy or corporate representative of a member has acted in accordance with the terms of his appointment and any failure to so act shall not affect the validity of any proceedings at a meeting of the Company.

60. **ERRORS AND DISPUTES**

- 60.1 No objection may be raised to the qualification of any person voting at a general meeting except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting is valid.
- 60.2 Any such objection must be referred to the Chairman of the Meeting, whose decision is final.

61. **CHAIRMAN'S DECLARATION**

Unless a poll is duly demanded, a declaration by the Chairman of the Meeting that a resolution has or has not been passed or has or has not been passed by a particular majority shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against the resolution. An entry in respect of such a declaration in minutes of the meeting recorded in accordance with section 149 of the Act is also conclusive evidence of that fact without such proof.

62. **DEMANDING A POLL**

- 62.1 A poll on a resolution may be demanded:
- 62.1.1 In advance of the general meeting where it is to be put to the vote; or
 - 62.1.2 At a general meeting, either before a show of hands on that resolution or immediately after the result of a show of hands on that resolution is declared.
- 62.2 Subject to the Act, a poll may be demanded at any general meeting by:
- 62.2.1 The Chairman of the Meeting;
 - 62.2.2 The Directors; or
 - 62.2.3 Any member present and entitled to vote on the resolution.

62.3 A demand for a poll may be withdrawn if:

62.3.1 The poll has not yet been taken; and

62.3.2 The Chairman of the Meeting consents to the withdrawal.

A demand so withdrawn shall not invalidate the result of a show of hands declared before the demand was made.

63. **PROCEDURE ON A POLL**

63.1 Subject to the articles, polls at general meetings must be taken when, where and in such manner as the Chairman of the Meeting directs.

63.2 The Chairman of the Meeting may appoint scrutineers (who need not be members) and decide how and when the result of the poll is to be declared.

63.3 The result of a poll shall be the decision of the meeting in respect of the resolution on which the poll was demanded.

63.4 A poll on:

63.4.1 The election of the Chairman of the Meeting; or

63.4.2 A question of adjournment, must be taken immediately.

63.5 A poll on any other question must be taken within 30 days of the poll being demanded.

63.6 A demand for a poll does not prevent a general meeting from continuing, except as regards the question on which the poll was demanded.

63.7 No notice need be given of a poll not taken immediately if the time and place at which it is to be taken are announced at the meeting at which it is demanded.

63.8 In any other case, at least 7 clear days' notice must be given specifying the time, date and place at which the poll is to be taken.

64. **APPOINTMENT OF PROXY**

A member may appoint another person as his proxy to exercise all or any of his rights to attend and to speak and to vote (both on a show of hands and on a poll) on a resolution or amendment of a resolution, or on other business arising, at a meeting or meetings of the Company. A member may appoint more than one proxy in relation to a meeting, provided that each proxy is appointed to exercise the rights attached to a different share or shares held by the member.

65. **CONTENT OF PROXY NOTICES**

65.1 Proxies may only validly be appointed by a notice in writing (a "**proxy notice**") which:

- 65.1.1 States the name and address of the member appointing the proxy;
 - 65.1.2 Identifies the person appointed to be that member's proxy and the general Meeting in relation to which that person is appointed;
 - 65.1.3 Is signed by or on behalf of the member appointing the proxy, or is authenticated in such manner as the directors may determine; and
 - 65.1.4 Is delivered to the Company in accordance with the articles and any instructions contained in the notice of the general meeting (or adjourned meeting) to which they relate.
- 65.2 The Company may require proxy notices to be delivered in a particular form, and may specify different forms for different purposes.
- 65.3 Proxy notices may specify how the proxy appointed under them is to vote (or that the proxy is to abstain from voting) on one or more resolutions.
- 65.4 Unless a proxy notice indicates otherwise, it must be treated as:
- 65.4.1 Allowing the person appointed under it as a proxy discretion as to how to vote on any ancillary or procedural resolutions put to the meeting; and
 - 65.4.2 Appointing that person as a proxy in relation to any adjournment of the general meeting to which it relates as well as the meeting itself.

