

THE COMPANIES ACT [CAP 212 OF 2002]

PRIVATE COMPANY LIMITED BY SHARES

**MEMORANDUM
AND
ARTICLES OF ASSOCIATION**

**OF
TROPIAVO LIMITED**

DRAWN BY:

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DAR ES SALAAM

THE COMPANIES ACT (CHAPTER 212 OF 2002)

Private Company Limited by Shares

MEMORANDUM OF ASSOCIATION

OF

TROPIAVO LIMITED

1. The name of the Company is “**TROPIAVO LIMITED**”
2. The registered office of the Company will be situated in the United Republic of Tanzania.
3. The objects for which the Company is established are: -
 - a) To carry on **agricultural activities** related to the cultivation of tree and bush fruits, including **avocados, mangoes, citrus fruits, and other exportable fresh fruits**. This includes land preparation, planting, irrigation, pruning, harvesting, and post-harvest handling to ensure high-quality fruit production. It also involves **advice, guidance, and operational assistance** in improving agricultural techniques, increasing yield, pest and disease control, organic farming, and sustainable cultivation practices. Additionally, this includes **research and development in fruit production, quality control, and compliance with international agricultural standards** to enhance market competitiveness.
 - b) To carry on **agricultural activities** related to the cultivation of oleaginous fruits, including **avocado farming** for both fresh consumption and oil extraction. This includes land preparation, planting, irrigation, harvesting, and disease control to ensure high-quality production. It also involves **advice, guidance, and operational assistance** in improving agricultural techniques, sustainability practices, and productivity optimization. Additionally, it includes **research and development** in avocado farming, soil management, and organic farming practices to enhance yield and maintain compliance with export regulations.
 - c) To carry on **industrial processing and preservation activities** related to fruit and vegetable products, including **the extraction of avocado oil** and other value-added products. This involves the washing, peeling, pressing, filtering, and bottling of avocado oil, as well as packaging fresh fruits for extended shelf life. It also includes **advice, guidance, and operational assistance** on post-harvest handling, cold storage management, processing optimization, and compliance with food safety and hygiene standards. Moreover, it covers **quality control measures, research on preservation techniques, and innovation in fruit processing** to improve market competitiveness.
 - d) To carry on **manufacturing and refining activities** for vegetable oils and fats, including the extraction, purification, refining, and packaging of **avocado oil** for local and international markets. This includes **cold-pressed and refined avocado oil production**, quality testing, and compliance with health and food safety regulations. It also involves **advice, guidance, and operational assistance** on the establishment and operation of oil processing plants, equipment selection, process efficiency, sustainability in oil production, and by-product utilization (e.g., avocado seed oil and animal feed production). Additionally, this category covers **certifications, regulatory compliance, and adherence to international export standards** for edible oils.
 - e) To carry on **wholesale trading activities** related to the bulk purchase, storage, and distribution of **fresh avocados and other fruits** to domestic and international markets. This includes **procurement from local farmers**, quality inspection, sorting, grading, and transportation to retailers, supermarkets, and export destinations. It also involves **advice, guidance, and operational assistance** on supply chain management, market research, pricing strategies, distribution networks, and contract negotiation with buyers. Additionally, this includes **support in meeting international food safety standards and certifications** for fruit exports.

- f) To carry on **general trading activities** involving multiple products, including **processed avocado oil, fresh fruits, and other agricultural products** in bulk. This includes the **import-export trade, cross-border transactions, and bulk sales** to retailers, distributors, and processing industries. It also covers **advice, guidance, and operational assistance** in logistics management, regulatory compliance for international trade, pricing strategies, market research, and business expansion planning. Additionally, it includes **risk management, contract drafting, and negotiations for long-term trade agreements** with local and international partners.
- g) To carry on **storage and warehousing activities** for **avocado oil and fresh fruits**, ensuring proper handling, preservation, and inventory management before distribution or export. This includes the **operation of cold storage facilities**, dry warehouses, and temperature-controlled storage units for perishable goods. It also involves **advice, guidance, and operational assistance** on best practices in inventory control, warehouse automation, logistics optimization, and regulatory compliance. Additionally, this includes **developing storage solutions to minimize losses and maintain product quality** for both domestic and international markets.
- h) To carry on **logistics and transportation support activities** for the efficient export of **avocado oil and fresh fruits**. This includes **freight forwarding, customs clearance, export documentation, cargo handling, and supply chain coordination**. It also involves **advice, guidance, and operational assistance** in optimizing transportation routes, selecting suitable shipping methods (air, sea, or land), cost management, and ensuring compliance with international export regulations. Additionally, this category covers **logistics technology integration, tracking solutions, and risk management strategies** for efficient supply chain operations.
- i) To carry on all or any business of importers, exporters, manufacturers, assemblers, marketers, sellers, warehousemen, shipping agents, clearing and forwarding agents, manufacturer's agents and representatives, traders, general merchants, distributors, franchisors, auctioneers, wholesale and retail dealers in articles of all kinds.
- j) To carry on business as dealers, buyers, sellers, importers, exporters, manufacturers, storers, processors, blenders of agricultural and industrial chemicals, veterinary drugs, vaccines, animal health products, natural drug extractors, pharmaceuticals, chemicals, phosphorus, chemicals, chemicals for water treatment, equipment suppliers and storers.
- k) To engage in crop farming, including farming of field crops, horticulture, spices, oil seeds, fruit farming and wild fruit tapping
- l) To engage in and carry on the business of livestock dealers, breeders, hatcheries, fatteners, cheese mongers, bacon factors, buyers, sellers, importers, exporters, processors of animal and animal products, slaughtering, dressing preparing cuts for retail and catering, packing, providing cold storage, preparing sausages, sausage casing, minced meat, salami, butter, fable delicacies, hides, hooves, horns, fats, tallow, grease, offal, all sorts of animal waste, egg and milk processing, pasteurizing, bottling, preserving and indulge in livestock business of every kind.
- m) To acquire any such shares, stock, debentures, debenture stock, bonds, notes, obligations, warrants, options or securities by subscription, purchase, exchange, underwriting or otherwise, and whether or not fully paid up, and subject to such terms and conditions (if any) as may be thought fit.
- n) To conduct and advise on market research, prestige projects, publicity projects, advertising campaigns, exhibitions, trade fairs, displays, film shows, radio and television programs, audiovisual aids, posters, films, photographs and drawings.
- o) To carry on the business of advertising contractors and managers, providers of secretarial services, art work, display advertising, window dressing, copywriting, caption-writing, stereotypers, electro-photographic printers, photo lithographers, chromo-lithographers, engravers, die-sinkers, book-binders, designers, draughtsmen, paper, ink, film and record makers, booksellers, publishers, mail order, radio, television store experts, engineers and dealers in any

other articles or things as may seem expedient and useful to the Company for the purpose of meeting the aforesaid objects.

- p) For the purposes aforesaid to hold, deal with, manage, direct the management of, buy, sell, exchange, mortgage, charge lease, dispose of or grant any right or interest in, over or upon any movable or immovable property of any kind whatsoever, including contingent and reversionary interests in any property and to undertake and carry on any business undertaking or transaction.
- q) To run training institutions focusing on e-commerce and information technology, including computer sciences and energy saving technologies.
- r) To acquire by purchase or otherwise real property and property of any tenure, or any interest thereto and to erect and construct houses, buildings or works of every description on any such property whether or not owned by the Company, and to demolish, rebuild, enlarge, alter and improve existing houses, buildings or works, to convert and appropriate any such property

into and for roads, gardens and other facilities, and generally to deal with and develop the property for the Company.
- s) To carry on or acquire any business similar to the business above-mentioned or which may be conveniently or advantageously carried on or combined with them, or be calculated directly or indirectly to enhance the value of or render more profitable any of the Company's property.
- t) To purchase or sell, take or, let on lease, take or give in exchange or on hire, or otherwise acquire, hold or dispose of any estate or interest in any lands, buildings, easements, concessions, machinery, plant, stock in trade.
- u) To carry on and transact any other business and operations, commercial manufacturing, marketing, agricultural or otherwise, which the Company may think directly or indirectly conducive to any of its objects or capable or being conveniently carried on in connection therewith or calculated, directly or indirectly, to enhance the value of or render profitable any of the Company's property or rights.
- v) To apply for, purchase, or otherwise acquire and protect and renew in any part of the World, any patents, brevets 'invention, trademarks, designs, licences, concessions and like, conferring any exclusive or non-exclusive or limited right to their use or any secret or other information as to any

invention which may seem capable of being used for any of the purposes of the Company, or indirectly to benefit the Company and to use, exercise, develop or grant licences in respect of or otherwise turn to account the property, rights or information so acquired.
- w) To adopt such means of making known the activities and products of the Company as may seem expedient, and in particular by advertising in the press, on radio, cinema, television, telephone, fax and computer, by circular, by purchase and exhibition of works of art or interest, by publication of books and periodical and by granting prizes, rewards and donations.
- x) To acquire, carry on and undertake all or any part of the business, property and liabilities of any person or Company carrying on business similar to that which the Company is authorised to carry on, or possessed of rights or property suitable for any of the purposes of the securities of any such person of Company.
- y) To sell the property and undertaking of the Company or any part thereof, for such consideration as the Company may think fit, and in particular for shares, debentures or securities of any other Company having objects altogether or in part similar to the objects of the Company.
- z) To promote any other Company for the purposes of acquiring all or any of the property and liabilities of the Company, or for any other purpose which may seem directly or indirectly calculated to benefit the Company, and to subsidise or otherwise assist any such Company.
- aa) To promote and establish Companies and associations for the prosecution and execution of

undertakings, works, projects or enterprises of any description whether of private or public or semi-public character and to acquire and dispose of shares and interests in such Companies or Associations or in any other Company or Associations or in the undertaking thereof.

- bb) Generally, to purchase, take on lease or in exchange, hire or otherwise acquire any property, movable or immovable, or any interest therein and any rights or privileges which the Company may think necessary or convenient for the purposes of its business, and in particular any plot or buildings, and to pay for such properties, rights and privileges, either in cash or in stock or shares of the Company or partly in cash and partly in stock or shares or otherwise
- cc) To procure the Company to be registered or recognized in any part of the world outside the United Republic of Tanzania. To establish or promote or concur in the establishing or promoting any Company or Companies for the purpose of acquiring all or any of the property, rights and liabilities of the Company or for purpose which may seem directly calculated to benefit the Company.
- dd) To carry on the business or trade of manufacturers of every description and to purchase, manufacture, sell and generally deal in all materials, substances and things required for or incidental to the manufacture, preparation, adaptation, used for or making of such articles and things of the packing, storing, carrying or disposing thereof.
- ee) To carry on the business of general stores or provisions merchants, grocers, iron-mongers and general merchants, in all its branches and of exporters and importers in all its branches.
- ff) To carry on any other business or business which may in the opinion of the Directors of the Company be conveniently carried on by this Company in conjunction with the above-mentioned businesses or objects or any of them or calculated directly or indirectly to enhance the value of or render profitable any of the Company's property or rights.
- gg) To enter into partnership or any arrangement for sharing profits or joint venture with any person or persons or Company carrying on or about to carry on any business which in the opinion of the directors of this Company are capable of being conducted of as directly or indirectly to benefit this Company, and to acquire or join in acquiring any such business.
- hh) Generally to purchase, take on lease or in exchange, hire, subscribe for or otherwise acquire and to hold, let on lease or otherwise dispose of or grant rights over and transfer and deal with any property immovable or movable, real or personal including patents, patent rights, inventions, trademarks, concessions, mines mining rights or licenses and share stocks, debentures or obligations of any Company and upon a distribution of assets or division of profits to distribute any such property amongst the members of this Company in specie.
- ii) To draw, make, accept, endorse, discount, execute and issue promissory notes, bills of exchange, bills of landing, warrants, debentures and other negotiable transferable instruments.
- jj) To borrow or raise or secure the payment of money in such manner as the Company shall think fit and in particular by the issue of debentures or debenture stock, perpetual or otherwise charged upon all or any of the Company's property (both present and future) including its uncalled capital and to purchase, redeem or pay of any such securities.
- kk) To pay all costs, charges and expenses incurred or sustained in or about the promotion, registration and establishment of the Company or which the Company shall consider to be preliminary.
- ll) To sell, exchange, let, develop, dispose of or otherwise deal with the undertaking or all or any of the property of the Company upon such terms made of such price or other consideration of any kind as the Company may think fit.
- mm) To promote or assist in or contract with any person or Company for the promotion of any Company or Companies for the purpose of acquiring all or any of the property and liabilities of





this Company or for any other purpose.

- nn) To remunerate or make donations to any person or persons whether directors, officers, servants or agents of this Company or of any Company for services rendered or to be rendered in placing or assisting to place guaranteeing the placing of any of the shares in the Company's capital or any debentures, debenture stock or other securities of the Company or in or about the formation or promotion of the Company or the conduct of its business.
- oo) To invest and deal with the moneys of the Company not immediately required upon such securities and in such manner as may from time to time be determined by the Company's Directors.
- pp) To undertake and carry on the offices and duties of trustee, custodian trustee, executor, administrator, liquidator, secretary, manager, agent, registrar, attorney or nominee of, or for, any person, company, corporation, association, scheme, trust fund or other body corporate.
- qq) To undertake and execute any trust or discretion, the undertaking whereof may seem desirable, and the distribution amongst the beneficiaries, pensioners or other persons entitled thereto, of any income, capital, annuity, whether periodically or otherwise, and whether in money or specie, in furtherance of any trust, direction, discretion, or other obligation or permission.
- rr) To constitute any trust with a view to the issue of preferred or deferred stocks or shares or any other special stocks, shares or securities based on or representing assets specifically appropriated for the purposes of such trust or trusts and to settle and regulate and, if thought fit, to undertake and execute, gratuitously or otherwise any such trust and to deal with any such preferred or deferred stocks or shares or other special stocks, shares or securities.
- ss) To do all or any of the above things in any part of the World as principals, agents, contractors, trustees or otherwise and by or through trustees, agents or otherwise and either alone or in conjunction with others.
- tt) To do all such other things as are incidental or conducive to the attainment of the above objects.

And it is hereby declared that:

- i) the word "Company" in this clause, except where is used in reference to this Company, shall be deemed to include any partnership or other body of persons whether corporate or otherwise and whether domiciled in the United Republic of Tanzania or elsewhere; and
 - ii) the objects specified in each of the paragraphs of this clause shall be regarded as independent objects and accordingly shall in no way be limited or restricted (except where otherwise expressed in such paragraphs) by reference to or inference from the terms of any other paragraph or name of the Company but may be carried out in as full and ample a manner and construed in as wide a sense as if each of the said paragraphs defined the objects of a separate and distinct Company.
4. The liability of the members is limited.
5. The share capital of the company is **Tanzania Shillings One Billion Two hundred fifty million (TSH. 1,250,000,000/)** divided into **12500** Ordinary shares of **Tshs.100,000/=** (One Hundred Thousand) each and the company will have the power to increase or reduce such capital and divide the shares in the capital for the time being, whether original or increased, in different classes, and to attach thereto respectively any preferential, deferred, qualified or special rights, privileges or conditions and so that unless the conditions of issue shall otherwise expressly declared every issue of shares, whether preference or otherwise, or any such rights, privileges or conditions shall not be altered or modified except in accordance with the Articles of Association registered herewith.

We, the several persons whose names, addresses and descriptions are subscribed below are desirous of being formed into a company in pursuance of this Memorandum of Association and we respectively agree to take the number of shares in the capital of the company set out opposite our respective names.

| NAMES AND ADDRESSES OF SUBSCRIBERS | NUMBER OF SHARES TAKEN BY EACH SUBSCRIBER | SIGNATURE |
|---|---|---|
| Wondalem Tesfaye Abo Ethiopia, Addis Ababa, , Woreda 13,Bole homes Wondalem@gmail.com , +251 91 121 8822 | 4125 |  |
| Yayehirad Assefa Uganda, Kampala, Bukoto living apartment, Oketch close, 5066 Yaye@fc-africa.com +1 (469) 740-6300 | 1125 |  |
| Adoniyas Abayneh Ethiopia, Addis Ababa, , Woreda 13,Bole homes Adoni@fc-africa.com +251 91 2458937 | 4125 |  |
| Helina Abayneh Uganda, Kampala, Bukoto living apartment, Oketch close, 5066 Helina@fc-africa.com +256752705460 | 3125 |  |

Dated at Dar es Salaam this.....24.....Day ofFebruary..... 2025.

Witness to the above signatures/Seals

BEFORE ME:

NAME.....Eugenia Valerian Minja.....

SIGNATURE..........

ADDRESS:77124 Dar es Salaam.....

QUALIFICATION.....Advocate.....



THE COMPANIES ACT (CHAPTER 212 OF 2002)

Private Company Limited by Shares

**ARTICLES OF ASSOCIATION
OF**

TROPIAVO LIMITED

1. The regulations in Table "A" in the First Schedule to the Companies Act 12 of 2002 shall not apply to the Company *Table "A" Not to Apply*

2. In these presents, if not inconsistent with the subject or context, the words standing in the first column of the table next hereinafter contained shall bear the meanings set opposite to them respectively in the second column thereof. *Interpretation*

WORDS MEANINGS

| | |
|----------------|--|
| The Act | The Companies Act No. 12 of 2002, and every other enactment for the time being in force concerning companies and affecting the Company. |
| These presents | These Articles of Association, as now framed, or as from time to time altered by Special Resolution. |
| Office | The Registered Office of the Company. |
| Seal | The Common Seal of the Company. |
| Month | Calendar month. |
| Year | Calendar year. |
| Writing | Unless the contrary intention appears, "writing" shall be construed as including references to printing, lithography, photography, and other modes of representing or reproducing words in a visible form. |
| Dividend | Dividend and/or bonus. |

"Debenture" and "Debenture holder" shall include "Debenture Stock" and "Debenture Stockholder", and the expression "Secretary" shall include a temporary or assistant Secretary and any person appointed by the Directors to perform any of the duties of the Secretary.