66. **DELIVERY OF PROXY NOTICES**

- 66.1 Any notice of a general meeting must specify the address or addresses ("**proxy notification address**") at which the Company or its agents will receive proxy notices relating to that meeting, or any adjournment of it, delivered in hard copy or electronic form.
- 66.2 A person who is entitled to attend, speak or vote (either on a show of hands or on a poll) at a general meeting remains so entitled in respect of that meeting or any adjournment of it, even though a valid proxy notice has been delivered to the Company by or on behalf of that person.
- 66.3 In accordance with section 138 of the Act, the instrument appointing a proxy and the power of attorney or other authority (if any) under which it is signed, or a copy of such power or authority duly notarized, shall be deposited at the Office or such other place in Tanzania as may be specified in the notice convening the meeting no less than forty-eight hours before the time appointed for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote, or in the case of a poll taken subsequently to the date of a meeting or adjourned meeting, no less than twenty-four hours before the time appointed for the taking of the poll and in default the instrument of proxy shall not be treated as valid.

66.4 In the case of a poll taken more than 48 hours after it is demanded, the notice must be delivered to a proxy notification address at any time before the time appointed for the taking of the poll.

66.5 In the case of a poll not taken during the meeting but taken not more than 48 hours after it was demanded, the proxy notice must be delivered:

66.5.1 To a proxy notification address at any time before the time appointed for the taking of the poll to which it relates; or

66.5.2 At the meeting at which the poll was demanded, to the chairman of the meeting, the company secretary (if any) or any director.

66.6 A proxy notice which is not delivered in accordance with this article 66 shall be invalid.

66.7 The directors may require the production of any evidence which they consider necessary to determine the validity of any proxy notice.

66.8 **Forms of instrument of proxy:**

The Board may, if it thinks fit, send out with the notice of any meeting, forms of instrument of proxy for use at the meeting and such instruments of proxy shall be in the form following or in such other form as the Board may decide.

THE KOOKOOS CHAIN LIMITED

I/We, of being (a) Members(s) of the above-named Company, hereby appoint ofor failing him, of..... as my/our proxy to vote for me/us and on my/our behalf at the annual [*or extraordinary, as the case may be*] General Meeting of the Company to be held on the..... day of.....2..... and at any adjournment thereof.

Dated this day of..... 20....

Signature:

Address:

*I desire to vote in favour of/against Resolution(s)

[Where more than one proxy is appointed add, in respect of number of Shares]

NOTE: - Unless otherwise directed, the proxy holder will vote as he thinks fit and in respect of the Members total holding.

67. **CORPORATE REPRESENTATIVES**

In accordance with the Act, a corporation which is a member of the Company may, by resolution of its Directors or other governing body, authorize a person or persons to act as its representative or representatives at any meeting of the Company (a "**corporate representative**"). A Director, the Company Secretary or other person authorized for the purpose by the Company Secretary, may require a corporate representative to produce a certified copy of the resolution of authorization before permitting him to exercise his powers.

68. **TERMINATION OF AUTHORITY**

68.1 The termination of the authority of a person to act as proxy or as the duly authorized corporate representative of a member does not affect whether he counts in deciding whether there is a quorum at a meeting, the validity of anything he does as chairman of a meeting, the validity of a poll demanded by him at a meeting, or the validity of a vote given by that person unless notice of the termination is given in writing by or on behalf of the member by whom or on whose behalf the corporate representative was appointed or the proxy notice was given and is received by the Company at the office or, in the case of a proxy, the proxy notification address:

68.1.1 At any time before the start of the general meeting or adjourned meeting to which it relates;

68.1.2 (in the case of a poll not taken during the meeting but taken not more than 48 hours after it was demanded) at any time before the start of the general meeting or adjourned meeting to which it relates, or at the meeting at which the poll was demanded; or

68.1.3 (In the case of a poll taken more than 48 hours after it is demanded) at any time before the time appointed for taking the poll.

69. **AMENDMENTS TO RESOLUTIONS**

69.1 An ordinary resolution to be proposed at a general meeting may be amended by ordinary resolution if:

69.1.1 notice of the proposed amendment is given to the Company in writing by a person entitled to vote at the general meeting at which it is to be proposed not less than 48 hours before the meeting is to take place (or such later time as the chairman of the meeting may determine); and

69.1.2 The proposed amendment does not, in the reasonable opinion of the Chairman of the Meeting, materially alter the scope of the resolution.

69.2 A special resolution to be proposed at a general meeting may be amended by ordinary resolution, if:

69.2.1 The Chairman of the Meeting proposes the amendment at the general meeting at which the resolution is to be proposed; and

69.2.2 The amendment does not go beyond what is necessary to correct a grammatical or other non-substantive error in the resolution.