Save as aforesaid any words or expressions defined in the Act shall, if not inconsistent with the subject or context, bear the same meaning in these presents.

The marginal notes are inserted for convenience only and shall not affect the construction of these presents.

Words importing the singular number only shall include the plural and the converse shall also apply.

Words importing males shall include females.

PRIVATE COMPANY

3. The Company is a private Company and accordingly: - *Private Company*
- (a) The right to transfer shares is restricted in manner as hereinafter prescribed.
 - (b) Membership to the company (exclusive of persons who are in the employment of the Company) is limited to fifty, **PROVIDED THAT**, where two or more persons hold one or more shares in the Company jointly, they shall, for the purpose of this Article, be treated as a single member;
 - (c) Any invitation to the public to subscribe for any shares or debentures of the company is prohibited;

SHARE CAPITAL

4. The Share Capital of the Company at the date of registration of these Articles is Tanzania Shillings **Tanzania Shillings One Billion Two hundred fifty million (TSH. 1,250,000,000/)** divided into **12500** Ordinary shares of Tshs.**100,000/=** (One Hundred Thousand) each. *Share Capital*

LOANS BY THE COMPANY

5. No part of the funds of the Company shall be employed in the purchase of or in loans upon the security of the Company's shares. The Company shall not, except as authorized by the Act, give any financial assistance for the purpose of or in connection with any purchase of share in the Company. *Company's own shares not to be purchased*

RIGHTS OF SHARE HOLDERS

6. Without prejudice to any special rights previously conferred on the holders of any shares or class of shares already issued (which special rights shall not be modified or abrogated except with such consent or sanction as is provided by the next following Article) any share in the Company (whether forming part of the original capital or not) may be issued with such preferred, deferred or other special rights, or such restrictions, whether in regard to dividend, return of capital, voting or otherwise, as the Company may from time to time by ordinary resolution determine, and subject to the provisions of the Act the Company may issue Preference Shares which are, or which at the option of the Company are to be, liable to be redeemed. *Issue of shares subject to special conditions*

MODIFICATION OF RIGHTS

7. Whenever the capital of the Company is divided into different classes of shares, the special rights attached to any class may, subject to the provisions of the Act, be modified or abrogated, either with the consent in writing of the holders of three-fourths of the issued shares of the class, or with the sanction of a Special Resolution passed at a separate General Meeting of such holders (but not otherwise), and may be so modified or abrogated either whilst the Company is a going concern or during or in contemplation of a winding up. To every such separate General Meeting all the provisions of these presents relating to General Meetings of the Company or to the proceedings thereat, shall *mutatis mutandis*, apply, except that the necessary quorum shall be two persons at least holding or representing by proxy one-half in nominal amount of the issued shares of the class (but so that if at any adjourned meeting of such holders a quorum as above defined is not present, those Members who are present shall be a quorum), and that the holders of shares of the class shall, on a poll, have one vote in respect of every shares of the class held by them respectively. *How rights of shares may be modified*

SHARES

8. Subject to the provisions of Article 38, unissued shares (if any) shall be at the disposal of the Directors, and they may allot, grant options over, or otherwise dispose of them to such persons, at such times, and on such terms as they think proper, but so that no shares shall be issued at a discount, except in accordance with the Act. *Unissued shares at the disposal of Directors*
9. Shares may be held in the Company in trust for beneficial owner. *Trustee shares*

CERTIFICATES

10. Every person whose name is entered as a Member in the Register of Members shall be entitled without payment to receive within two months after allotment or lodgment of transfer (or within such other period as the conditions of issue shall provide) one certificate for all his shares of any one class or several certificates each for one or more of his shares upon payment of such sum, as the Directors shall from time to time determine. Every certificate shall be issued under the Seal. The certificate shall specify the shares or securities to which it relates and the amount paid up thereon. Provided that the Company shall not be bound to register more than three persons as the joint holders of any shares (except in the case of executors of trustees of a deceased Member), and, in case of a share or shares held jointly by several persons, the Company shall not be bound to issue more than one certificate therefore, and delivery of a certificate for a share to one of several joint holders shall be sufficient delivery to all such holders. *Issue of Certificates*
11. If a share certificate be worn out, defaced, lost or destroyed, it may be renewed on payment of such fee (if any) and on such terms (if any) as to evidence, indemnity and the payment of out-of pocket expenses of the Company for investigating evidence, as the Directors think fit. *Renewal of Certificates*

LIEN

12. The Company shall have a first and paramount lien on every share for all moneys (whether presently payable or not) called or payable at a fixed time in respect of such share; and the Company shall also have a first and paramount lien and charge on all shares (including fully paid shares) standing registered in the name of each Member (whether solely or jointly with others) for all the debts and liabilities of such Member or his estate to the Company and that whether the same shall have been incurred before or after notice to the Company of any equitable or other interest in any person other than such Member, and whether the period for the payment or discharge or the same shall have actually arrived or not and notwithstanding that the same are joint debts or liabilities of such Member or his estate and any other person, whether a Member of the Company or not. The Company's lien (if any) on a share shall extend to all dividends payable thereon but the Directors may at any time declare any share to be exempt wholly or partially from the provisions of this Article. *Company's lien*
13. The Company may sell, in such manner as the Directors think fit, any share on which the Company has a lien, but no sale shall be made unless a sum in respect of which the lien exists is presently payable, nor until the expiration of fourteen days after a notice in writing, stating and demanding payment of the sum presently payable, and giving notice of intention to sell in default, shall have been given to the holder for the time being of the share or the person entitled by reason of his death or bankruptcy to the shares. *Sale of shares subject to lien*
- For giving effect to any such sale, the Directors may authorize some person to transfer the shares sold to the purchaser thereof. The purchaser shall be registered as the holder of the shares comprised in such transfer, and he shall not be bound to see to the application of the purchase money, nor shall his title to the shares be affected by any irregularity or invalidity in the

proceedings in reference to the sale.

14. The net proceeds of such sale after payment of the costs of such sale shall be applied in or towards payment or satisfaction of the debt or liability in respect whereof the lien exists, so far as the same is presently payable and any residue shall (subject to a like lien for debts or liabilities not presently payable as existed upon the shares prior to the sale) be paid to the person entitled to the shares at the time of the sale. *Application of proceeds of such sale*

CALLS ON SHARES

15. The Directors may from time to time make calls upon the Members in respect of any moneys (whether on account of the amount of the shares or by way of premium) unpaid on their shares, provided that (except as otherwise fixed by the conditions of application or allotment) no call on any shares shall exceed one-fourth of the nominal amount of the share or be payable at less than fourteen days from the last call, and each Member shall (subject to receiving at least fourteen days' notice specifying the time or times and place of payment) pay to the Company at the time or times and place so specified the amount called on his shares. A call may be revoked or postponed as the Directors may determine. *Calls*
16. A call shall be deemed to have been made at the time when the resolution of the Directors authorizing the call was passed. A call may be made payable by instalments. *Time when made*
17. The joint holders of a share shall be jointly and severally liable to pay all calls in respect thereof. *Liability of joint holders*
18. If a sum called in respect of a share is not paid before or on the day appointed for payment thereof, the person from whom the sum is due shall pay interest on the sum from the day appointed for payment thereof to the time of actual payment at such rate not exceeding the Ten Percent (10%), but the Directors shall be at liberty to waive payment of such interest wholly or in part. *Interest on calls*
19. Any sum which by the terms of issue of a share becomes payable upon allotment or at any fixed date, whether on account of the amount of the shares or by way of premium, shall for all the purposes of these presents be deemed to be a call duly made and payable on the date on which by the terms of issue the same becomes payable, and in case of non-payment all the relevant provisions of these presents as to payment of interest and expenses, forfeiture or otherwise shall apply as if such sum had become payable by virtue of a call duly made and notified. *Sums due on allotment to be treated as calls*
20. The Directors may from time to time make arrangements on the issue of shares for a difference between the holders of such shares in the amount, of calls to be paid and in the times of payment. *Power to differentiate*
21. The Directors may, if they think fit, receive from any Member willing to advance the same, all or any part of the moneys unpaid upon the shares held by him beyond the sums actually called up thereon as a payment in advance of calls and such payment in advance of calls shall extinguish, so far as the same shall extend, the liability upon the shares in respect of which it is advanced, and upon the moneys so received, or so much thereof as from time to time exceeds the amount of the calls then made upon the shares in respect of which it has been received the Company may pay interest at such rate as the Member paying such sum and the Directors agree upon. *Payment of calls in advance*

TRANSFER OF SHARES

22. Subject to the restrictions of these presents, all transfers of shares may be *Form of transfer*

affected by transfer in writing in the usual common form or in any other form in writing under hand approved by the Directors.