69.3 If the Chairman of the Meeting, acting in good faith, wrongly decides that an amendment to a resolution is out of order, the chairman of the meeting's error does not invalidate the vote on that resolution.

70. **RESOLUTIONS IN WRITING**

A resolution of the members (or of a class of members) of the Company may be passed as a written resolution in accordance with the Act. A proposed written resolution lapses if it is not passed before the end of the period of 28 days beginning with the circulation date.

ADMINISTRATIVE ARRANGEMENTS

71. **COMMUNICATIONS BY AND TO THE COMPANY**

71.1 Save where the articles expressly require otherwise, any notice, document or information to be sent or supplied by, on behalf of or to the Company pursuant to the Act, the articles or otherwise may be sent or supplied in accordance with the Act. Nothing in this article 71 affects any provision of the Act or any other legislation or any other provision of the articles requiring notices, documents or information to be delivered in a particular way.

71.2 A notice, document or information sent by post from an address within the United Republic of Tanzania to another address within the United Republic of Tanzania is deemed to have been given to, and received by, the intended recipient on the next business day after posting, if pre-paid as first-class post.

71.3 A notice, document or information sent by pre-paid airmail post between different countries is deemed to have been given to, and received by, the intended recipient on the third business day after posting.

71.4 A notice, document or information not sent by post but delivered by hand (which shall, for the avoidance of doubt, include delivery by courier) to the intended recipient's registered address or address for service is deemed to have been given to, and received by, the intended recipient on the business day it is left or, if delivered on a day other than a business day, on the next business day after it was so left.

71.5 A notice, document or information sent by electronic means to an email address or a fax number specified for the purpose by the intended recipient is deemed to have been given to, and received by, the intended recipient 24 hours after it was sent.

71.6 A notice, document or information sent or supplied by or on behalf of the Company by means of a website is deemed to have been given to, and received by, the intended recipient when;

(i) The material was first made available on the website or

(ii) If later, when the recipient received (or, in accordance with this article 71 is deemed to have received) notification of the fact that the material was available on the website.

71.7 A notice, document or information sent, served or delivered by any other means authorised in writing by the recipient is deemed to have been sent when the sender has taken the action it has been authorised to take for that purpose.

71.8 A Post Office certificate of registered posting for a properly addressed and stamped envelope containing the notice, document or information is conclusive evidence that the notice, document or information was so sent or supplied. A printed copy of a notice, document or information sent or supplied by electronic means indicates that it was properly addressed and sent (and showing the time of sending or transmission) is conclusive evidence that the notice, document or information was so sent or supplied.

71.9 In the case of joint holders of a share, a notice, document or information shall be validly sent or supplied to all joint holders if sent or supplied to the senior holder. Anything to be agreed or specified in relation to a notice, document or information to be sent or supplied to joint holders, may be agreed or specified by the senior holder in respect of the joint holding.

71.10 A member present at a meeting of the Company shall be deemed to have received notice of the meeting and, where requisite, of the purposes for which it was called.

71.11 A notice may be given by or on behalf of the Company to the transmittee of a member by sending or delivering it, in any manner authorized by the articles for the giving of notice to a member, addressed to them by name, or by the title of representatives of the deceased, or trustee of the bankrupt or by any like description, at the address, if any, supplied for that purpose by the persons claiming to be so entitled. Until such an address has been supplied, a notice may be given in any manner in which it might have been given if the death or bankruptcy had not occurred.

72. **COMPANY SECRETARY**

72.1 Subject to the Act, the Company Secretary shall be appointed by the Directors for such term at such remuneration and upon such conditions as they may think fit, and any Company Secretary so appointed may be removed by the Directors.

72.2 A provision of the Act or these Regulations requiring or authorizing a thing to be done by or to a Director and the Secretary shall not be satisfied by its being done by or to the same person acting both as a Director and as, or in place of, the Secretary.

73. **COMPANY SEAL**

73.1 Any common seal may only be used by the authority of the Directors.

73.2 The Directors may decide by what means and in what form any common seal is to be used.

73.3 Unless otherwise decided by the Directors, if the Company has a common seal and it is affixed to a document, the document must also be signed by at least one authorized person in the presence of a witness who attests the signature.

73.4 For the purposes of this article 73, an authorized person is:

73.4.1 Any Director of the Company;

73.4.2 The Company Secretary (if any); or

73.4.3 Any person authorized by the Directors for the purpose of signing documents to which the common seal is applied.

74. **RECORDS OF DECISIONS TO BE KEPT**

74.1 The Directors or the Company Secretary (if any) must ensure that the Company keeps a record, in writing, for at least 10 years from the date of the decision:

74.1.1 of all appointments of officers made by the Directors;

74.1.2 of every decision taken by the Directors, including by written resolution, and any committee of the Directors; and

74.1.3 of all proceedings of general meetings of the Company and of the holders of any class of shares in the Company.

74.2 The Company shall also keep records comprising copies of all resolutions of members passed otherwise than at general meetings and of details provided to the Company of decisions taken by a sole member. All such records must be kept for at least 10 years from the date of the meeting or resolution or decision (as appropriate).

74.3. Notwithstanding the terms of this Article 74, the company shall keep any records in accordance with the requirements of any law existing in time being in United Republic of Tanzania.

75. **NO RIGHT TO INSPECT ACCOUNTS AND OTHER RECORDS**

Except as provided by law or authorized by the Directors or an ordinary resolution of the Company, no person is entitled to inspect any of the Company's accounting or other records or documents merely by virtue of being a member.

76. **PROVISION FOR EMPLOYEES ON CESSATION OF BUSINESS**

The Directors may decide to make provision for the benefit of persons employed or formerly employed by the Company or any of its subsidiary undertakings (other than a Director or former Director or Shadow Director) in connection with the cessation or transfer to any person of the whole or part of the undertaking of the Company or that subsidiary undertaking.

77. **WINDING UP OF THE COMPANY**

If the Company is wound up, the Liquidator may, with the sanction of a special resolution of the Company and any other sanction required by the Act, divide among the members in specie the whole or any part of the assets of the Company and may, for that purpose, value any assets and determine how the division shall be carried out as between the members or different classes of members. The Liquidator may, with the like sanction, vest the whole or any part of the assets in trustees upon such trusts for the benefit of the members as he with the like sanction determines, but no member shall be compelled to accept any assets upon which there is a liability.

DIRECTORS INDEMNITY AND INSURANCE

78. **INDEMNITY OF OFFICERS AND FUNDING DIRECTORS' DEFENCE COSTS**

78.1 To the extent permitted by the Act and without prejudice to any indemnity to which he may otherwise be entitled, every person who is or was a Director or other officer of the Company or an associated company (other than any person (whether or not an officer of the Company or an associated company) engaged by the Company or an associated company as auditor) shall be and shall be kept indemnified out of the assets of the Company against all costs, charges, losses and liabilities incurred by him (whether in connection with any negligence, default, breach of duty or breach of trust by him or otherwise as a Director or such other officer of the Company or an associated company) in relation to the Company or an associated company or their affairs provided that such indemnity shall not apply in respect of any liability incurred by him:

78.1.1 to the Company or to any associated company;

78.1.2 To pay a fine imposed in criminal proceedings;

78.1.3 to pay a sum payable to a regulatory authority by way of a penalty in respect of non-compliance with any requirement of a regulatory nature (howsoever arising);

78.1.4 In defending any criminal proceedings in which he is convicted;

78.1.5 In defending any civil proceedings brought by the Company, or an associated company, in which judgment is given against him; or

78.2 In article 78.1.4 or 78.1.5, the reference to a conviction, judgment or refusal of relief is a reference to one that has become final. A conviction, judgment or refusal of relief becomes final:

78.2.1 If not appealed against, at the end of the period for bringing an appeal; or

78.2.2 If appealed against, at the time when the appeal (or any further appeal) is disposed of.

An appeal is disposed of if:

- (a) It is determined and the period for bringing any further appeal has ended; or
- (b) It is abandoned or otherwise ceases to have effect.

78.3 To the extent permitted by the Act and without prejudice to any indemnity to which he may otherwise be entitled, every person who is or was a Director of the Company acting in its capacity as a trustee of an occupational pension scheme shall be and shall be kept indemnified out of the assets of the Company against all costs, charges, losses and liabilities incurred by him in connection with the Company's activities as trustee of the scheme provided that such indemnity shall not apply in respect of any liability incurred by him:

78.3.1 To pay a fine imposed in criminal proceedings; or

78.3.2 to pay a sum payable to a regulatory authority by way of a penalty in respect of noncompliance with any requirement of a regulatory nature (howsoever arising); or

78.3.3 In defending criminal proceedings in which he is convicted. For the purposes of this article 78.3 article 78.2 shall apply in determining when a conviction becomes final.