23. The instrument of transfer of a share shall be in writing and shall be signed by or on behalf of the transferor and transferee, and the transferor shall be deemed to remain the holder of the share until the name of the transferee is entered in the Register of Members in respect thereof, provided that the Directors may dispense with the execution of the instrument of transfer by the transferee in any case in which they think fit in their discretion so to do. *Execution*
24. The Directors may, in their absolute discretion and without specifying any ground, refuse to register a transfer of any share to any person who, in their opinion, is undesirable in the interests of the Company to admit to membership. No transfer shall be registered if by any reason thereof the number of members would exceed the limit hereinbefore prescribed. *Director's refusal to register, and closing register*
25. The Directors may refuse to register any transfer of a share where the Company has a lien on the share.
26. If the directors refuse to register a transfer, they shall, within two months after the date on which the transfer was lodged with the Company, send to the transferee notice of the refusal.
27. All instruments of transfers which shall be registered shall be retained by the Company but any instrument of transfer which the Directors may decline to register shall on demand be returned to the person depositing it with the Company.

The Directors may decline to recognize any instrument of transfer unless: -

- (a) Such fee, as the Directors may from time to time require, is paid to the Company in respect thereof; and
- (b) The instrument of transfer is deposited at the Office or such other place as the Directors may appoint, accompanied by the certificate of the shares to which it relates, and such other evidence as the Directors may reasonably require to show the right of the transferor to make the transfer.

PRE-EMPTIVE RIGHTS

28. Where the Company and or a shareholder wish to issue or transfer shares, the shareholders will have the first option to buy such shares before they are issued to any other person. The Company shall only issue such shares to persons other than the shareholders when it has made the offer to all shareholders in the Company, in proportion to their shareholding at the time of the issue, and the time limit given to the shareholders to accept the offer for the issue of shares has expired. *Pre-Emptive Rights*

TRANSMISSION OF SHARES

29. In case of the death of a Member, the survivors or survivor where the deceased was a joint holder, and the executors or administrators of the deceased where he was a sole or only surviving holder shall be the only persons recognized by the Company as having any title to his shares; but nothing herein contained shall release the estate of a deceased holder (whether sole or joint) from any liability in respect of any share solely or jointly held by him. *Transmission on death*

30. Any person becoming entitled to a share in consequence of the death or bankruptcy of a Member may, upon such evidence as to his title being produced as may from time to time be required by the Directors, and subject as hereinafter provided, shall be paid a lump sum of the value of shares held by the deceased after a valuation of the shares at market value has been done by a certified Government valuer who will be appointed by the directors of the company. For avoidance of doubt, no person or corporate entity shall automatically become a shareholder of the company by virtue of transmission of shares in consequence of death or bankruptcy of a member. *Registration of Executors and Trustees in Bankruptcy*
31. The payment made to the beneficiary of the deceased person shall take into consideration the liabilities of the company in arriving at the total sum entitled to be paid to the deceased estate. Further the person becoming entitled to an interest in a share by reason of death or bankruptcy of a holder shall be liable to pay all the costs for carrying out the valuation of the shares of the deceased. *Payment to the beneficiaries and Costs*

FORFEITURE OF SHARES

32. If a Member fails to pay the whole or any part of any call or installment of a call on the day appointed for payment thereof, the Directors may, at any time thereafter during such time as any part of such call or installment remains unpaid, serve a notice on him requiring payment of so much of the call or installment as is unpaid, together with any interest which may have accrued and all expenses which may have been incurred by the Company by reason of such non-payment. *Notice requiring payment of Calls*
33. The notice shall name a further day (not being less than seven days from the date of the notice) on or before which and the place where the payment required by the notice is to be made, and shall state that in the event of non-payment at or before the time and at the place appointed the shares in respect of which the call was made will be liable to be forfeited. *Notice to state time and place for payment*
34. If the requirements of any such notice as aforesaid are not complied with, any share in respect of which such notice has been given may at any time thereafter, before payment of all calls and interest and expenses due in respect thereof has been made, be forfeited by a resolution of the Directors to that effect. Such forfeiture shall include all dividends declared in respect of the forfeited shares and not actually paid before forfeiture. *Forfeiture on non-compliance with notice*
35. When any share has been forfeited in accordance with these presents, notice of the forfeiture shall forthwith be given to the holder of the share, or the person entitled to the share by transmission, as the case may be, and an entry of such notice having been given and of the forfeiture with the date thereof shall forthwith be made in the Register of Members opposite to the entry of the shares; but no forfeiture shall be in any manner invalidated by any accidental omission or neglect to give such notice or to make such entry as aforesaid. *Notice after forfeiture*
36. A forfeited share shall become the property of the Company and may be sold, re-allotted or otherwise disposed of, either to the person who was, before forfeiture, the holder thereof or entitled thereto, or to any other person, upon such terms and in such manner as the Directors shall think fit, and at any time before a sale, re-allotment or disposition, the forfeiture may be cancelled on such terms as the Directors think fit. The Directors may, if necessary, authorize some person to transfer a forfeited share to any such other person as aforesaid. *Sale of forfeited shares*
37. A person whose shares have been forfeited shall cease to be a Member in

respect of the forfeited shares, but shall, notwithstanding the forfeiture, remain liable to pay to the Company all moneys which, at the date of the forfeiture, were payable by him to the Company in respect of the shares, with interest thereon as shall be determined by the Directors from the date of forfeiture until payment, but the Directors may waive payment of such interest either wholly or in part and the Directors may enforce payment without any allowance for the value of the shares at the time of forfeiture.

Rights and liabilities of Members whose shares have been forfeited

38. A statutory declaration in writing that the declarant is a Director or the Secretary of the Company, and that a share has been duly forfeited on the date stated in the declaration shall be conclusive evidence of the facts therein stated as against all persons claiming to be entitled to the share, and such declaration and the receipt of the Company for the consideration (if any) given for the share on the sale, re-allotment or disposal thereof together with the certificate of proprietorship of the share under seal delivered to a purchaser or allottee thereof shall (subject to the execution of a transfer if the same be required) constitute a good title to the share, and the person to whom the share is sold, reallocated or disposed of, shall be registered as the holder of the share and shall not be bound to see to the application of the purchase money (if any) nor shall his title to the share be affected by any irregularity or invalidity in the proceedings in reference to the forfeiture, sale, re-allotment or disposal of the share.

Title to forfeited shares

INCREASE OF CAPITAL

39. The Company may from time to time by Ordinary Resolution increase its share capital by such sum to be divided into shares of such amount as the resolution shall prescribe.
40. The Company may by, Ordinary Resolution, direct that the new shares, or any of them shall be offered in the first instance, either at par or at a premium, to the then Members or to the holders of any class of shares for the time being, in proportion to the number of shares or shares of the class or group held by them respectively, or make any other provisions as to the issue of the new shares.
41. All new shares shall be subject to the provisions of these presents with reference to payment of calls, lien, transfer, transmission, forfeiture and otherwise and, unless otherwise provided in accordance with the powers contained in these presents, shall be Ordinary Shares.

Power to increase capital

Allotment of new shares

Right and liabilities attached to new shares

ALTERATION OF CAPITAL

42. The Company may by Ordinary Resolution: -
- (a) Consolidate and divide all or any of its share capital into shares of larger amount than its existing shares.
- (b) Cancel any shares which, at the date of the passing of the resolution, have not been taken, or agreed to be taken by any person, and diminish the amount of its capital by the amount of the shares so cancelled
- (c) Sub-divide its shares, or any of them, into shares of smaller amount than is fixed by the Memorandum of Association (subject, nevertheless, to the provisions of the Act), and so that the resolution whereby any share is sub-divided may determine that, as between the holders of the shares resulting from such sub-division, one or

Power to consolidate shares

Power to cancel shares

Power to sub-divide shares

more of the shares may have any such preferred or other special rights over, or may have such deferred rights, or be subject to any such restrictions as compared with the others as the Company has power to attach to unissued or new shares.

And may by Special Resolution: -

- (c) Reduce its capital or any capital redemption reserve fund or any share premium account in any manner authorized by the Act. *Power to reduce capital*

STOCK

43. The Company may by Ordinary Resolution convert any paid-up shares into stock, and reconvert any stock into paid-up shares of any denomination. *Conversion into stock*
44. The holders of stock may transfer the same, or any part thereof in the same manner, and subject to the same regulations as and subject to which the shares from which the stock arose might previously to conversion have been transferred, or as near thereto as circumstances admit; and the Directors may from time to time fix the minimum amount of stock transferable but so that such minimum shall not exceed the nominal amount of the shares from which the stock arose. *Rights of stockholders to transfer stock*
45. The holders of stock shall, according to the amount of stock held by them, have the same rights, privileges and advantages as regards dividends, voting at meetings of the Company and other matters as if they held the shares from which the stock arose, but no such privileges or advantage (except participation in the dividends and profits of the Company and in the assets on winding up) shall be conferred by an amount of stock which would not, if existing in shares, have conferred that privilege or advantage. *Other rights and privileges of stockholders*
46. Such of the regulations of the Company as are applicable, to paid-up shares shall apply to stock, and the words "share" and "shareholder" therein shall include "stock" and "stockholder". *Application of certain regulations to stock and stockholders*

GENERAL MEETINGS

47. A General Meeting shall be held as the Annual General Meeting once in every year, at such time (within a period of not more than fifteen months after the holding of the last preceding Annual General Meeting) and place as may be determined by the Directors. The General Meetings referred to in this Article shall be called "Annual General Meetings". All General Meetings other than Annual General Meetings shall be called "Extraordinary Meetings". *Annual General Meetings*
48. The Directors may call an Extraordinary Meeting whenever they think fit and shall, on requisition in accordance with the Act, proceed to convene an Extraordinary Meeting as required by the Act. In the case of Extraordinary General Meeting called in pursuance of a requisition, unless such meeting shall have been called by the Directors, no business other than that stated in the requisition as the objects of the meeting shall be transacted. *Extraordinary Meetings*

NOTICE OF GENERAL MEETINGS

49. All meetings of Members shall be called by twenty-one days' notice in writing at the least. The notice shall be exclusive of the day on which it is *Notice of General Meetings*

served or deemed to be served and exclusive of the day for which it is given, and shall specify the place, the day, and the hour of meeting, and in case of special business, the general nature of such business (and in the case of a meeting convened for passing a Special Resolution, the intention to propose such resolution as a Special Resolution), and shall be given in manner hereinafter mentioned to such persons as are, under the provisions herein contained, entitled to receive notices from the Company. With the consent in writing of all Members entitled to receive notices from the Company, a meeting may be convened by a shorter notice and in such manner as such Members may think fit. *required*

50. The accidental omission to give notice to, or the non-receipt of notice by, any Member, shall not invalidate the proceedings at any General Meeting. *Omission and non-receipt of notice*

PROCEEDINGS AT GENERAL MEETINGS

51. All business shall be deemed special that is transacted at an Extraordinary Meeting, and also all business that is transacted at an Annual General Meeting, with the exception of declaring dividends, the reading and consideration of the accounts and balance sheet and the ordinary reports of the Directors and documents required to be annexed to the balance sheet, the election of directors and appointment of Auditors and other officers in the place of those retiring by rotation or otherwise, the fixing of the remuneration of the Auditors and the voting of remuneration or extra remuneration to the Directors. *Special business*
52. Any person entitled to be present and vote at a meeting may submit any resolution or amendment to the meeting, provided that at least five and not more than fourteen clear days before the day appointed for the meeting, he shall have served upon the Company a notice in writing signed by him, containing the proposed resolution or amendment and stating his intention to submit the same. *Notice of resolutions and amendments by Members*
53. Upon receipt of any such notice as in the last proceeding Article mentioned, the Secretary shall include in the notice of the meeting in any case where the notice of intention is received before the notice of the meeting is issued, and shall in any other case issue as quickly as possible to the Members notice that such resolution or amendments will be proposed. Any resolution or amendment of which such notice has not been given shall in the case of a resolution and may in the case of an amendment be ruled out of order, and the ruling of the Chairman shall be conclusive. *Issue of such notice*
54. No business shall be transacted at any General Meeting unless a quorum is present when the meeting proceeds to business; save as herein otherwise provided 50% of members present in person or by proxy shall be a quorum for all purposes. *Quorum*
55. If within half an hour from the time appointed for the meeting a quorum is not present, the meeting, if convened on the requisition of Members, shall be dissolved. In any other case it shall stand adjourned to the same day in the next week at the same time and place or to such other day and at such other time and place as the Directors may determine, and if at such adjourned meeting a quorum is not present within fifteen minutes from the time appointed for holding the meeting, the Members present in person or by proxy shall be a quorum. *Adjournment if Quorum not present*
56. The Chairman of the Board of Directors if any shall preside as Chairman at every General Meeting of the Company. If at any meeting the Chairman or Deputy Chairman, if any, be not present within fifteen minutes after the time appointed for holding the meeting, or be unwilling to act as Chairman, the *Chairman*

Members present shall choose some Director, or if no Director be present, or if all the Directors present decline to take the chair, they shall choose some Member present to be Chairman.

57. The Chairman may with the consent of any meeting at which a quorum is present (and shall if so, directed by the meeting), adjourn the meeting from time to time and from place to place, but no business shall be transacted at any adjourned meeting except business which might lawfully have been transacted at the meeting from which the adjournment took place. When a meeting is adjourned for fourteen days or more, notice of the adjourned meeting shall be given as in the case of an original meeting. Save as aforesaid, it shall not be necessary to give any notice of an adjournment or of the business to be transacted at an adjourned meeting. *Adjournments*
58. At any General Meeting a resolution put to the vote of the meeting shall be decided on a show of hands unless a poll is (before or on the declaration of the result of the show of hands) demanded by the Chairman or by at least two Members present in person or by proxy and entitled to vote, or by a Member or Members entitled either by reason of their own holding or as representatives or as proxies, to cast one-tenth or more of the votes which could be cast in respect of that resolution if all persons entitled to vote thereon were present at the meeting. Unless a poll is so demanded, a declaration by the Chairman that a resolution has been carried, or carried unanimously, or by a particular majority, or lost, or not carried, and an entry to that effect in the minute book shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against such resolution *Method of Voting*
59. If any votes shall be counted which ought not to have been counted, or might have been rejected, the error shall not vitiate the resolution unless the same be pointed out at the same meeting, or at any adjournment thereof, and not in that case unless it shall in the opinion of the Chairman of the meeting be of sufficient magnitude to vitiate the resolution. *Votes counted in error*
60. If a poll is dully demanded, it shall be taken at such time and in such manner (including the use of ballot or voting papers or tickets) as the Chairman may direct, and the result of a poll shall be deemed to be the resolution of the meeting at which the poll was demanded. The Chairman may in the event of a poll, appoint scrutineers and may adjourn the meeting to some place and time fixed by him for the purpose of declaring the result of the poll. The demand for a poll may with the consent of the Chairman of the meeting be withdrawn. *How poll to be taken*
61. In the case of an equality of votes, whether on a show of hands or on a poll, the Chairman of the meeting at which the show of hands takes place or at which the poll is demanded shall be entitled to a second or casting vote. *Chairman's casting vote*
62. A poll demanded on the election of a Chairman or on a question of adjournment shall be taken forthwith. No notice need be given of a poll not taken immediately. *Time for taking a poll*
63. The demand for a poll shall not prevent the continuance of a meeting for the transaction of any business other than the question on which the poll has been demanded. *Continuance of business after demand for a poll*

VOTES OF MEMBERS

64. Subject to any special rights or restrictions as to voting attached by or in *Voting rights of*

- accordance with these presents to any class of shares, on a show of hands every Member who is present in person shall have one vote and on a poll every member who is present in person or by proxy shall have one vote irrespective of the number of shares he holds. *Members*
65. In the case of joint holders of a share, the vote of the senior who tenders a vote, whether in person or by proxy, shall be accepted to the exclusion of the votes of the other joint holders and for this purpose seniority shall be determined by the order in which the names stand in the Register of Members. *Voting rights of joint holder*
66. A Member of unsound mind, or in respect of whom an order has been made by any Court having jurisdiction in lunacy, may vote, whether on a show of hands or on a poll, by his nominee, *curator bonis*, or other person in the nature of a nominee or *curator bonis* appointed by such Court, and such nominee, *curator bonis* or other person may on a poll vote by proxy, provided that such evidence as the Directors may require of the authority of the person claiming to vote shall have been deposited at the Office not less than three days before the time for holding the meeting. *Voting rights of lunatic Members*
67. No Member shall, unless the Directors otherwise determine, be entitled to vote at a General Meeting either personally or by proxy, or to exercise any privilege as a Member unless all calls or other sums presently payable by him in respect of shares in the Company have been paid. *No right to vote where a call is unpaid*
68. No objection shall be raised to the qualifications of any voter except at the meeting or adjourned meeting at which the vote objected to is given or tendered, and every vote not disallowed at such meeting shall be valid for all purposes. Any such objection made in due time shall be referred to the Chairman of the meeting whose decision shall be final and conclusive. *Objections*
69. Votes may be given either personally or by proxy. On a show of hands, a Member (other than a corporation) present only by proxy shall have no vote, but a proxy for corporation may vote on a show of hands. A proxy need not be a Member of the Company. *Votes on a poll*
70. Any corporation which is a Member of the Company may, by resolution of its directors or other governing body, authorize any person to act as its representative at any meeting of the Company or of any class of members of the Company, and such representative shall be entitled to exercise the same powers on behalf of the corporation which he represents as if he had been an individual shareholder, including power, when personally present, to vote on a show of hands. *Voting of corporation*
71. The instrument appointing a proxy shall be in writing under the hand of the appointor or of his attorney duly authorized in writing, or if the appointor is a corporation either under the common seal or under the hand of an officer or attorney so authorized. *Execution of proxies*
72. The instrument appointing a proxy and the power of attorney or other authority (if any) under which it is signed, or a notarially certified copy of such power or authority, shall be deposited at the Office not less than twenty-four hours before the time appointed for holding the meeting or adjourned meeting, or in the case of a poll not less than twenty-four hours before the time appointed for the taking of the poll at which the person named in the instrument proposes to vote, and in default the instrument of proxy shall not be treated as valid. *Deposit of proxies*