79. **POWER TO PURCHASE INSURANCE**

To the extent permitted by the Act, the Directors may exercise all the powers of the Company to purchase and maintain insurance for the benefit of a person who is or was:

79.1.1 A Director, Alternate Director or a Secretary of the Company or of a company which is or was a subsidiary undertaking of the Company or in which the Company has or had an interest (whether direct or indirect); or

79.1.2 trustee of a retirement benefits scheme or other trust in which a person referred to in article 79.1.1 is or has been interested, indemnifying him and keeping him indemnified against liability for negligence, default, breach of duty or breach of trust or other liability which may lawfully be insured against by the Company.

80. **ACCOUNTS**

80.1. The Directors shall cause proper books of account to be kept with respect to: -

- (a) all sums of money received and expended by the company and the matters in respect of which the receipt and expenditure takes place;
- (b) all sales and purchases of goods by the company; and
- (c) the assets and liabilities of the company

Proper books shall not be deemed to be kept if there are not kept such books of account as are necessary to give a true and fair view of the state of the company's affairs and to explain its transactions.

- 80.2 The books of account shall be kept at the registered office of the company, or, subject to section 151 (4) of the Act, at such other place or places as the directors think fit, and shall always be open to the inspection of the Directors.
- 80.3 Directors shall be subjected to the terms of Article 75 with regard to the right of inspection of books of Account.
- 80.4 The Directors shall, in accordance with section 153, 155 and 159 of the Act, cause to be prepared and to be laid before the company in general meeting such profit and loss accounts balance sheets, cash flow statements, group accounts (if any) and reports as are referred to in those section.
- 80.5 In accordance with section 163 of the Act, the copy of the company's annual accounts to be laid before the company in general meeting together with a copy of the Director's report and the Auditor's report shall not less than twenty-one days before the date of the meeting be sent to every member of, and every holder of debentures of, the company. Provided that this regulation shall not require a copy of those documents to be sent to any person of whose address the company is not aware or to more than one of the joint holders of any shares or debentures.


81. **BORROWING POWERS**

- 81.1 The Directors may exercise all the powers of the Company to borrow money, and to mortgage or charge its undertaking property and uncalled capital, or any part thereof, and to issue debentures, debenture stock and other securities whether outright or as security for any debt, liability or obligation of the Company or of any third part.
- 81.2 The Directors shall cause a proper register of charges to be kept in accordance with Section 108 of the Act and shall duly comply with the requirements of Sections 100 and 101 of the Act in regard to the registration of charges therein specified or otherwise.

82. **AUDIT**

Auditors shall be appointed and their duties regulated in accordance with Section 170 of the Act

WE, the several persons, whose names and addresses are subscribed below, are desirous of being formed into a company in pursuance of this Articles of Association and we respectively agree to take the number of shares in the capital of the Company set opposite our respective names.

No.	NAMES, PHYSICAL & POSTAL ADDRESSES OF SUBSCRIBERS	NUMBER OF SHARES TAKEN BY EACH SUBSCRIBER	SIGNATURE OF SUBSCRIBER
1.	MASMAG TANZANIA LIMITED Plot number 173, Block 101, House number 8, Nyang'oro Street, Kibasila Road, Upanga, Ilala, Dar es Salaam P.O Box 34060 Dar es Salaam	1,000	 <p>IN OUR PRESENCE:</p> <p>NAME: <u>Wageswaran Subramanian</u></p> <p>SIGNATURE: <u>[Signature]</u></p> <p>ADDRESS: <u>No. 3B Ocean View</u></p> <p>POSITION: MANAGING DIRECTOR</p> <p>NAME: <u>Lingeswary Ramasamy</u></p> <p>SIGNATURE: <u>[Signature]</u></p> <p>ADDRESS: <u>No. 3B Ocean View</u></p> <p>POSITION: COMPANY SECRETARY</p>
2.	YEONG JAW LEONG Malaysia, Selangor, 12 Jalan Palma 2/2C, Twin Palms, Bandar Sg. Long, Zip Code 43000 Malaysia	1,000	<u>[Signature]</u>

DATED at Dar es Salaam this 17th day of June, 2023.

WITNESS to the above signatures:

Name: GERIDA LAURENT JOHN

Signature: [Signature]

Address: P. O. BOX 4509 DAR ES SALAAM

Qualification: NOTARY PUBLIC & COMMISSIONER FOR OATHS