73. An instrument of proxy may be in the usual common form or in such other form as the Directors shall prescribe. The proxy shall be deemed to include the right to demand, or join in demanding, a poll, and shall (except and to the extent to which the proxy is specially directed to vote for or against any proposal) include power generally to act at the meeting for the Member giving the proxy. A proxy, whether in the usual or common form or not shall, unless the contrary is stated thereon, be valid as well for any adjournment of the meeting as for the meeting to which it relates, and need not be witnessed *Form of proxies*

74. A vote given in accordance with the terms of an instrument of proxy shall be valid, notwithstanding the previous death or insanity of the principal or revocation of the proxy, or of the authority under which the proxy was executed, or the transfer of the share in respect of which the proxy is given, provided that no intimation in writing of such death, insanity, revocation or transfer shall have been received by the Company at the Office before the commencement of the meeting or adjourned meeting at which the proxy is used. *Intervening death or insanity of principal not to revoke proxy*

DIRECTORS

75. Unless and until otherwise determined by the shareholders and by notice served upon the registered office of the company the Directors shall not be less than two inclusive of the Chairperson and the Deputy Chairperson (if any). *Number or Directors*

(a) The Directors shall be elected by the Shareholders in the relevant general meeting. It will be not mandatory for a director to hold any shares in the company.

Without prejudice of what is stated in the foregoing paragraph, the Directors of the Company are;

- **ADONIYAS ABAYNEH**
- **Wondalem Tesfaye Abo**
- **ISAYA MICHAEL MASSAWE**

76. The Directors shall be paid out of the funds of the Company by way of remuneration for their services, such sum as the Company in General Meeting may from time to time determine. The Directors shall also be paid all reasonable travelling, hotel and other expenses incurred by them in connection with attending and returning from Board Meetings or otherwise in connection with the business of the Company. *Remuneration of Directors*

77. Any Director who serves on any committee or who devotes special attention to the business of the Company or who otherwise performs services which, in the opinion of the Board, are outside the scope of the ordinary duties of a Director, may be paid such extra remuneration by way of salary, percentage of profits or otherwise as the Board may determine, which shall be charged as part of the Company's ordinary working expenses. *Extra remuneration*

78. The office of a Director shall be vacated in any of the following events, namely: - *Vacation of office of Directors*

(a) If (not being an Executive Director holding office as such for a fixed term) he resigns his office by writing under his hand left at the Office.

(b) If he has a receiving order made against him or compounds with his creditors.

(c) If he be found lunatic or of unsound mind.

- (d) If he be absent from meetings of the Directors for six months without leave and the Directors resolve that, by reason of such absence, his office be vacated.
- (e) If he be removed from office pursuant to Article 84.
79. A Director may hold any other office or place of profit under the Company (other than the office of Auditor) and may act in a professional capacity for the Company in conjunction with his office of Director, on such terms as to remuneration and otherwise as the Board may determine, and no Director or intending Director shall be disqualified by his office from contracting with the Company, either with regard to his tenure of any such other office or place of profit, or as vendor, purchaser or otherwise, nor shall any such contract, or any contract arrangement entered into by or on behalf of the Company in which any Director is in any way interested be liable to be avoided, nor shall any Director so contracting or being so interested be liable to account to the Company for any profit realized by any such contract or arrangement by reason of such Director holding that office, or of the fiduciary relating thereby established, provided that the nature of the interest of the Director in such contract or proposed contract or arrangement be declared at the meeting of the Directors at which the question is first taken into consideration if his interest then exists, or in any other case at the next meeting of the Directors held after he became interested. A Director may vote in respect of any contract or arrangement in which he is interested and be counted in ascertaining whether a quorum is present, provided that he gives notice of the nature of his interest in any such contract or arrangement in the same manner as aforesaid. A general notice sufficient given to the Board by a Director to the effect that he is a member of or beneficially interested in a specified firm or company and is to be regarded as interested in any contracts or arrangements which may be made with that firm or company after the date of such notice shall be sufficient declaration of interest under this Article. *Power of Directors to hold offices of profit and to contract with Company*
80. The Directors shall elect from amongst their own body a Chairman and if need be, a Deputy Chairman of the Board of Directors on such terms and for such period (subject always to the provisions of these presents) as they may think fit. Provided that, unless otherwise resolved by the Shareholders, the tenure of office of the Chairman and the Deputy Chairman shall run concurrently with the tenure of the Board. *Chairman*
81. Subject to any provisions to the contrary contained in the Act or in these presents, the Directors may entrust to and confer upon the Chairman and upon a Director holding any such executive office as aforesaid any of the powers exercisable by them as Directors upon such terms and conditions and with such restrictions as they think fit, and either collaterally with or to the exclusion of their own powers, and may from time-to-time revoke, withdraw, alter or vary all or any such powers. *Powers of Chairman and Executive Directors*
82. The Company in General Meeting may from time to time increase or reduce the number of Directors. *Power to increase number of Directors*
83. Shareholders shall have power at any time, and from time to time, to appoint any person to be a Director, either to fill a casual vacancy or as an addition to the existing Board, but so that the total number of Directors shall not at any time exceed the maximum number fixed by or in accordance with these presents. *Power to fill casual vacancies and to appoint additional Directors*
84. The tenure of the Board shall be three (3) years, provided that the shareholders may, by ordinary resolution remove any Director before the *Removal of Directors*

expiration of his period of office.

POWERS OF DIRECTORS

85. The business of the Company shall be managed by the Directors, who may exercise all such powers of the Company as are not by the Act or by these presents required to be exercised by the Company in the General Meeting, subject nevertheless to any regulations of these presents, to the provisions of the Act, and to such regulations, being not inconsistent with the aforesaid regulations or provisions, as may be prescribed by Special Resolution of the Company, but no regulation so made by the Company shall invalidate any prior act of the Directors which would have been valid if such regulation had not been made. The general powers given by this Article shall not be limited or restricted by any special authority or power given to the Directors by any other Article. *General power of Directors to manage Company's business*
86. The Directors may arrange that any branch of the business carried on by the Company or any other business in which the Company may be interested shall be carried on by or through one or more subsidiary companies, and they may on behalf of the Company make such arrangements as they think advisable for taking the profits or bearing the losses of any branch or business so carried on or financing, assisting or subsidizing any such subsidiary company or guaranteeing its contracts, obligations or liabilities and they may appoint, remove and re-appoint any persons (whether members of their own body or not) to act as directors, executive Directors or managers of any such company or any other company in which the Company may be interested, and may determine the remuneration (whether by way of salary, commission on profits or otherwise) of any person so appointed, and any Directors of this Company may retain any remuneration so payable to them. *Organization of subsidiary companies*
87. The Directors may from time to time and at any time by power of attorney under the Seal appoint any company, firm or person or any fluctuating body of persons, whether nominated directly or indirectly by the Directors, to be the attorney or attorneys of the Company for such purposes and with such powers, authorities and discretion (not exceeding those vested in or exercisable by the Directors under these presents) and for such period and subject to such conditions as they may think fit, and any such power of attorney may contain such provisions for the protection and convenience of persons dealing with any such attorney as the Directors may think fit, and may also authorize any such attorney to sub-delegate all or any of the powers, authorities and discretion vested in him. *Power to appoint attorneys*
88. The Company may exercise the powers conferred by the Act with regard to having an official seal for use abroad, and such powers shall be vested in the Directors. *Power to have a seal for use abroad*
89. The Company, or the Directors on behalf of the Company, may cause to be kept in any part of the world in which the Company transacts business, a Branch Register or Registers of Members resident there and the Directors may (subject to the provisions of the Act) make and vary such regulations as they may think fit respecting the keeping of any such Register.

BORROWING POWERS

90. The Directors may raise or borrow for the purposes of the Company's business such sum or sums of money as they may in their absolute discretion think fit. The Directors may secure the repayment or raise any such sums as aforesaid by legal or equitable Mortgage or charge upon the whole or any part of the property and assets of the Company, present and future, including its uncalled capital, or by the issue at such price as they may think fit, of debentures and debenture stock either charged upon the whole or any part of *Power to borrow and to give security*

the property and the assets(including its uncalled Capital) of the Company or not so charged, or in such other way as the Directors may think expedient.

91. Subject to the provisions of Article 79 of these presents, a Director of this Company may be or become a director or other officer of, or otherwise interested in, any company including but not limited to any company promoted by this Company or in which this Company may be interested as shareholder or otherwise, and no such Director shall be accountable for any remuneration or other benefits received by him as director or officer of, or from his interest in such other company. The Board may also exercise the voting power conferred by the shares in favour of any resolution appointing it or any of its number, directors or officers of such other company. Furthermore, any Director of this Company may vote in favour of the exercise of such voting rights in manner aforesaid notwithstanding that he may be or be about to become a director or officer of such other company and as such or in any other manner is or may be interested in the exercise of such voting rights in a manner aforesaid. *Holding of concurrent office*
92. All cheques, promissory notes, bills of exchange, and other negotiable or transferable instruments and all receipts for moneys paid to the Company, shall be signed, drawn, accepted, endorsed, or otherwise executed, as the case may be, in such manner as the Directors shall from time to time by resolution determine. *Signature of cheques and bills*

PROCEEDINGS OF DIRECTORS

- 93(a). The Directors may meet together for dispatch of business, adjourn and otherwise regulate their meetings as they think fit. Questions arising at any meeting shall be determined by a majority of votes; the Chairman shall have a second or casting vote. A Director may, and the Secretary on the requisition of a Director shall, at any time, summon a meeting of the Directors. *Board Meetings*
- (b) Provided that the requisite notices are served upon Directors and subject to the consent of a majority of such Directors, Directors can conduct their meetings on telephone, video conference, and all meetings so conducted shall be deemed to have the same status as meetings at which the Directors have physically convened.
94. The quorum necessary for the transaction of the business of the Directors may be fixed by the Directors, and unless so fixed at any other number shall be Two. *Quorum*
95. The continuing Directors may act notwithstanding any vacancies in the Board, but if and so long as the number of Directors is reduced below the minimum number fixed by or in accordance with these presents, the continuing Directors or Director may act for the purpose of filling up vacancies in the Board or of summoning General Meetings of the Company, but not for any other purpose. If there be no Directors or Director able or willing to act, then any shareholder may summon a General Meeting of shareholders for the purpose of appointing Directors. *Proceedings in case of vacancies*
96. If at any meeting the Chairman or Deputy Chairman, if any, shall be not present within fifteen minutes after the time appointed for holding the same, the Directors present may choose one of their numbers to be Chairman of the meeting. *Chairman and Deputy Chairman of Directors*
97. A resolution in writing, signed by a minimum of two Directors for the time being, shall be effective as a resolution passed at a meeting of the Directors duly convened and held, and may consist of several documents in the like *Resolutions in writing*

form, each signed by one or more of the Directors.

98. A meeting of the Directors for the time being, at which a quorum is present, shall be competent to exercise all powers and discretion for the time being exercisable by the Directors. *Powers of meeting at which a quorum is present*
99. Without prejudice and in addition to the Provisions of Article 87, the Directors may delegate any of their powers to committees consisting of such number of members of their body as they think fit. Any committee so formed shall in the exercise of the powers so delegated conform to any regulations that may be imposed on them by the Directors. *Power to appoint committees*
100. The meetings and proceedings of any such committee, consisting of two or more members, shall be governed by the provisions of these presents regulating the meetings and proceedings of the Directors, so far as the same are applicable and are not superseded by any regulations made by the Directors under the last preceding Article. *Proceedings at committee meetings*
101. All acts done by any meeting of Directors, or of a committee of Directors, or by any person acting as a Director, shall as regards all persons dealing in good faith with the Company, notwithstanding that there was some defect in the appointment of any such Director, or person acting as aforesaid, or that they or any of them were disqualified, or had vacated office or were not entitled to vote, be as valid as if every such person had been duly appointed, and was qualified and had continued to be a Director and had been entitled to vote. *Validity of acts of Directors in spite of some formal defect*

ALTERNATE DIRECTORS

102. Any Director may at any time appoint any person approved by the Board to be an Alternate Director of the Company and may at any time remove any Alternate Director so appointed by him from office. An Alternate Director so appointed shall not be entitled to receive any remuneration from the Company or to appoint an Alternate, but shall otherwise be subject to the provisions of these presents with regard to Directors. An alternate Director shall be entitled to receive notices of all meetings of the Board, and to attend and vote as a Director at any such meeting at which the Director appointing him is not personally present, and generally to perform all the functions of his appointor as a Director in the absence of such appointor. An Alternate shall *ipso facto cease* to be an Alternate Director if his appointor ceases for any reason to be a Director. All appointments and removals of Alternate Directors shall be affected by writing under the hand of the Director making or revoking such appointment left at the office. *Provisions for appointing and removing Alternate Directors*

MINUTES

103. The Directors shall cause proper minutes to be made in books to be provided for the purpose of all appointments of officers made by the Directors, of the proceedings of all meetings of Directors and committees of Directors and of the attendance thereat, and of the proceedings of all meetings of the Company and all business transacted, resolutions passed and orders made at such meetings, and any such minute of such meetings if purporting to be signed by the Chairman of such meeting, or by the Chairman of the next succeeding meeting of the Company or Directors or committee, as the case may be, shall be sufficient evidence without any further proof of the facts therein stated. Minutes of meetings of Directors and committees of Directors shall be made available to Directors by the Secretary of that meeting no later than three business days after the meeting was held. *Records of appointments and proceedings to be kept*

104. **COMPANY SECRETARY** *Appointment of*

The Secretary of the Company shall be appointed by the directors for such term, at such remuneration and upon such conditions as they may think fit; and any secretary so appointed may be removed by them. *Company Secretary*

THE SEAL

105. The Seal of the Company shall not be affixed to any instrument except by the authority of a resolution of the Board and shall be so affixed in the presence of at least one Director and the Secretary or some other person approved by the Board, both of whom shall sign every instrument to which the Seal is so affixed in their presence. *Formalities for affixing seal*

AUTHENTICATION OF DOCUMENTS

106. Any Director or the Secretary or any person appointed by the Directors for the purpose shall have power to authenticate any documents affecting the constitution of the Company (including the Memorandum and Articles of Association) and any resolutions passed by the Company or the Board, and any books, records, documents and accounts relating to the business of the Company, and to certify copies thereof or extracts therefrom as true copies or extracts, and where any books, records, documents or accounts are elsewhere than at the Office, the local manager or other officer of the Company having the custody thereof shall be deemed to be a person appointed by the Directors as aforesaid. *Power to authenticate documents*

DIVIDENDS

107. Subject to any special rights as to dividend attached to any new class of shares in accordance with these presents, the profits of the Company available for dividend and resolved to be distributed in respect of any financial year or other period for which the Company's accounts are made up and submitted to the Company in General Meeting shall be apportioned and paid to the Members according to the amounts paid on the shares held by them respectively during any portion or portions of the period in respect of which the dividend is paid but if any share is issued on terms providing that it shall rank for dividends as from a particular date, such share shall rank for dividends accordingly. *Payment of dividends*
108. No dividend shall be payable except out of the profits of the Company, or in excess of the amount recommended by the Directors. *Dividends payable only out of profits*
109. Any General Meeting declaring a dividend may resolve that such dividend be paid wholly or in part by the distribution of specific assets, and in particular of paid-up shares, debentures or debenture stock of the Company, or paid-up shares, debentures or debenture stock of any other company, or in any one or more of such ways.
110. If and so far as in the opinion of the Directors the profits of the Company justify such payments, the Directors may pay to the holders of any class of shares interim dividends thereon of such amounts and on such dates as they think fit. *Payment of interim dividends*
111. No unpaid dividend, bonus or interest shall bear interest as against the Company. *Dividends not to bear interest*
112. The Directors may retain any dividends and bonuses payable on shares on which the Company has a lien, and may apply the same in or towards satisfaction of the debts, liabilities or engagements in respect of which the lien exists. *Retention of dividends*

113. The payment by the Directors of any unclaimed dividend into an unclaimed dividend account shall not constitute the Company a trustee in respect thereof, and any dividend unclaimed after a period of twelve years from the date of declaration of such dividend shall be forfeited and shall revert to the Company. *Unclaimed dividends*
114. If several persons are registered as joint holders of any share any one of them may give effectual receipts for any dividend or other moneys payable on or in respect of the share. *Dividends due to joint holders*

RESERVES

115. The Directors may from time to time set aside out of the profits of the Company and carry to reserve such sums as they think proper which shall at the discretion of the Directors be applicable for meeting contingencies or for the gradual liquidation of any debt or liability of the Company or for repairing or maintaining the works plant and machinery of the Company or for special dividends or bonuses or for equalizing dividends or for any other purposes to which the profits of the Company may properly be applied and pending such application may at the like discretion either be employed in the business of the Company or be invested in such investments (other than shares of the Company) as the Directors think fit. The Directors may divide the reserve into such special funds as they think fit, and may consolidate into one fund any special funds or any parts of any special funds into which the reserve may have been divided as they think fit. The Directors may also without placing the same to reserve carry forward any profits which they may think it not prudent to divide. *Carry profit to reserve*
116. The Directors may establish a reserve to be called the Capital Reserve, which shall not be available for dividend, but which shall be available to meet depreciation or contingencies or for repairing, improving, or maintaining any property of the Company or for such other purposes as the Directors may in their discretion think conducive to the interests of the Company, and the Directors may invest the sums standing to the Capital Reserve in such investments as they think fit, other than shares or stock of the Company, and may from time to time deal with or vary such investments and dispose of all or any part thereof with full power to employ the Capital Reserve in the business of the Company, and that without keeping it separate from the other assets and with power to divide the said Capital Reserve into separate accounts or funds if they think fit. *Power to establish and deal with a Capital Reserve*

CAPITALISATION OF PROFITS AND RESERVES

117. The Company in General Meeting may, upon the recommendation of the Directors, resolve that it is desirable to capitalize any undivided profits of the Company not required for paying the fixed dividends or Preference Shares if any (including profits carried and standing to the credit of any reserve or reserves or other special account), and accordingly that the Directors be authorized and directed to appropriate the profits resolved to be capitalized to the Members in the proportions in which such profits would have been divisible amongst them had the same been applied in paying dividends instead of being capitalized, and to apply such profits on their behalf, either in or towards paying up the amounts, if any, for the time being unpaid on any shares held by such Members respectively, or in paying up in full unissued shares, debentures or securities of the Company of a nominal amounts equal to such profits, such shares, debentures or securities to be allotted and distributed credited as fully paid up, to and amongst such Members in the proportion aforesaid, or partly in one way and partly in the *Power to capitalize profits*

other.

ACCOUNTS

118. The Directors shall cause proper books of account to be kept with respect to:- *Directors to keep proper accounts*
- (a) all sums of money received and expended by the Company and the matters in respect of which such receipt and expenditure takes place;
 - (b) all sales and purchases of goods by the Company; and
 - (c) The assets and liabilities of the Company.
119. The books of account shall be kept at the Office or at such other place as the Directors think fit, and shall always be open to the inspection of the Directors. No Member (other than a Director) shall have any right of inspecting any account or book or document of the Company except as conferred by the Act or authorized by the Directors or by the Company in General Meeting. *Inspection of books*
120. The Directors shall once at least in every year lay before the Company in General Meeting a profit and loss account and a balance sheet containing a general summary of the capital, the assets, and the liabilities of the Company arranged under suitable heads, both made up to a date not more than six months before the meeting. *Submission of balance sheets and profits and loss account*
121. Every such balance sheet as aforesaid shall be signed on behalf of the Board by two of the Directors, and shall have attached to it a report of the Directors as to the state of the Company's affairs and the amount which they recommend to be paid by way of dividend to the Members, and the amount (if any) which they have carried or propose to carry to the Capital Reserve, Fund, general reserve or reserve account shown specifically on the balance sheet or to be shown specifically on a subsequent balance sheet. The balance sheet shall also have attached or annexed to it, the Auditors' report and such other documents as the Act may require. *Signature of balance sheets*

AUDIT

122. The Company shall at each Annual General Meeting appoint an Auditor or Auditors to hold office until the next ensuing Annual General Meeting. The Auditor's report shall be read before the Company at the Annual General Meeting and shall be open to inspection by any Member. The Auditors' duties shall be regulated in accordance with the Act. *Appointment of Auditors*
123. No Director or other officer of the Company nor any person who is a partner of or in the employment of an officer of the Company, or any corporation, shall be capable of being appointed Auditor of the Company. *Directors not to be Auditors*

NOTICES

124. Any notice or document may be served by the Company on any Member wherever resident either personally or by fax or telex or electronic mail or by sending it through the post in a prepaid letter addressed to such Member at his registered address as appearing in the Register of Members, provided that if such address is outside Tanzania, such letter shall be sent by electronic mail. In respect of joint holdings, all notices shall be given to that one of the *Service of Notices*

joint holders whose name stands first in the Register of Members, and notice so given shall be sufficient notice to all the joint holders.

125. Any notice or other document, if sent by telefax or telex or electronic mail shall be deemed to have been served as soon as the message has been transmitted, and if served by post, shall be deemed to have been served Ninety-six hours after the letter containing the same is posted, and in proving such service it shall be sufficient to prove that the letter containing the notice or document was properly addressed, stamped and posted. *Proof of postage to be sufficient proof of service*
126. Any notice or document delivered or sent by post to or left at the registered address of any Member in pursuance of these presents shall, notwithstanding that such Member be then dead or bankrupt, and whether or not the Company have notice of his death or bankruptcy, be deemed to have been duly served in respect of any share registered in the name of such Member as sole or joint holder, and such service shall for all purposes be deemed a sufficient service of such notice or document on all persons interested (whether jointly with or as claiming through or under him) in the share. *Service to be sufficient notwithstanding death or bankruptcy of Member served*





WINDING-UP

127. If the Company shall be wound up (whether the liquidation is voluntary, under supervision, or by the Court), the liquidator may with the authority of a Special Resolution, divide among the Members in specie or kind the whole or any part of the assets of the Company and whether or not the assets shall consists of property of one kind or shall consist of properties of different kinds and may for such purpose set such value as he deems fair upon any one or more class or classes of property and may determine how such division shall be carried out as between the Members or different classes of Members. The liquidator may, with the like authority, vest any part of the assets in trustees upon such trusts for the benefit of Members as the Liquidator with the like authority shall think fit, and the liquidation of the Company may be closed and the Company dissolved, but so that no contributory shall be compelled to accept any shares in respect of which there is a liability. *Provisions relating to liquidation*

INDEMNITY

128. Subject to the provisions of the Act, every Director, managing agent, Auditor, Manager, Secretary or officer or servant of the company shall be entitled to be indemnified by the company against all costs, charges, losses, expenses and liabilities incurred by him in the execution and discharge of his/her duties or in relation thereto. *Payment of Indemnity*
129. No Directors, Managing agent, Auditor or any other officers of the company shall be liable for the acts, receipts, neglects or defaults of any other Director or officer, or for joining in any receipt or other act for conformity or for any loss or expense happening to the company through the insufficiency or deficiency of title to any property acquired by order of the directors for or on behalf of the company, or for the insufficiency or deficiency or any security in upon which any of the moneys of the company shall be invested, or for any loss or damage arising from the bankruptcy, insolvency or tortuous act of any person with whom any moneys, securities or effect shall be deposited, or for any loss occasioned by any error of judgment, omission default or oversight on his part, or for any other loss, damages or misfortune whatsoever which shall happen in relation to the execution of the duties of his/her office or in relation thereto, unless the same happen through his own dishonesty

We several persons, whose names and addresses are inscribed below, are desirous of being formed into a company in pursuance of this Article of association and we respectively agree to make the number of shares in the capital of the company set opposite our respective names.

| NAMES AND ADDRESSES OF SUBSCRIBERS | NUMBER OF SHARES TAKEN BY EACH SUBSCRIBER | SIGNATURE |
|---|---|---|
| Wondalem Tesfaye Abo Ethiopia, Addis Ababa, , Woreda 13,Bole homes Wondalem@gmail.com , +251 91 121 8822 | 4125 |  |
| Yayehirad Assefa Uganda, Kampala, Bukoto living apartment, Oketch close, 5066 Yaye@fc-africa.com +1 (469) 740-6300 | 1125 |  |
| Adoniyas Abayneh Ethiopia, Addis Ababa, , Woreda 13,Bole homes Adoni@fc-africa.com +251 91 2458937 | 4125 |  |
| Helina Abayneh Uganda, Kampala, Bukoto living apartment, Oketch close, 5066 Helina@fc-africa.com +256752705460 | 3125 |  |

Dated at Dar es Salaam this..... 24 Day of February 2025

Witness to the above signatures/Seals

BEFORE ME:

NAME..... Eugania Valerian Minja

SIGNATURE..... 

ADDRESS: 77124 Dar es Salaam

QUALIFICATION..... Advocate

